

BARONA INDIAN CHARTER SCHOOL, INC.

CONFLICT OF INTEREST CODE

I. ADOPTION

In compliance with the Political Reform Act of 1974, California Government Code section 87100, et seq., Barona Indian Charter School, Inc. hereby adopts this Conflict of Interest Code ("Code"), which shall apply to all governing board members, officers, and all other designated employees of Barona Indian Charter School, Inc. ("Barona Charter School") and the charter school it operates, as required by California Government Code section 87300. This Code also conforms to the requirements of Government Code section 1090.

II. DEFINITION OF TERMS

As applicable to a California public charter school, the definitions contained in the Political Reform Act of 1974, the regulations of the Fair Political Practices Commission, specifically California Code of Regulations section 18730, and any amendments or modifications to the Act and regulations are incorporated by reference to this Code.

III. DESIGNATED EMPLOYEES

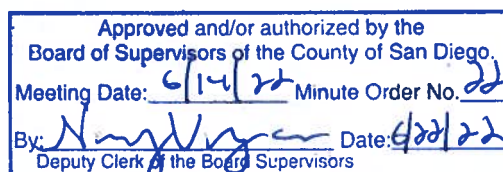
Governing board members, officers, and employees of Barona Indian Charter School who hold positions that involve the making or participation in the making, of decisions that may foreseeably have a material effect on any financial interest, shall be "Designated Employees." The Designated Employees are listed in "Exhibit A" attached to this Code and incorporated by reference herein.

IV. STATEMENT OF ECONOMIC INTERESTS: FILING

Each Board member and Designated Employee shall file a Statement of Economic Interest ("Statement") at the time and manner prescribed by California Code of Regulations, title 2, section 18730, disclosing reportable investments, interests in real property, business positions, and income required to be reported under the category or categories to which the Designated Employee's position is assigned in "Exhibit B."

An investment, interest in real property or income shall be reportable, if the business entity in which the investment is held, the interest in real property, the business position, or source of income may foreseeably be affected materially by a decision made or participated in by the Designated Employee by virtue of his or her position. The specific disclosure responsibilities assigned to each Designated Employee position are set forth in "Exhibit B."

Amended 2/24/20



Form 700 Statements. Barona Indian Charter School shall designate a filing officer. Statements, or a link to electronic statements, shall be supplied to Designated Employees and Board members. All completed statements shall be returned to Barona Indian Charter School's filing officer, who shall make a copy of the Statement and forward it to the department designated by the San Diego County Clerk, currently the San Diego County Registrar of Voters Office, Financial Disclosure Department.

Form 700 Statements must be filed as follows:

- Annually by April 1.
- Within 30 days of assuming a Board member or Designated Employee position.
- Within 30 days of leaving a Board member or Designated Employee position.

V. DISQUALIFICATION

No Designated Employee shall make, participate in making, or try to use his/her official position to influence any decision which he/she knows or has reason to know will have a reasonably foreseeable material financial effect, distinguishable from its effect on the public generally, on the official or a member of his or her immediate family.

VI. MANNER OF DISQUALIFICATION

A. Non-Board Member Designated Employees

When a non-Board member Designated Employee determines that he/she should not make a decision because of a disqualifying interest, he/she must submit a written disclosure of the disqualifying interest to the Chairman of the Barona Indian Charter School Board. The Designated Employee shall be immediately removed from the matter and a record shall be kept of the disclosure and the employee's disqualification. In the case of the Board Chairman, this determination and disclosure shall be made in writing to the Barona Indian Charter School Board.

B. Governing Board Member Designated Employees

Financial interest in a contract: Where a Board member has a personal, material financial interest in a contract, the financial interest will be reviewed under Government Code Section 1090, to determine whether the remote or non-interest exceptions apply. Should the Board determine that no applicable remote or noninterest exceptions apply, the Board must either: (1) not enter into the contract, as Government Code Section 1090 prevents the entire board from voting on the contract; or (2) prior to the Board of Director's discussion of and/or taking any action on the contract at issue, the Board member must resign from the Board of Directors. The resignation shall be made part of the Board's official record.

All other financial interests: Governing Board members shall disclose a disqualifying interest at the meeting during which consideration of the decision takes place. This disclosure shall be made

part of the Board's official record. The Board member shall refrain from participating in the decision in any way (i.e., the Board member with the disqualifying interest shall refrain from voting on the matter and shall leave the room during Board discussion and when the final vote is taken) and comply with any applicable provisions of the Barona Indian Charter School bylaws.

EXHIBIT A

Designated Employees

Persons occupying the following positions are Designated Employees and must disclose financial interests in all categories defined in “Exhibit B” (i.e., Categories 1, 2, and 3).

<u>Designated Position</u>	<u>Assigned Disclosure Category</u>
Members of the Board	1, 2, 3
Corporate Officers (President, Treasurer, Secretary)	1, 2, 3
Principal	2, 3

EXHIBIT B

Disclosure Categories

Category 1

Designated positions assigned to this category must report:

- a. Interests in real property which are located in whole or in part within the boundaries (and a two mile radius) of any County in which a Charter School operates.
- b. Investments in, income (including gifts, loans, and travel payments), from, and business positions in any business entity of the type which engages in the acquisition or disposal of real property or are engaged in building construction or design.

Category 2

Designated positions assigned to this category must report:

Investments in, income (including gifts, loans, and travel payments), from, and business positions in any business entity which engages in the manufacture, sale, repair, rental or distribution of school supplies, books, materials, school furnishings or equipment to be utilized by schools, parents, teachers and students for educational purposes. This includes, but is not limited to, educational supplies, textbooks and items used for extracurricular courses.

Category 3

Designated positions assigned to this category must report:

Investments in, and income (including gifts, loans, and travel payments), from sources which are engaged in the performance of work or services of the type to be utilized by the schools, parents, teachers and students for educational purposes. This includes, but is not limited to, student services commonly provided in public schools such as speech therapists and counselors.