

## APPENDIX

### SAN DIEGO COUNTY WATER AUTHORITY LOCAL CONFLICT OF INTEREST CODE

#### List of Designated Positions and Disclosure Requirements (2024 Update)

#### SECTION 1: AUTHORITY AND SCOPE

This Appendix is adopted pursuant to and as a part of the San Diego County Water Authority Local Conflict of Interest Code, which adopts by reference the latest provisions of Section 18730 of Title 2 of the California Code of Regulations.

The San Diego County Water Authority Local Conflict of Interest Code contains both requirements for the disclosure of financial interests and disqualification requirements. Violations of the local conflict of interest code are subject to the administrative, criminal and civil sanctions of the Political Reform Act.

This Appendix contains a list of designated positions and disclosure requirements for employees holding designated positions. This Appendix is the "Appendix" referred to in subsection (b)(3) [Disclosure Categories] of 2 Cal. Code of Regs. Section 18730. The General Manager, in consultation with the General Counsel, may add designated positions and establish disclosure requirements for such positions whenever a new job classification is created. Such designation shall be effective pending amendment of the Code or this Appendix by the Board of Directors.

The Members of the Board of Directors, the General Manager, the Director of Finance and the Treasurer are designated as "other public officials who manage public investments" under Government Code Section 87200 and 2 Cal. Code of Regs. Section 18700.3. Persons in these positions are required to disclose financial interests pursuant to Government Code sections 87200 - 87210 and are, therefore, not included in the list set forth below. However, such persons are subject to the disqualification requirements of the San Diego County Water Authority Local Conflict of Interest Code.

#### SECTION 2: EFFECTIVE DATE

This 2024 update of the Appendix shall be effective the day following its approval by the code reviewing body. The San Diego County Board of Supervisors is designated by statute as the code reviewing body for the San Diego County Water Authority. Following approval by the code reviewing body, this Appendix remains in effect until repealed or superseded.

#### SECTION 3: LIST OF DESIGNATED POSITIONS AND DISCLOSURE CATEGORIES

The positions within the Water Authority listed in this section are "designated positions." Any person whose employment position (whether full time, part time or temporary) with the Water Authority is a designated position, is a "designated employee" for the purposes of the local conflict of interest code. Designated employees shall disclose in the manner provided in the local conflict of interest code, those reportable financial interests which are within each of the categories represented by the numerals following each listed position. Each disclosure category is identified by a number



and is described below. Disclosure requirements for interests in each disclosure category are set forth in subsection (b)(7) [Manner of Reporting] of 2 Cal. Code of Regs. Section 18730.

Category Number	Reportable Financial Interests
1	All investments
2	All sources of income
3	All interests in real property
4	All business positions
5	Investments and business positions in business entities, and sources of income, engaged directly or indirectly, in land development, construction, civil engineering, environmental consulting, land planning, real estate (including without limitation brokerage, sales, marketing, leasing, appraisal, and lending), commercial lending, banking or farming.
6	Investments and business positions in business entities, and sources of income, engaged, directly or indirectly, in development, distribution, transfer, conservation, storage, treatment, reclamation or marketing of water.
7	Investments and business positions in business entities, and sources of income, engaged in architecture, engineering, accounting, auditing, law, public relations, provision of temporary employees, office products, telecommunications, computer hardware and software, personnel services, management services, or in the manufacture, production, vending or servicing of goods, materials, machinery or equipment of the type routinely used or purchased by public water agencies; including those entities and sources within the scope of category 8.
8	Investments and business positions in business entities, and sources of income who have contracted with the Authority within the past two years or who in the future may foreseeably contract with the Authority to provide services, supplies, materials, machinery or equipment. Reporting under this category shall apply to those contracts for services, supplies, materials, machinery or equipment acquisition, the solicitation, negotiation, or administration of which are within the scope of regular and customary job duties of the employee.

**Designated Positions**

**Disclosure Categories**

**General Manager's Office**

Assistant General Manager	1, 2, 3, 4
Deputy General Manager/COO	1, 2, 3, 4
Executive Administrative Assistant	8
Director of Strategic Initiatives	1, 2, 3, 4
Government Relations Manager	5, 6, 7
Management Analyst	5, 6, 7
Senior Management Analyst	5, 6, 7

**General Counsel's Office**

General Counsel	1, 2, 3, 4
Assistant General Counsel	1, 2, 3, 4
Deputy General Counsel	1, 2, 3, 4
Legal Administrative Assistant	8

**Administrative Services Department**

Director of Administrative Services	1, 2, 3, 4
Administrative Services Manager	1, 2, 3, 4
Facilities Services Technician	7
Information Security Manager	1, 2, 3, 4
Information Systems Manager	1, 2, 3, 4
Information Systems Supervisor	7
Senior Information Systems Analyst	7
Management Analyst	7
Assistant Management Analyst	7
Safety and Risk Manager	1, 2, 3, 4
Safety Officer	8
Senior Management Analyst	1, 2, 3, 4
Supervising Management Analyst	1, 2, 3, 4
Purchasing Technician I	7

**Clerk of the Board**

Clerk of the Board	7
Deputy Clerk of the Board	7

**Colorado River Program**

Colorado River Program Manager	1, 2, 3, 4
Assistant Water Resource Specialist	8
Engineer (P.E.)	5, 6, 7
Senior Engineer	5, 6, 7
QSA Outreach Coordinator	5, 6, 7
Principal Water Resources Specialist	5, 6, 7
Senior Water Resources Specialist	5, 6, 7
Water Resources Specialist	5, 6, 7

