

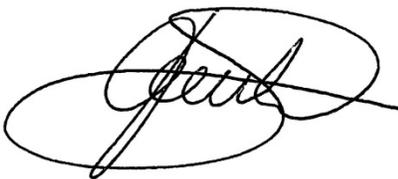
- Roll Call**
- The meeting was held via the Zoom platform and came to order at 5:33 p.m. All Board members were present except Eileen Delaney, Nadia Kean Ayub, and Pastor Spriggs.
- Public Comments**
- Lori Saldana, Darwin Fisher, Yusef Miller, Francine Maxwell, Debbie Cortell, and Danielle Richardson addressed the CLERB.
- New Business**
- Continuance of Teleconference Meeting Option Pursuant to Government Code Section 54953(e)
 - Susan Youngflesh mentioned under the current orders due to COVID 19 we have to have a Motion to Continue for the next regular Board Meeting if the Board members would like to continue having this virtual platform available for Board Meetings. The next CLERB meeting – January 11, 2022 – was greater than 30 days from the last regular meeting.
 - Shiri Hoffman: Motion language -- reconsider the circumstances of the state of emergency and that state and local officials continue to recommend measures to promote social distancing. GI Wilson motioned. Bonnie Kenk seconded it. Roll Call for Motion. All present said yes, except Tim Ware, who abstained.
 - Discuss the Center for Policing Equity Report on and Response by the San Diego Sheriff's Department (SDSD) and Request from the SDSD a Report Back on How it Plans to Address the Identified Concerns (Attachments A and B)
 - Mr. Parker stated that the Sheriff's Department released the CPE Report. The release coincides with what we had been looking at over the previous couple of months on how to best investigate allegations of racial discrimination as it pertains to our complainants. This is a report the Sheriff's Department asked for two years ago. And now the results are in. We felt it was important enough to put on the agenda to hear the public but also to have the Board discuss it and, if they ask for some kind of report back about the results of this report and what the Sheriff's Department plans to do about it. There is a response the Sheriff's Department made to the report that was sent out along with material, which are on the website. It is possible to make a motion for a report back from the Sheriff's Department.
 - Motion was made by MaryAnne Pintar. Report back in 60 days, on how they're going to address the findings. Ms. Youngflesh, seconded that motion.
 - GI Wilson: Are there specific questions Parker has in mind. Bullets for specific areas that may concern investigators or Paul. Mr. Parker responded no specific points, but want to address the concerns about the ratios of certain groups being pulled over 3 ½ times more than whites, for example.
 - Tim Ware would like to have some info on what type of education the officers going to get moving forward. What's happened in the past will repeat itself if not intentionally addressed.
 - Ms. Domingos had a few suggestions. Campaign Zero report. Monitor monthly records of officers re racial profiling. What happened with the suggestions she brought up in two previous meetings. There wasn't anything said in that regard. Ms. Youngflesh reiterated that the item has to be agendized and explained that Mr. Parker is asking for a follow up from the Sheriff's Department not necessarily giving them a direction of how they should fix what we believe should be fixed. Mr. Parker confirmed. Ms. Domingos believes her question is connected to Item No. 2. Ms. Youngflesh further explained that what Mr. Parker is following up on is certain items within the CPE Report, which is different comments from the community that aren't necessarily in the report. Ms. Domingos is referring to racial profiling. She believes it was brought up a few months ago, taken off and put back on. Ms. Youngflesh reminded Ms. Domingos that it wasn't agendized. Mr. Parker clarified, two and three months ago, it was put on the agenda to investigate complaints of racial discrimination allegations. That's what we put on the agenda, brought it back to get further input. We received suggestions from the public. The CPE item was placed on this agenda for a timely discussion for the public and Board. An article sent out around that time about how the Sheriff's Department asked for that report, which is why it's on the agenda. Ms. Domingos is struggling with how to separate Item No. 2 from racial profiling. Mr. Parker explained that although it's true, the item was on how best to investigate complaints of racial discrimination. We're asking the Department specifically to include racial profiling. Ms. Domingos wonders how it's possible to separate the two. The language sounds different, but it boils down to racial profiling. Ms. Youngflesh explained that the nuance is that what Mr. Parker is doing is an inquiry of how to address instead of a mandate telling them how to address it. Mr. Parker

