HIGH TECH HIGH
AMENDED CONFLICT-OF-INTEREST CODE

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict-of-interest codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations Section 18730) that contains the terms of a standard conflict-of-interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure categories, shall constitute the conflict-of-interest code of the **HIGH TECH HIGH (" HTH")**.

Individuals holding designated positions shall file their statements of economic interests with **HTH**, which will make the statements available for public inspection and reproduction. (Gov. Code Sec. 81008.) Upon receipt of the statements for the top officials, e.g., Members of the Board, Alternates, and the Executive Director, **HTH** shall make and retain copies and forward the originals to the **SAN DIEGO COUNTY CLERK OF THE BOARD OF SUPERVISORS.** All other statements will be retained by the **HTH.**

Last revised on June 18, 2024

APPENDIX A
DESIGNATED POSITIONS

Designated Position	Assigned Disclosure Category
Members of the Governing Board	1, 2, 3
Athletics and Extracurricular Program Manager	1, 2, 3
Athletics and Wellness Coordinator	1, 2, 3
Benefits Manager	1, 2, 3
Business Manager	1, 2, 3
Business Operations Analyst	1, 2, 3
Chief Executive Officer/President	1, 2, 3
Chief Operations Officer	1, 2, 3
Chief People and Organizational Development Officer	1, 2, 3
Chief Learning Officer	1, 2, 3
Chief Financial Officer/Treasurer	1, 2, 3
Compliance Officer	1, 2, 3
General Counsel	1, 2, 3
Dean	1, 2, 3
Chief of Staff	1, 2, 3
Chief Technology Officer	1, 2, 3
Controller	1, 2, 3
Data Scientist	1, 2, 3
Director, Athletics and Wellness	1, 2, 3
Director of Communications and External Affairs	1, 2, 3
Director, Community Engagement & Admissions	1, 2, 3
Director, Credentialing Operations	1, 2, 3
Director, Data Analytics	1, 2, 3
Director, Emerging Bilingual Learning	1, 2, 3
Director, Facilities	1, 2, 3
Director, Food and Nutrition Services	1, 2, 3
Director, Human Resources	1, 2, 3
Director, District Intern & Induction Programs	1, 2, 3
Director of Instructional Leadership and Development	1, 2, 3
Director of Operations	1, 2, 3
Director of General Education	1, 2, 3
Director, Special Education	1, 2, 3
Director of Teacher Center	1, 2, 3
Director, Teacher Credentialing	1, 2, 3
Executive Assistant to the Officers	1, 2, 3
Executive Director, Human Resources	1, 2, 3

Executive Director, College Advising	1, 2, 3
Executive Director, Special Education	1, 2, 3
Expanded Learning Program Manager	1, 2, 3
Food and Nutrition Services Manager	1, 2, 3
Human Resources Generalist	1, 2, 3
Human Resources Manager	1, 2, 3
Manager, Accounts Payable	1, 2, 3
Production Manager	1, 2, 3
Senior Accountant I	1, 2, 3
Senior Accountant II	1, 2, 3
Senior Director, Facilities	1, 2, 3
Senior Manager, Food & Nutrition Services	1, 2, 3
School Director	1, 2, 3
Student Information Systems Administrator	1, 2, 3
Supervisor, Food and Nutrition Services	1, 2, 3
Consultants	*

*Consultants are included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitation:

The Chief Executive Officer may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chief Executive Officer's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Section 81008.)

APPENDIX B DISCLOSURE CATEGORIES

Category 1

Designated positions assigned to this category must report:

a. Interests in real property, which are located in whole or in part within the boundaries (and a two mile radius) of any county in which **HTH** operates.

b. Investments in, income, including gifts, loans, and travel payments, from, and business positions in any business entity of the type which engages in the acquisition or disposal of real property or are engaged in building construction or design.

c. Investments in, income, including gifts, loans, and travel payments, from, and business positions in any business entity of the type which engages in, the manufacture, sale, repair, rental or distribution of school supplies, books, materials, school furnishings or equipment to be utilized by **HTH.**

Category 2

Designated positions assigned to this category must report:

Investments in, income, including gifts, loans, and travel payments, from, and business positions in any business entity of the type which engages in the manufacture, sale, repair, rental or distribution of school supplies, books, materials, school furnishings or equipment to be utilized by **HTH,** its parents, teachers and students for educational purposes. This includes, but is not limited to, educational supplies, textbooks and items used for extra curricular courses.

Category 3

Designated positions assigned to this category must report:

Investments in income, including gifts, loans, and travel payments, from sources which are engaged in the performance of work or services of the type to be utilized by **HTH,** its parents, teachers and students for educational purposes. This includes, but is not limited to, student services commonly provided in public schools such as speech therapists and counselors.