

**COUNTY OF SAN DIEGO, CALIFORNIA  
BOARD OF SUPERVISORS POLICY**

**Subject**

Administration of Unemployment Insurance Claims

**Policy  
Number**

B-47

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**Purpose**

To define the County's method for funding liability arising from unemployment insurance claims and for managing the liabilities in accordance with provisions of the California Unemployment Insurance Code.

**Background**

Under the Unemployment Compensation Amendments of 1976 (P.L. 94-566) Congress extended unemployment insurance coverage to the employees of State and Local governments effective January 1, 1978. AB 644 was made into law to implement P.L. 94-566, and bring the State of California's Unemployment Insurance System into conformity with Federal standards.

On February 15, 1978 (35), the Board of Supervisors concluded that the most cost effective means of meeting this liability was by means of Cost Reimbursement Method to the State Employment Development Department.

**Policy**

It is the policy of the Board of Supervisors that:

1. The County shall use the cost reimbursement method as the funding mechanism for its Unemployment Insurance Compensation liabilities and to administer the program in accordance with State law.
2. The County will endeavor to contest claims related to misconduct connected with work or when an employee terminates without good cause.

**Sunset Date**

This policy will be reviewed for continuance by 12-31-23.

**Reference**

Division 1, Parts 1, 3, and 4, Unemployment Insurance Code, 1977 Assembly Bill 644

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Board Action

2-15-78 (35)

6-17-80 (42)

11-6-84 (19)

8-8-89 (34)

4-4-95 (28)

5-16-06 (16)

12-09-08 (33)

09-15-09 (16)

10-18-16 (15)

CAO Reference

1. Department of Human Resources