

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
MAY 6, 2026**

- 1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation
- 2:30 p.m. OPEN SESSION: Attend in-person at the County Administration Center, 1600 Pacific Highway, 4th Floor, Room 402A, San Diego, California, or via videoconference/teleconference
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Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA
County Administration Center, Room 458

Members of the public may be present at this location to hear the announcement of the closed session agenda.

- A. Commissioner McGovern: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Miguel A. Peñalosa Jr., Esq. on behalf of **2025-029P**, Deputy Probation Officer, appealing a Final Order of Removal and Charges from the Probation Department.
- B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GOV. CODE SEC. 54957(b)) Title: Executive Officer

OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of March 4, 2026.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press *9 to "Raise Your Hand" to alert Commission staff.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENTS

1. Commissioner Rodriguez-Kennedy: David J. Lopez, Esq. on behalf of **2026-007P**, Deputy Sheriff, appealing the Citizens' Law Enforcement Review Board's sustained finding.
2. Commissioner McGovern: Miguel A. Peñalosa Jr., on behalf of **2026-008P** and **2026-009P**, Deputy Sheriffs, appealing the Citizens' Law Enforcement Review Board's sustained finding.
3. Commissioner Montenegro: Chad Edwards, Esq. on behalf of **2026-010**, former Associate Accountant, alleging discrimination by the Department of Parks & Recreation.
4. Commissioner McGovern: David J. Lopez, Esq. on behalf of **2026-011P**, Deputy Sheriff-Detentions/Court Services, appealing the Citizens' Law Enforcement Review Board's sustained finding.
5. Commissioner Rodriguez-Kennedy: **2026-012**, former Procurement Contracting Officer, alleging discrimination by the Department of Purchasing and Contracting.
6. Commissioner Bassett: Rico J. Dominguez, Esq., on behalf of **2026-013P**, Deputy Sheriff, appealing an Order of Suspension, Reassignment and Charges from the Sheriff's Office.
7. Commissioner Coleman: **2026-014P**, former Deputy Sheriff Cadet, alleging discrimination by the Sheriff's Office.

DISCIPLINE

Findings

8. Commissioner McGovern: Miguel A. Peñalosa Jr., Esq. on behalf of **2025-029P**, Deputy Probation Officer, appealing a Final Order of Removal and Charges from the Probation Department.

FINDINGS AND RECOMMENDATIONS:

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REQUEST TO SEAL PERFORMANCE APPRAISAL

9. **2026-015**, Staff Nurse, Health and Human Services Agency, requesting the sealing of a performance appraisal covering the period September 20, 2024, to December 20, 2024, and another appraisal covering the period December 21, 2024, to April 2, 2025.

RECOMMENDATION: Deny Request

SELECTION PROCESS

Appeal

10. **2026-016**, Legal Support Assistant II, Office of the District Attorney, appealing her non-selection for the classification of Administrative Analyst I in the Office of the District Attorney.

RECOMMENDATION: Deny Request

Findings

11. **2026-017**, Applicant, appealing the Department of Human Resources' removal of their name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2 and their name has been returned to the employment lists.

EXTENSION OF TEMPORARY APPOINTMENTS

12. Health and Human Services Agency

2 Administrative Analyst Is: **2026-018** and **2026-019**

RECOMMENDATION: Ratify

INFORMATION

13. **2025-039**, former Stock Clerk, withdrawing their appeal of an Order of Termination and Charges from the Sheriff's Office. (Commissioner McGovern)

14. Rico J. Dominguez, Esq. on behalf of **2025-044P**, Deputy Sheriff, withdrawing their appeal of an Order of Immediate Suspension from the Sheriff's Office. (Commissioner Coleman)

ADJOURNED:

ASSISTANCE FOR THE DISABLED: Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.