

SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY

CODES

- ARTICLE 2 - ETHICS**
PART 2.3 - CONFLICTS OF INTEREST
SECTION 2.30 - CONFLICTS OF INTEREST

(a) The California Political Reform Act, Government Code Sections 81000, *et seq.*, requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The California Fair Political Practices Commission ("FPPC") has adopted a regulation, 2 Cal. Code of Regs. Section 18730, which contains the terms of a standard model Conflict of Interest Code, which can be incorporated by reference, and which may be amended by the FPPC to conform to amendments in the California Political Reform Act after public notice and hearings. Therefore, the terms of 2 Cal. Code of Regs. Section 18730 and any amendments to it duly adopted by the FPPC, along with the attached Appendix, in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Authority.

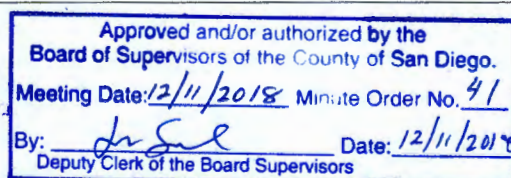
(b) Designated employees shall file Statements of Economic Interests with the Authority Clerk which will make the statements available for public inspection and reproduction (Cal. Gov. Code Section 81008). Upon receipt of the completed Statements of Economic Interest, the Authority Clerk shall date stamp and retain the original statements for all designated employees (Cal. Gov. Code Section 87500 (p)). The original Statements of Economic Interest for heads of agencies, and members of boards or commissions (i.e. President/CEO, General Counsel, Chief Auditor, Vice Presidents, Board Member, and Public Committee Members) will be forwarded to the Clerk of the San Diego County Board of Supervisors (Cal. Gov. Code Section 87500 (k) and the Authority will maintain a copy.

(c) Appendices

(1) Appendix A - Designated Employee Positions

LIST OF DESIGNATED POSITIONS	*ASSIGNED DISCLOSURE CATEGORY
Accounting Manager	4
Airport Art Program Manager	4
Airside Operations Duty Manager II	2, 4
Associate Airport Planner	2, 4
Assistant Authority Clerk II	4
Associate Engineer	2, 4
Associate Real Estate Manager	2, 4
Attorney	1

*See page 5 for definitions



Auditor	1
Board Member	1
Business Development Program Manager	4
Chief Auditor	1
Construction Manager	2, 4
Construction Safety Program Manager	2, 4
Consultant*	1**
Customer Relations Manager	4
Director, Airport Design & Construction	1
Director, Airport Planning & Environmental Affairs	1
Director, Aviation Operations	1
Director, Aviation Security & Public Safety	1
Director, Board Services	1
Director, Counsel Services	1
Director, Facilities Development	1
Director, Facilities Management	1
Director, Financial Management	1
Director, Financial Planning and Budget	1
Director, Ground Transportation	1
Director, Information Technology Services	1
Director, Innovation & Business Development	1
Director, Inter-Governmental Relations	1
Director, Media & Public Relations	1
Director, Talent, Culture & Capability	1
Director, Terminal & Tenants	1
Director, Procurement	1
Financial Analyst II	4
General Counsel	1
Labor Compliance Program Manager	3, 4
Maintenance Project Inspector	3, 4
Management Analyst	4
Manager, Administrative Services	4
Manager, Airport Finance	4
Manager, Airport Planning	2, 4
Manager, Airside Operations	4
Manager, Audit Services	1
Manager, Aviation Security & Law Enforcement	3, 4
Manager, Business Analytic	4
Manager, Business & Systems Applications	4
Manager, Contracts	4
Manager, Emergency Preparedness & Public Safety	3, 4

