



COUNTY OF SAN DIEGO  
2021 JUL 30 AM 9:53  
CLERK OF THE BOARD  
OF SUPERVISORS

**Conflict of Interest Code**

The Political Reform Act, Government Code Sections 81000, et seq., requires SANDAG to adopt and promulgate a Conflict of Interest Code. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Code of Regs. Section 18730, which contains the terms of a standard model Conflict of Interest Code, which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. Therefore, the terms of 2 Cal. Code of Regs. Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission along with the attached Appendices in which officials, consultants and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of SANDAG.

The persons holding positions listed in the Appendix are designated employees, consultants, or officials. It has been determined that these persons make or participate in the making of decisions that may foreseeably have a material effect on financial interests. Designated persons shall file statements of economic interests with SANDAG when assuming or leaving their position and annually while holding the position. SANDAG will make the statements available for public inspection and reproduction (Gov. Code Section 81008). Statements for all designated employees will be retained by SANDAG and provided to the Code Reviewing Body, the County of San Diego. Designated persons shall also be deemed to constitute "local agency officials" within the meaning of AB 1234 (Government Code Section 53234 et seq.) and as such shall comply with the AB 1234 ethics training requirements.

Approved and/or authorized by the  
Board of Supervisors of the County of San Diego.  
Meeting Date: 10/5/21 Minute Order No. 16  
By: *[Signature]* Date: 10/8/21  
Deputy Clerk of the Board Supervisors

**Appendix A  
Table 1**

<b>Designated Positions</b>	<b>Disclosure Categories (see Appendix B)</b>
Members, alternates, and/or advisory members of the Board of Directors; and/or Policy Advisory Committees; and/or committees and/or working groups making decisions influencing expenditure of public funds	1, 2, 4
Account Executive (I, II, Associate)	3, 4
Accountant (I, II, Associate, Senior)	3, 4
Administrative Analyst (I, II, Associate, Senior)	3, 4
Administrative Office Specialist	3, 4
Borders Program Manager	3, 4
Business Analyst (I, II, Associate, Senior, Principal)	3, 4
Business Services Supervisor	2, 4
Capital Development Project Manager	1, 3, 4
Chief Operations Officer	1, 2, 4
Chief Data Analytics Officer	1, 2, 4
Chief Financial Officer	1, 2, 4
Chief Capital Programs and Regional Services Officer	1, 2, 4
Chief Planning and Innovation Officer	1, 2, 4
Clerk of the Board	1, 2, 4
Communications Manager	3, 4
Contracts and Procurement Analyst (I, II, Associate, Senior)	1, 2, 4
Counsel (Legal I, II; Associate Legal; Senior Legal; Deputy General; General)	1, 2, 4
Customer Service Manager	3, 4
Creative Services Supervisor	3, 4
Customer Service Supervisor	3, 4
Data Scientist (I, II, Associate, Senior, Principal)	3, 4
Director (I, II)	1, 2, 4
Document Processing Specialist III	3, 4
Economic Research Analyst (I, II, Associate, Senior, Principal)	3, 4
Engineer (I, II, Associate, Senior, Principal)	1, 3, 4

Executive Assistant (I, II, Senior)	1, 2, 4
Executive Director	1, 2, 4
Executive Strategic Advisor	1, 2, 4
Facilities/Maintenance Coordinator	3, 4
Finance Manager	1, 2, 4
Financial Analyst (I, II, Associate)	3, 4
GIS Analyst (I, II, Associate, Senior)	3, 4
Government Relations Analyst (I, II, Associate, Senior)	1, 2, 4
Grants Program Analyst (I, II, Associate, Senior)	1, 2, 4
Grants Program Manager	1, 2, 4
Human Resources Analyst (I, II, Associate, Senior, Principal)	3, 4
Independent Performance Auditor	1, 2, 4
Information Systems Manager	3, 4
Information Systems Analyst (I, II, Associate, Senior)	3, 4
Information Systems Specialist (I, II, III)	3, 4
Landscape Maintenance Supervisor	3, 4
Maintenance and Facilities Supervisor	3, 4
Maintenance Field Technician (Senior)	3, 4
Management Internal Auditor (I, II, Associate, Senior, Principal)	1, 2, 4
Manager of Business Administration and Operations	2, 4
Manager of Contracts and Procurement	1, 2, 4
Manager of Financial Programming and Project Control	1, 2, 4
Manager of Government Relations	1, 2, 4
Manager of Human Resources	3, 4
Manager of Regional Information Services	3, 4
Manager of Regional Models	3, 4
Marketing Analyst (I, II, Associate, Senior)	3, 4
Office Administrator	3, 4
Office Services Specialist (II, III)	3, 4
Operations Manager	3, 4