said the way he looks at it, this is an addition to, to be more comprehensive. It was around apparent racial profiling. That was one component. In addition, there's a "think tank" that was weighed in, that made clear in its opinion that there is disparate treatment. Based on that report, it puts the onus on the Sheriff's Department as to how they plan on addressing what this independent group has said about what they believe based on its analysis to be the practices. So, for us the past two or three months was to give the public the forum to discuss it which also was heard by the Sheriff's Department because they were also at the meeting. So this is another agenda item, dealing with race, but this is for us to get the Department, if they're willing, to write back to us and talk to talk to the public about what it plans to do to address concerns raised by CPE. This is more comprehensive and brings it full circle about the racial component that we're looking at.

- Tim Ware asked, we have the report, can't we focus on what we would like to have happen as a result of that report so we can move on and address this issue because this time we just spent could have been more concrete in addressing this issue. We want the law enforcement departments to be transparent, we as Board members need to be transparent on the questions we would like to see answered. Ms. Pintar offered that part of her motion was that Mr. Parker poll the Board members to see if there were specific questions they wanted the Sheriff Department to answer and perhaps the suggestions for the public that Ms. Domingos said she wrote down would be some of those. Maybe those are specific things that she would like for Mr. Parker to include in his letter to the Sheriff's Department. If relevant, perhaps they could be included in the letter. Mr. Wilson concurs with Mr. Ware. Perhaps form an ad hoc committee to give Mr. Parker more detailed information. Ms. Domingos responded that Mr. Ware, Mr. Wilson and Ms. Pintar all said the same thing. Whenever this topic comes up, we need concrete solutions. Never heard any response from the Sheriff. Ms. Youngflesh wanted to clarify that she's hearing the Board saying they want to integrate some suggestions into how to address some of the issues such as what Mr. Ware said, and Ms. Pintar and Ms. Domingos, along with questioning for further data or response for how the Sheriff's office will respond to it. She asked Mr. Parker if we could work together to come up with a letter to address those issues. Mr. Parker agreed.
- Ms. Domingos agreed with Mr. Wilson regarding an ad hoc committee, though Ms. Youngflesh feels we should get back to the Sheriff's department as an ad hoc committee takes a lot of time.
- Mr. Wilson called to question. Motion was seconded by Susan. Roll Call. All said "yes." Meeting was about to be adjourned at 6:21 p.m.
- Ms. Domingos further asked about the ad hoc committee. Was it voted down? She was expecting further discussion, that it was cut short. She made a motion that we have an ad hoc committee to work with Mr. Parker on agenda item 2b. Ms. Youngflesh suggested that it was pretty broad language, since we already discussed the letter. What would be the specific objective? Ms. Domingos responded specifics for training with law enforcement and Board members in regards to racial profiling. Ms. Pintar sought clarification and recommended the ad hoc committee look at potential solutions and actionable items that need to be changed. And perhaps we can compare this with the Sheriff's Department's response. There may be additional suggestions for fixing these problems, and that's what the focus of the ad hoc committee could be. We could compare recommendations with the report. Ms. Domingos agreed that we should do both. She thinks we should do both, the letter and the ad hoc committee. It's been a long-standing issue so we should invest the time to get the issue resolved. Mr. Wilson said he liked the idea of doing both simultaneously. There must be a way to engineer this. He would like to review some things with Mr. Ware in terms of training and education of law enforcement. Mr. Ware concurred with Mr. Wilson and Ms. Domingos. "Let's slow it down and get it right."
- Ms. Domingos made a motion to form a racial disparity/racial profiling ad hoc committee, Bonnie Kenk seconded. Roll Call – All said yes.
- Ms. Youngflesh asked if any members were interested in being on the ad hoc committee. Ms. Kenk and Mr. Wilson, Mr. Ware, and Ms. Domingos are all willing to serve on the ad hoc committee and will coordinate meetings with Mr. Parker.

The meeting was adjourned at 6:32 p.m.

Minutes prepared by Eliza Hugee, Administrative Secretary



PAUL R. PARKER III
Executive Officer

A handwritten signature in blue ink that reads "Robert Spriggs Jr." with a stylized, cursive script.

ROBERT SPRIGGS, JR
Secretary of the Board