



San Diego County Sheriff's Department

Post Office Box 939062 • San Diego, California 92193-9062



William D. Gore, Sheriff

March 26, 2021

Susan N. Youngflesh, Board Chairperson
Citizens' Law Enforcement Review Board
555 West Beech Street, Suite 505
San Diego, CA 92101-3819

CLERB CASE NUMBER: 19-076

Dear Chairperson Youngflesh,

The Sheriff's Department welcomes and supports the Citizens' Law Enforcement Review Board's (CLERB) independent review of complaints alleging improper actions by members of this organization and in-custody deaths. We continuously strive to respond with professionalism and concern to the citizens we serve and the CLERB process provides invaluable input to that end.

On July 17, 2020 CLERB recommended policy changes related to San Diego County Sheriff's Department Policy and Procedure Section 3.40 *Sheriff's Department Business Cards*. CLERB specifically recommended the below changes:

1. It is recommended that all employee business cards include assigned ARJIS number to comply with Sheriff's Policy 2.20, Identification, in that all employees shall furnish their first and last name and ARJIS number to any person requesting that information.
2. It is recommended that Sheriff's Policy 3.40, Sheriff's Department Business Cards be modified to require/include an ARJIS number to be in compliance/uniform with Sheriff's Policy 2.20, Identification.

This policy recommendation was thoroughly reviewed at all levels in this organization. Based on our review, we determined SDSO P&P Section 2.20 *Identification* was not in compliance with California Penal Code Section 8.30.10 which states:

Any uniformed peace officer shall wear a badge, nameplate, OR other device which bears clearly on its face the identification number or name of the officer.

This California Penal Code requirement only applies to uniforms and not business cards. As such, we have revised SDSO P&P Section 2.20 *Identification*. Please see the attached changes, which were implemented on March 23, 2021.

CLERB #19-076
Policy Response

In closing, we appreciate the time and effort of the Citizen's Law Enforcement Review Board. I would like to thank you for your service to the Citizens of San Diego County and the policy recommendations. It is our goal to provide the "Highest quality public safety services" to everyone in San Diego County.

Sincerely,

WILLIAM D. GORE, SHERIFF



Michelle Craig, Lieutenant
Division of Inspectional Services
Office of the Sheriff

2.20 Identification

Sworn employees shall carry their identification cards on their persons at all times, except when impractical or dangerous to their safety or to an investigation. While on duty, all employees shall furnish their first and last name or ARJIS number to any person requesting his or her identity, except when the withholding of such information is necessary for the performance of police duties.