

COUNTY OF SAN DIEGO, CALIFORNIA
BOARD OF SUPERVISORS POLICY

Subject

Board Policy on Matters Subject to Meet and Confer

**Policy
Number**

A-93

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Purpose

To establish a policy which regulates the manner in which members of the Board of Supervisors individually interact with employees, employee organizations, or representatives thereof during negotiations.

Background

It is necessary to clarify the role of each Supervisor with regard to contact with employees and employee organizations during negotiations.

Policy

It is the policy of the Board of Supervisors that: Members of this Board outside of meetings of this Board shall not meet and discuss or have audience with any employee or any employee organization or representative thereof on any matter within the scope of representation or consultation during the period when such matters are, should be, or may be, the subject of consultations, or meeting and conferring between the County negotiator and an employee or an employee organization. It is appropriate in such circumstances for the person seeking such audience to be referred to the County negotiator.

Sunset Date

This policy will be reviewed for continuance by 12-31-25.

Board Action

8-3-82 (13)
10-18-88 (48)
11-29-94 (40)
03-14-06 (11)
12-09-08 (33)
11-08-11 (24)
10-30-18 (23)

CAO Reference

1. Human Resources