Local Conflict of Interest Code Appendix  
Rev. 8/2024  
Page 4 of 7

**Engineering Department**

Director of Engineering	1, 2, 3, 4
Deputy Director of Engineering	1, 2, 3, 4
Assistant Management Analyst	5, 7
Engineer (P.E.)	5, 7
Engineer I	5, 7
Engineer II	5, 7
Engineering Manager	1, 2, 3, 4
Engineering Technician I	5
Engineering Technician II	5
Land Surveyor (P.L.S.)	5, 7
Management Analyst	5, 7
Principal Construction Manager	1, 2, 3, 4
Construction Manager	5, 7
Principal Engineer	1, 2, 3, 4
Project Scheduler I	8
Project Scheduler II	8
Right of Way Agent	5, 7
Right of Way Manager	1, 2, 3, 4
Right of Way Supervisor	5, 7
Right of Way Technician I	5, 7
Right of Way Technician II	5, 7
Right of Way Technician III	5, 7
Right of Way Technician IV	5, 7
Senior Construction Manager	5, 7
Senior Engineer	5, 7
Senior Engineering Technician	5, 7
Senior Management Analyst	1, 2, 3, 4
Senior Project Scheduler	5, 7
Senior Right of Way Agent	5, 7
Senior Survey Technician	5, 8
Supervising Engineering Technician	5, 7
Supervising Land Surveyor	5, 7
Supervising Management Analyst	1, 2, 3, 4
Survey Technician	5, 8

**Finance Department**

Accounting Supervisor	5, 7
Budget and Treasury Manager	1, 2, 3, 4
Controller	1, 2, 3, 4
Financial Planning Manager	1, 2, 3, 4
Management Analyst	5, 7
Senior Management Analyst	5, 7
Senior Accountant	5, 7
Supervising Management Analyst	5, 7
Financial Resources Analyst	5, 7

Local Conflict of Interest Code Appendix  
Rev. 8/2024  
Page 5 of 7

**Human Resources Program**

Director of Human Resources	1, 2, 3, 4
Human Resources Assistant	7
Principal Human Resources Analyst	7
Senior Human Resources Analyst	7

**MWD Program**

Director of MWD Program	1, 2, 3, 4
Assistant Management Analyst	5, 6, 7
Management Analyst	5, 6, 7
Principal Water Resources Specialist	5, 6, 7

**Operations and Maintenance Department**

Director of Operations and Maintenance	1, 2, 3, 4
Corrosion Control Supervisor	5, 6, 7
Electrical/Instrumentation Supervisor	7
Facilities Services Technician	7
Facilities Warehouse Technician	7
Management Analyst	5, 6, 7
Operations and Maintenance Manager	5, 6, 7
Principal Asset Management Specialist	5, 6, 7
Rotating Equipment Supervisor	7
SCADA Supervisor	7
SCADA Specialist	7
Senior Corrosion Control Technician	7
Senior Electrical/Instrumentation Technician	7
Senior Fleet Mechanic	7
Senior Maintenance Technician	7
Senior Management Analyst	1, 2, 3, 4
Senior Rotating Equipment Technician	7
Senior SCADA Specialist	7
Senior System Operator	8
Supervising Management Analyst	1, 2, 3, 4
System Maintenance Supervisor	7
Systems Operations Supervisor	7

**Public Affairs Department**

Director of Public Affairs	1, 2, 3, 4
Management Analyst	5, 6, 7
Principal Public Affairs Representative	5, 6, 7
Public Affairs Manager	1, 2, 3, 4
Public Affairs Representative I	8
Public Affairs Representative II	8
Public Affairs Supervisor	5, 6, 7
Senior Public Affairs Representative	7



**Water Resources Department**

Director of Water Resources	1, 2, 3, 4
Engineer (P.E.)	5, 6, 7
Management Analyst	5, 6, 7
Principal Engineer (P.E.)	1, 2, 3, 4
Principal Water Resources Specialist	5, 6, 7
Senior Management Analyst	5, 6, 7
Senior Water Resources Specialist	5, 6, 7
Supervising Management Analyst	5, 6, 7
Water Resources Manager	1, 2, 3, 4
Water Resources Specialist	5, 6, 7

**Consultants**

Fair Political Practices Commission regulation [2 Cal. Code of Regs. Section 18700.3] defines "consultant" as an individual whom, pursuant to a contract with a state or local governmental agency:

(a) Makes a governmental decision whether to:

- (1) Approve a rate, rule or regulation;
- (2) Adopt or enforce a law;
- (3) Issue, deny, suspend, or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement;
- (4) Authorize the agency to enter into, modify, or renew a contract provided it is the type of contract that requires agency approval;
- (5) Grant agency approval to a contract which requires agency approval and in which the agency is a party or to the specifications for such a contract;
- (6) Grant agency approval to a plan, design, report, study, or similar item;
- (7) Adopt, or grant agency approval of, policies, standards, or guidelines for the agency, or for any subdivision of the agency; or

(b) Serves in a staff capacity with the agency and in that capacity participates in making a governmental decision or performs the same or substantially all the same duties for the agency that would otherwise be performed by an individual holding a position specified in the agency's local conflict of interest code.

**Disclosure required**

Disclosure required by consultants shall be determined on a case-by-case basis by the General Manager, or in the case of legal service contracts, by the General Counsel. The General Manager, in consultation with the General Counsel, or General Counsel may determine whether a person is a consultant and what disclosure, if any, is required by the consultant. The determination shall be in writing and shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The written determination is a public record and shall be retained for public inspection in the office of the Clerk of the Board. The written determination may be made as a part of the contract pursuant to which the consultant

provides services to the Authority. Subject to the foregoing, consultants that meet the definition of paragraph (b), above, generally will disclose financial interests in the same manner as is required for the designated position the duties of which are performed, in whole or in part, by the consultant.