

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
AUGUST 6, 2025**

- 1:00 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation
- 2:30 p.m. OPEN SESSION: Attend in-person at the County Administration Center, 1600 Pacific Highway, 4<sup>th</sup> Floor, Room 402A, San Diego, California; or Videoconference/Teleconference
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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA**  
**County Administration Center, Room 458**

Members of the public may be present at this location to hear the announcement of the closed session agenda.

A. Commissioner Coleman: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) Rico J. Dominguez, Esq., on behalf of **2024-037P**, **2024-038P**, and **2024-039P**, Deputy Sheriffs, appealing the Citizens' Law Enforcement Review Board's sustained finding.

B. Commissioner Montenegro: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) Rico J. Dominguez, Esq., on behalf of **2024-040P** and **2024-041P**, Deputy Probation Officers, appealing the Citizens' Law Enforcement Review Board's sustained finding.

C. Commissioner Rodriguez-Kennedy: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) Rico J. Dominguez, Esq., on behalf of **2023-050P**, and **2023-051P**, Deputy Sheriffs, appealing the Citizens' Law Enforcement Review Board's sustained finding.

**OPEN SESSION AGENDA**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you

may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

### ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **WELCOME NEW COMMISSIONER LAURA BASSETT**
- C. **APPROVAL OF MINUTES:** Regular meeting of June 4, 2025.
- D. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- E. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press \*9 to "Raise Your Hand" to alert Commission staff.
- F. **FORMATION OF CONSENT AGENDA**
- G. **DISCUSSION ITEMS**

### AGENDA ITEMS

#### **CONFIRMATION OF ASSIGNMENTS**

1. Commissioner Coleman: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2025-028**, former Sheriff Detention Nurse, appealing an Order of Termination and Charges from the Sheriff's Office.
2. Commissioner Rodriguez-Kennedy: Miguel A. Peñalosa Jr., Esq. on behalf of **2025-029P**, Deputy Probation Officer, appealing

a Final Order of Removal and Charges from the Probation Department.

3. Commissioner Montenegro: James J. Cunningham, Esq., on behalf of **2024-064P**, former Deputy Sheriff- Detentions/Court Services, appealing of an Order of Termination and Charges from the Sheriff's Office. (Previously assigned to Commissioner Rodriguez-Kennedy.)

#### **CITIZENS' LAW ENFORCEMENT REVIEW BOARD APPEALS**

##### **Findings**

4. Commissioner Coleman: Rico J. Dominguez, Esq., on behalf of **2024-037P**, **2024-038P**, and **2024-039P**, Deputy Sheriffs, appealing the Citizens' Law Enforcement Review Board's sustained finding.

##### **FINDINGS AND RECOMMENDATIONS:**

5. Commissioner Montenegro: Rico J. Dominguez, Esq., on behalf of **2024-040P** and **2024-041P**, Deputy Probation Officers, appealing the Citizens' Law Enforcement Review Board's sustained finding.

##### **FINDINGS AND RECOMMENDATIONS:**

6. Commissioner Rodriguez-Kennedy: Rico J. Dominguez, Esq., on behalf of **2023-050P**, and **2023-051P**, Deputy Sheriffs, appealing the Citizens' Law Enforcement Review Board's sustained finding.

##### **FINDINGS AND RECOMMENDATIONS:**

#### **REQUEST TO SEAL PERFORMANCE APPRAISAL**

7. **2025-030**, Administrative Analyst II, Health and Human Services Agency, requesting the sealing of a performance appraisal covering the period May 18, 2024, to January 7, 2025.

RECOMMENDATION: Grant Request

#### **SELECTION PROCESS**

##### **Appeal**

8. **2025-031**, Laboratory Assistant, appealing her non-selection for the classification of Toxicologist I in the Medical Examiner's Office.

RECOMMENDATION: Deny Request

**EXTENSION OF TEMPORARY APPOINTMENTS**

9. Health and Human Services Agency

1 Administrative Analyst I: **2025-032**

RECOMMENDATION: Ratify

**INFORMATION**

10. **2025-005**, former Criminalist I, withdrawing her appeal of an Order of Termination and Charges from the Sheriff's Office. (Commissioner McGovern)

11. **2025-009P**, former Deputy Sheriff, withdrawing her appeal of an Order of Termination and Charges from the Sheriff's Office. (Commissioner Coleman)

ADJOURNED:

**ASSISTANCE FOR THE DISABLED:** Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.