

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
MARCH 6, 2024**

- 1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation
- 2:30 p.m. OPEN SESSION: Attend in-person at the County Administration Center, 1600 Pacific Highway, 4th Floor, Room 402A, San Diego, California; or Videoconference/Teleconference
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Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA
County Administration Center, Room 458

Members of the public may be present at this location to hear the announcement of the closed session agenda.

- A. Commissioner Fletcher: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2023-028**, former Equipment Operator, alleging discrimination by the Department of Public Works.

OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of January 3, 2024.

C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press *9 to "Raise Your Hand" to alert Commission staff.

E. **FORMATION OF CONSENT AGENDA**

F. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENT

1. Commissioner Johnson: Bradley M. Fields, Esq., on behalf of **2023-058P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.

2. Commissioner Rodriguez-Kennedy: **2024-001**, former Residential Care Worker II, appealing a Final Order of Removal and Charges from the Health and Human Services Agency.

3. Commissioner Fletcher: **2024-002**, Equipment Operator, appealing a Final Order of Suspension and Charges from the Department of Public Works.

4. Commissioner Smith: **2024-008**, former Protective Services Worker, alleging discrimination by the Health and Human Services Agency.

5. Commissioner Johnson Rico J. Dominguez, Esq., on behalf of **2024-009P**, Deputy Sheriff, appealing the Citizens' Law Enforcement Review Board's sustained finding.

DISCRIMINATION

Findings

6. Commissioner Fletcher: **2023-028**, former Equipment Operator, alleging discrimination by the Department of Public Works.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Findings

7. **2024-003**, Applicant, appealing the Department of Human Resources' removal of their name from the employment lists for Correctional Deputy Probation Officer I.

8. **2024-004**, Applicant, appealing the Department of Human Resources' removal of their name from the employment lists for Deputy Sheriff-Detentions/Court Services.

9. **2024-010**, Applicant, appealing the Department of Human Resources' removal of their name from the employment lists for Deputy Sheriff Cadet.

10. **2024-011**, Applicant, appealing the Department of Human Resources' removal of their name from the employment lists for Deputy Sheriff Cadet.

RECOMMENDATION: Ratify Item Nos. 7 - 10. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

SEAL PERFORMANCE APPRAISAL

Request

11. **2024-005**, Office Assistant, Health and Human Services Agency, requesting the sealing of a performance appraisal covering the period October 21, 2022, to April 21, 2023.

RECOMMENDATION: Grant request

EXTENSION OF TEMPORARY APPOINTMENTS

12. Department of Human Resources

1 Human Resources Assistant: **2024-006**

RECOMMENDATION: Ratify

13. Auditor & Controller

1 Human Resources Specialist: **2024-007**

RECOMMENDATION: Ratify

INFORMATION

14. David Fujimoto, Esq., on behalf of **2023-033**, former Occupational/Physical Therapist, withdrawal of appeal of an Order of Demotion and Charges to Human Services Specialist from the Health and Human Services Agency. (Commissioner Johnson)

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: APRIL 3, 2024

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