NAME: HUMAN RELATIONS COMMISSION, LEON L. WILLIAMS SAN DIEGO COUNTY

LEGAL AUTHORITY: Resolution of the Board of Supervisors establishing the Leon L. Williams San Diego County Human Relations Commission: Resolution No. 20-054, on May 19, 2020 (26); Resolution No. 22-031, amended April 5, 2022 (9).

MEMBERSHIP COMPOSITION: The Commission shall consist of thirty-one (31) voting members who reside in the County of San Diego. Each member of the Board shall nominate three Commissioners, at least one of whom shall be a youth (age 16-24), who are confirmed by the Board. In addition to the fifteen (15) Board nominated Commissioners, there shall also be the following Commissioners:

1. District Attorney or designee
2. Sheriff or a designee
3. Jewish Family Services designee
4. The San Diego LGBT Community Center designee
5. International Rescue Committee designee
6. San Diego Rapid Response Network designee
7. Southern California Tribal Chairmen’s Association designee
8. The San Diego Chapter of the Black Political Association of California
9. San Diego API Coalition
10. Commission Nominee
11. Commission Nominee
12. Commission Nominee
13. Commission Nominee
14. Commission Nominee
15. Commission Nominee
16. Commission Nominee

- Commissioners 1- and 2 shall serve ex-officio.
- Commissioners 3-9 shall be nominated by the person or entity listed and confirmed by the Board.
- Commissioners 10-16 shall be nominated by the Commission by majority and confirmed by the Board.
- All Commissioners shall be residents of the County of San Diego.
- The Commission may evaluate the organizational seats bi-annually to determine if seats should be added or removed. Any changes to the organizational seats shall require a 2/3 vote by a super majority (2/3) vote of members present at a meeting.
DUTIES AND RESPONSIBILITIES:

- Promote positive human relations and foster mutual respect and understanding among all groups and communities within the County.
- Advise on issues affecting the human relations of County residents.
- Examine the causes of tension, conflict, discrimination, and intolerance between various groups; provide recommendations to alleviate such conditions, practices, and attitudes; and, foster mutual esteem, justice, equity, and dignity of every individual.
- Conduct workshops, conferences, and other public meetings to educate the San Diego County community on basic human rights and responsibilities and assist in the constructive resolution of group tensions.
- Seek out, listen to, and engage community concerns regarding human relations.
- Engage in research and education for the purpose of lessening prejudice including the preparation and dissemination of information on understanding diverse groups within San Diego County.
- Provide liaison and assistance to community groups interested in fostering intergroup understanding and civil peace.
- Work in identifying and ameliorating human relations problems.
- Advise the Office of Equity and Racial Justice on all matters of equity and racial justice throughout the region.

TERMS OF OFFICE:

(a) Each Commissioner nominated by a Supervisor shall serve a term which shall run concurrently with the term of their nominating Supervisor.

(b) Commissioners listed 1 – 2 shall serve ex-officio.

(c) Commissioners 3-9 shall serve at the pleasure of the person or organization so designated.

(d) Commissioners listed 10-16 shall serve a two-year term and until their successor has been appointed and qualified.

(e) Each Commissioner shall represent the entire area and population of the county in performing their duties.

VACANCIES:

A vacancy shall occur on the happening of any of the following events before the expiration of the term:

(a) The death of the incumbent.

(b) The resignation of the incumbent.

(c) Removal at the pleasure of the appointing or nominating authority.
(d) Removal of any member by a 2/3 vote of the Commission according to its bylaws;

(e) The incumbent is no longer a resident of the County of San Diego.

(f) Incumbent’s absence from more than one-third of the regularly scheduled meetings in any 12 months or three consecutive regular meetings. When a vacancy occurs as the result of missing one-third of regularly scheduled meetings in one 12-month period or three consecutive regular meetings, both the member and the appointing Supervisor shall be notified of the vacancy by the Chairperson.

MEETING DATE AND LOCATION: To Be Determined

COMPENSATION: Members of the Commission shall receive no compensation.

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