Principal Technology Program Manager	3, 4
Programmer Analyst (I, II, Associate, Senior)	3, 4
Project Control Manager	1, 2, 4
Project Coordinator	3, 4
Project Development Program Manager	1, 2, 4
Public Communications Officer (I, II, Associate, Senior)	3, 4
Regional Planner (I, II, Associate, Senior)	1, 3, 4
Regional Planning Program Manager	1, 3, 4
Research Analyst (I, II, Associate, Senior, Principal)	3, 4
Researcher and Modeler (I, II, Associate, Senior, Principal)	3, 4
Risk Program Manager	3, 4
Senior Budget Program Analyst	2, 4
Senior Financial Programming and Project Control Analyst	1, 2, 4
Software Engineer (I, II, Associate, Senior, Principal)	3, 4
Systems Engineer (I, II, Associate Senior)	3, 4
Technology Program Analyst (I, II, Associate, Senior)	3, 4
Toll Operations Supervisor	3, 4

Pursuant to California Government Code Section 82019, SANDAG consultants who pursuant to a contract with SANDAG, perform the same functions that would otherwise be performed by the persons designated in Table 1 of this document; who manage public investments; who grant agency approval to a contract or to the specifications for such a contract; or who decide whether the policies, standards, or guidelines for SANDAG have been met, also are required to fill out and submit a disclosure of financial interests. Those consultants are required to report in accordance with the disclosure categories shown in Table 2. Consultants will be designated and informed of their obligation to file disclosures whenever any person who, in the opinion of SANDAG, may reasonably be expected to make, participate in making, or in any way attempt to use his/her position as a "consultant" to influence a governmental decision in which the person might reasonably be expected to have a financial interest or perform services that entail the making or participation in the making of decisions that may foreseeably have a material effect on any financial interest.

**Table 2**

<b>Type of Consultant</b>	<b>Designated Position Title</b>	<b>Disclosure Categories (see Appendix B)</b>
Bond Counsel	Consultant	2, 4
Disclosure Counsel	Consultant	2, 4
Lobbying	Consultant	1, 2, 4
Project Oversight	Consultant	1, 2, 4
Disadvantaged Business Enterprise Advisor	Consultant	2, 4
Labor Compliance Advisor	Consultant	2, 4
Financial Management Advisor	Consultant	1, 2, 4
Auditor	Consultant	1, 2, 4

**Public Officials Who Manage Public Investments**

The following positions also are listed below because the individuals holding these positions must file under Government Code Section 87200 as they are involved in the investment of public funds. These positions are listed here for informational purposes only:

**Table 3**

<b>Public Official Description</b>
Members and alternate members of the Board of Directors
Executive Director
General Counsel
Chief Financial Officer
Director of Accounting and Finance
Financial Management Consultant

**Appendix B**

When a designated person is required to disclose investment and sources of income, he or she need to disclose investments in business entities and sources of income that do business in SANDAG's jurisdiction, plan to do business in the jurisdiction, or have done business in the jurisdiction in the past two years. In addition to other activities, a business entity is doing business within the jurisdiction if it owns real property within the jurisdiction. Persons designated in Appendix A shall disclose their financial interests pursuant to the appropriate disclosure categories described in the table below.

**Table 4**

<b>Disclosure Category</b>	<b>Description</b>
1	Interests in real property located within the jurisdiction or within two miles of the boundaries of the jurisdiction or within two miles of any land owned or used by SANDAG.
2	Investments and business positions in business entities, and income, including loans, gifts,* and travel payments, from sources that provide services, supplies, materials, machinery, or equipment of the type utilized by SANDAG.
3	Investments and business positions in business entities, and income, including loans, gifts,* and travel payments, from sources that provide services, supplies, materials, machinery, or equipment of the type utilized by the department or division to which the filer is assigned duties.
4	Investments and business positions in business entities, and income, including loans, gifts,* and travel payments, from sources that have filed a claim against SANDAG in the previous two years, or have a claim pending.

\* Gifts with a value of less than \$50 aggregate per year are not reportable financial interests at SANDAG

- Amended January 2010
- Amended March 2012
- Amended December 2013
- Amended March 2015
- Amended January 2016
- Amended September 2016
- Amended March 2018
- Amended July 2019
- Amended September 2019
- Amended June 2020
- Amended June 2021