

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
MARCH 2, 2022**

1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation

2:30 p.m. OPEN SESSION: Videoconference/Teleconference

Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA
Videoconference - Not open to public**

- A. Commissioner Fletcher: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2021-356**, former Equipment Operator, alleging discrimination by the Department of Public Works.

OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of February 2, 2022.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you want to and you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the

screen to inform Commissions staff of the agenda item you want to speak about. If you dialed into today's meeting you may press *9 to "Raise Your Hand" to alert Commission staff.

E. FORMATION OF CONSENT AGENDA

F. DISCUSSION ITEMS

AGENDA ITEMS

TELECONFERENCED PUBLIC MEETINGS

1. Continuance of Teleconferencing Meeting Option Pursuant to Government Code Section 54953(e).

RECOMMENDATION: Approve motion to find, pursuant to Government Code section 54953(e)(3), the Civil Service Commission has reconsidered the circumstances of the State of Emergency and state and local officials continue to recommend measures to promote social distancing.

CONFIRMATION OF ASSIGNMENTS

2. Commissioner Sharp: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2022-143**, Mental Health Clinician, appealing an Order of Suspension and Charges from the Sheriff's Department.

3. Commissioner Smith: Adriana Meza, Organizer-Representative, SEIU Local 221, on behalf of **2022-144**, Senior Cook, appealing an Order of Suspension and Charges from the Sheriff's Department.

4. Commissioner Johnson: James J. Cunningham, Esq., on behalf of **2022-145**, former Building Maintenance Engineer, appealing a Final Order of Removal and Charges from the Department of General Services.

DISCRIMINATION

Findings

5. Commissioner Fletcher: **2021-356**, former Equipment Operator, alleging discrimination by the Department of Public Works.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Findings

6. **2022-146**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2 and her name has been returned to the employment list.

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: MARCH 16, 2022

ASSISTANCE FOR THE DISABLED:

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