Manager, Energy & Water Management	4
Manager, Environmental Affairs	2, 4
Manager, Geographic Information System & Computer Aided Design	4
Manager, Ground Transportation	4
Manager, Facilities Management	2, 4
Manager, Information Technology Operations	4
Manager, Information Technology Terminal Services	4
Manager, Insurance & Construction, Risk	2, 4
Manager, Labor Compliance Program	3, 4
Manager, Landside Operations	4
Manager, Learning & Capability	4
Manager, Procurement & Contract Services	4
Manager, Service Desk	4
Manager, Small Business Development	4
Manager, Talent & Rewards	4
Manager, Terminal Concessions	4
Manager, Terminal Operations	4
Manager, Workplace Safety & Risk	4
President/CEO	1
Procurement Analyst	4
Program Manager	4
Project Manager	4
Public Audit, and Art Advisory Committee Members)	1
Quality Control Manager	3, 4
Quieter Home Program Coordinator	2, 4
Real Estate Manager	2, 4
Records & Information Manager	4
Senior Airport Planner	2, 4
Senior Airport Traffic Supervisor	3
Senior Airside Operations Duty Manager	2, 4
Senior Auditor	1
Senior Construction Inspector	3
Senior Director, Finance & Asset Management	1
Senior Director, Marketing & Air Service Development	1
Senior Director, Strategy & Policy	1
Senior Engineering Technician	2,4

Senior Financial Analyst	4
Senior Maintenance Project Inspector	2,3
Senior Management Analyst	3
Senior Manager, Accounting	4
Senior Manager, Airport Finance	4
Senior Manager, Art & Community Partnership	4
Senior Manager, Aviation & Commercial Business	2,3,4
Senior Manager, Information Technology	4
Senior Manager, Marketing	4
Senior Marketing Specialist	4
Senior Project Management Systems Analyst	4
Senior Procurement Analyst	4
Senior Risk Management Analyst	4
Senior Systems Support Analyst	4
Small Business Development Program Coordinator	4
Small Business Development Program Manager	2,4
Vice President, Development	1
Vice President, Finance & Asset Management	1
Vice President, Operations	1
Vice President, Revenue Management & Innovation	1

* Consultants are persons who meet the definition found in 2 Cal. Code of Regs. Section 18700.3.

** Consultants shall disclose pursuant to Category 1, the broadest disclosure category in this Conflict of Interest Code, unless the President/CEO determines in writing that a particular consultant, although a designated employee, is hired to perform a range of duties that are limited in scope and thus is not required to comply with the disclosure requirements described in this Appendix. Such determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The determination of the President/CEO is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code. Nothing herein excuses any such consultant from any other provision of this Conflict of Interest Code.

(2) Appendix B - Disclosure Categories

General Provisions. The Authority has jurisdiction throughout the County. Accordingly, when a designated employee or individual is required to disclose investments, business positions, and sources of income, he or she need only disclose investments in business entities and sources of income that do business in the County, plan to do business in the County, or have done business in the County within the past two (2) years. In addition to other activities, a business entity is doing business within the County if it owns real property within the County. When a

CODE SECTION NO. 2.30

designated employee or individual is required to disclose real property, he or she need only disclose that which is located in whole or in part within or not more than two (2) miles outside the boundaries of the County or within two (2) miles of any land owned or used by the Authority.

Definition of Disclosure Categories

Category 1 - Officials and employees whose duties are broad and indefinable:

Business positions, investments and sources of income that are either located in or doing business in the County, are planning to do business in the County, or have done business in the County in the past two (2) years.

Interests in real property in the County, including real property within two (2) miles of the boundaries of the County.

Category 2 - Officials and employees whose decisions may affect real property interests:

Investments and business positions in business entities, and income from sources that engage in land development, construction, or the acquisition or sale of real property.

Interests in real property in the County, including real property within two (2) miles of the boundaries of the County, or property located within a two (2) mile radius of any property owned or used by the Authority.

Category 3 - Officials and employees with regulatory powers:

All investments, business positions, interests in real property and sources of income subject to the regulatory, permit or licensing authority of the Authority.

Category 4 - Officials and employees whose duties involve contracting or purchasing:

Investments and business positions in business entities and sources of income including those that provide services, supplies, materials, machinery or equipment of the type utilized by the Authority or any individual department of the Authority.

[Amended by Resolution No. 2018-0090 dated September 13, 2018]
[Amended by Resolution No. 2016-0072 dated September 15, 2016]
[Amended by Resolution No. 2014-0083 dated September 4, 2014]
[Amended by Resolution No. 2012-0089 dated September 6, 2012]
[Amended by Resolution No. 2010-0090 dated September 2, 2010]
[Amended by Resolution No. 2008-0107 dated September 4, 2008]
[Amended by Resolution No. 2006-0133 dated November 13, 2006]
[Amended by Resolution No. 2004-0097 dated October 4, 2004]
[Adopted by Resolution No. 2002-02 dated September 20, 2002]