

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
SEPTEMBER 2, 2026**

- 1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation
- 2:30 p.m. OPEN SESSION: Attend in-person at the County Administration Center, 1600 Pacific Highway, 4th Floor, Room 402A, San Diego, California, or via videoconference/teleconference
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Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA
County Administration Center, Room 458

Members of the public may be present at this location to hear the announcement of the closed session agenda.

A. CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(d)(1)) County of San Diego vs. County of San Diego Civil Service Commission, Superior Court Case No. 26CU042083C

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code section 54956.9. Five (5) potential cases

c. Commissioner Bassett: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957) James J. Cunningham, Esq. on behalf of **2025-042P**, former Deputy Probation Officer, appealing a Final Order of Removal and Charges from the Probation Department.

OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

ORDER OF BUSINESS

A. ROLL CALL

B. APPROVAL OF MINUTES: Regular meeting of July 1, 2026.

C. NON-AGENDA PUBLIC COMMENT: Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

D. AGENDA ITEM DISCUSSION: Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press *9 to "Raise Your Hand" to alert Commission staff.

E. FORMATION OF CONSENT AGENDA

F. DISCUSSION ITEMS

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENTS

1. Commissioner McGovern: **2026-030**, Candidate, appealing his non-selection for the classification of Account Clerk in the Health and Human Services Agency. (This assignment reflects the Commission's action of granting a selection process hearing at its July 1, 2026, meeting.)

2. Commissioner Bassett: Mickey Jew, Esq., on behalf of **2026-035**, Senior Revenue and Recovery Officer, alleging discrimination by the Auditor and Controller.
3. Commissioner Coleman: **2026-036**, Land Use and Environmental Planner III, appealing a Final Order of Suspension and Charges from Department of Parks and Recreation.
4. Commissioner Rodriguez-Kennedy: Sara Nielsen, Advocacy Center Support, SEIU Local 221, on behalf of **2026-037**, Solid Waste Site Supervisor, appealing a Final Order of Removal and Charges from the Department of Public Works.
5. Commissioner Montenegro: Sara Nielsen, Advocacy Center Support, SEIU Local 221, on behalf of **2026-038**, Solid Waste Site Supervisor, appealing a Final Order of Removal and Charges from the Department of Public Works.
6. Commissioner McGovern: Rico J. Dominguez, Esq., on behalf of **2026-039P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Office.

DISCIPLINE

Findings

7. Commissioner Bassett: James J. Cunningham, Esq. on behalf of **2025-042P**, former Deputy Probation Officer, appealing a Final Order of Removal and Charges from the Probation Department.

FINDINGS AND RECOMMENDATIONS:

POLICIES AND PROCEDURES

8. **Todd Adams**, Executive Officer, requesting the Commission's review and approval of proposed revisions to Civil Service Commission's policies and procedures in the Chief Administrative Officer's Administrative Manual.

RECOMMENDATION: Approve Policies 0080-04-1, 0080-04-2, 0080-04-3, 0080-04-5, 0080-04-6, 0080-04-7, 0080-04-8, 0080-04-9, 0080-04-10, 0080-04-11, 0080-04-12, and 0080-04-13

SELECTION PROCESS

Findings

9. **2026-041**, Applicant, appealing the Department of Human Resources' removal of their name from the employment lists for Deputy Sheriff Cadet.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2 and their name has been returned to the employment list.

EXTENSION OF TEMPORARY APPOINTMENTS

10. Health and Human Services Agency

1 Office Assistant: **2026-042**

RECOMMENDATION: Ratify

INFORMATION

11. **2026-004**, former Property Assessment Specialist I, withdrawing appeal of a Final Order of Removal and Charges from the Assessor/Recorder/County Clerk. (Commissioner Bassett)

12. David J. Lopez, Esq., on behalf of **2026-002P**, Deputy Probation Officer, withdrawing appeal of a Final Order of Removal and Charges from the Probation Department. (Commissioner Montenegro)

ADJOURNED:

ASSISTANCE FOR THE DISABLED: Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.