

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
NOVEMBER 2, 2022**

1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation

2:30 p.m. OPEN SESSION: Videoconference/Teleconference

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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA  
Videoconference - Not open to public**

- A. Commissioner Smith: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Donovan J. Jacobs, Esq, on behalf of **2022-151P**, Deputy Sheriff Detention/Court Services, appealing an Order of Suspension and Charges from the Sheriff's Department.
  
- B. Commissioner Smith: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Richard Pinckard, Esq., on behalf of **2022-190P** former Deputy Sheriff-Detentions/Court Services, appealing an Order of Termination and Charges from the Sheriff's Department.

## OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

## ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of October 5, 2022.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you want to and you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press \*9 to "Raise Your Hand" to alert Commission staff.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

## AGENDA ITEMS

### **TELECONFERENCED PUBLIC MEETINGS**

1. Continuance of Teleconferencing Meeting Option Pursuant to Government Code Section 54953(e).

RECOMMENDATION: Approve motion to find, pursuant to Government Code section 54953(e)(3), the Civil Service Commission has reconsidered the circumstances of the State of Emergency and state and local officials continue to recommend measures to promote social distancing.

**CONFIRMATION OF ASSIGNMENT**

2. Commissioner Fletcher: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2022-210**, former Sheriff's Fingerprint Examiner, appealing an Order of Termination and Charges from the Sheriff's Department.

3. Commissioner Sharp: **2022-148**, former Office Assistant, appealing a Final Order of Removal and Charges from the Health and Human Services Agency. (Previously assigned to Commissioner Rodriguez-Kennedy)

**DISCIPLINE**

**Findings**

4. Commissioner Smith: Donovan J. Jacobs, Esq., on behalf of **2022-151P**, Deputy Sheriff-Detention/Court Services, appealing an Order of Suspension and Charges from the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

5. Commissioner Smith: Richard L. Pinckard, Esq., on behalf of **2022-190P**, former Deputy Sheriff-Detentions/Court Services, appealing an Order of Termination and Charges from the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

**INFORMATION**

6. Edward J. Southcott, Esq., on behalf of **2022-156P**, former Deputy Sheriff-Detentions/Court Services, withdrawal of appeal of an Order of Termination and Charges from the Sheriff's Department. (Commissioner Fletcher)

ADJOURNED:

**NEXT MEETING OF THE CIVIL SERVICE COMMISSION: NOVEMBER 16, 2022**

**ASSISTANCE FOR THE DISABLED:**

Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at

(619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.