

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
APRIL 2, 2025**

1:30 p.m.    CLOSED SESSION: Discussion of Personnel Matters

2:30 p.m.    OPEN SESSION:    Attend in-person at the County  
Administration Center, 1600 Pacific Highway, 4<sup>th</sup>  
Floor, Room 402A, San Diego, California; or  
Videoconference/Teleconference

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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA  
County Administration Center, Room 458**

Members of the public may be present at this location  
to hear the announcement of the closed session agenda.

- A.    Commissioner Fletcher: CONSIDERATION OF PUBLIC  
EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Rico  
J. Dominguez, Esq., on behalf of **2024-035P**, Deputy  
Sheriff, appealing an Order of Termination and  
Charges from the Sheriff's Office.
  
- B.    Commissioner Fletcher: CONSIDERATION OF PUBLIC  
EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Rico  
J. Dominguez, Esq., on behalf of **2024-036P**, Deputy  
Sheriff, appealing an Order of Termination and  
Charges from the Sheriff's Office.

## **OPEN SESSION AGENDA**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

## **ORDER OF BUSINESS**

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of February 5, 2025.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press \*9 to "Raise Your Hand" to alert Commission staff.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**
- G. **COMMISSIONERS AND STAFF REMARKS TO OUTGOING COMMISSIONER FLETCHER**

## AGENDA ITEMS

### CONFIRMATION OF ASSIGNMENTS

1. Commissioner Johnson: **2025-005**, former Criminalist I, appealing an Order of Termination and Charges from the Sheriff's Office
2. Commissioner Rodriguez-Kennedy: Drew Alexis, Esq., on behalf of **2025-006**, alleging discrimination by the Office of County Counsel.
3. Commissioner Coleman: Miguel Peñalosa, Esq., on behalf of **2025-007P**, Deputy Sheriff, appealing an Order of Immediate Suspension from the Sheriff's Office.
4. Commissioner Johnson: **2025-008**, former Community Health Program Specialist, appealing a Final Order of Removal and Charges from the Department of Strategy and Community Engagement within the Health and Human Services Agency.
5. Commissioner Rodriguez-Kennedy: **2024-064P**, former Deputy Sheriff, Detentions-Court Services, appealing of an Order of Termination and Charges from the Sheriff's Office. (Previously assigned to Commissioner Fletcher.)
6. Commissioner Coleman: **2025-009P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Office.

### DISCIPLINE

#### Findings

7. Commissioner Fletcher: Rico J. Dominguez, Esq., on behalf of **2024-035P**, Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Office.

#### FINDINGS AND RECOMMENDATIONS:

8. Commissioner Fletcher: Rico J. Dominguez, Esq., on behalf of **2024-036P**, Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Office.

#### FINDINGS AND RECOMMENDATIONS:

## **LIBERTY INTEREST**

### **Appeal**

9. David Lopez, Esq., on behalf of **2025-010P**, requesting a Rule IV Liberty Interest hearing regarding her failure on probation for the position of Deputy Probation Officer by the Probation Department.

RECOMMENDATION: Deny request for a hearing

## **SELECTION PROCESS**

### **Appeal**

10. **2025-011P**, applicant, requesting: 1) Accept late Petition to Appeal Selection Process; and 2) Conduct a Rule X Selection Process hearing regarding his non-selection for the classification of Deputy Sheriff-Lateral by the Sheriff's Office.

RECOMMENDATIONS: 1) Determine if good cause exists to accept the late Petition to Appeal Selection Process; and 2) if late Petition to Appeal Selection Process is accepted, deny request for a selection process hearing.

## **INFORMATION**

11. Rico J. Dominguez, Esq., on behalf of **2024-009P**, Deputy Sheriff, withdrawing appeal of the Citizens' Law Enforcement Review Board's sustained finding. (Commissioner Coleman)

ADJOURNED:

**ASSISTANCE FOR THE DISABLED:** Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.