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# County of San Diego

## CITIZENS' LAW ENFORCEMENT REVIEW BOARD

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January 3, 2022

Sheriff William Gore, County of San Diego  
Attn: Lieutenant Michelle Craig, Division of Inspectional Services  
9621 Ridgehaven Court  
San Diego, CA 92123

### REQUEST TO ADDRESS CONCERNS IDENTIFIED IN THE CENTER FOR POLICING EQUITY (CPE) REPORT

Dear Sheriff Gore:

On December 21, 2021, the Citizens' Law Enforcement Review Board (CLERB) discussed the Center for Policing Equity (CPE) report on and response by the San Diego Sheriff's Department (SDSD), dated December 9, 2021. In its response to the CPE report, the SDSD noted that "several changes to Sheriff's policy, increased racial bias training and opportunities for non-law enforcement community interventions related to mental illness and substance abuse were realized." In addition, SDSD:

- clarified the racial perception component of the Racial and Identity Profiling Act (RIPA) and its comparison to demographic census data;
- opined that in reference to detention facility and court "use of force" data, the detention facility population is comprised of individuals arrested by nearly two dozen agencies in the county, and, as 66% of individuals in custody are black or Hispanic, the "disproportion does not reflect the comparison community demographic data;"
- reported that the total number of people in San Diego County who identify as "black only" and "black and another race" is 6.4% while its stop data in the report was 6.1%;
- indicated that the regression analysis tool utilized by the CPE "was not explained" and "is a departure from the hard data;"
- emphasized its proactivity pertaining to use of force reporting, exemplified by indicating "spit sock" usage is a use of force, whereas it is not considered as such by other agencies, and the pointing of a firearm or less lethal weapon is a use of force but either classified as a "show of force" or not reported at all by other agencies;
- expressed concern that the CPE did not account for the complexities of a large Sheriff's Department when conducting its analysis, to include:
  - its responsibility for 4,200 square miles of unincorporated county as well as nine independent contract cities, and
  - its administration of seven detention facilities with an average daily population of 4,100-5,600 individuals;
- added several points of context pertaining to "transitory population" "to reflect the region's true diversity," to include:
  - thousands of people flocking to beaches within its jurisdiction during the spring and summer months,
  - thousands of out of county individuals visiting the numerous casinos within its jurisdiction, and
  - thousands of individuals at San Diego's three military installations, none of which are included in census data due to their military status.

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CLERB appreciates the SDDS response to the CPE report but noticed that it did not contain a plan or proposed actions to address the racial disparity concerns identified within it. As such, CLERB is requesting that SDDS, within 60 days, provide to CLERB or present at its March 8, 2022, meeting a plan or detail the actions it will take to address said concerns.

CLERB supports the SDDS's careful and prompt review of this request, and we look forward to your response.

Sincerely,

A handwritten signature in blue ink that reads "Susan Youngflesh". The signature is written in a cursive, flowing style.

SUSAN N. YOUNGFLESH, Chair  
Citizens' Law Enforcement Review Board (CLERB)

SNY:prp

cc: Sergeant Kristin Brayman