



**COUNTY OF SAN DIEGO
VOLUNTEER REPORT FORM
PERIOD JULY 1, 2017 - JUNE 30, 2018
Deadline: July 13, 2018**

COUNTY OF SAN DIEGO
2018 JUL 19 PM 1:45
CLERK OF THE BOARD
OF SUPERVISORS

1. DEPARTMENT INFORMATION:

Department: Parks and Recreation
Division/Unit: Operations

2. VOLUNTEER PROGRAM BENEFITS:

a. GENERAL VOLUNTEERS (this section should include community volunteer, student intern, groups, corporations, etc).

No. of Vol.	4,412	Hours	100,387	X	\$24.69	=	\$2,478,555.03
-------------	-------	-------	---------	---	---------	---	----------------

Types of work performed by GENERAL VOLUNTEERS in this category:

Our DPR volunteers supplement our field staff, assisting them in keeping our parks safe and clean, while helping to ensure our customers have the best possible park and recreation experience. In addition to general park maintenance, such as cleaning restrooms and campsites, weed abatement, painting, security, and assisting with opening and closing our facilities, DPR volunteers help to construct and maintain trails, provide historic tours, lead hikes and rides, conduct wildlife and plant surveys, remove exotic and invasive plants, graffiti removal, dispense information, plant trees and native plants, facilitate special events and service projects, office support. Our recreation volunteers assist in coaching, mentoring, and after school programs. Patrol volunteers are our extra eyes and ears in our open space preserves, providing information and assistance, as needed. In addition to our registered volunteers who contribute monthly, we're also supported by many groups, including scout groups, corporations, military, and community groups.

b. INSTITUTIONAL VOLUNTEERS (this section should include honor camp inmates, PIC/RETC, GAIN, etc.)

No. of Vol.	Unknown	Hours	10,615	X	\$24.69	=	\$262,084.35
-------------	---------	-------	--------	---	---------	---	--------------

Types of work performed by INSTITUTIONAL VOLUNTEERS in this category:

Community Involved Vocational Crew Services (CIVICS) has continued to provide valuable services to our parks, assisting our field staff in providing weed abatement and fire breaks. Our parks continue to benefit from the efforts of CALFIRE, as they assist with weed abatement, fire breaks and trail maintenance. We saw more court-ordered community service this year. Their tasks varied from general park cleanup to removing invasive plants, spreading mulch, raking, sweeping, painting and stormwater compliance.

c. SPECIALIZED VOLUNTEERS (this section should include utilization of Special Volunteers in positions requiring specific skills and/or expertise levels, for example, an attorney, physician, sports figure or celebrity). These specialized positions have verifiable compensation levels (VCL). If you have such a volunteer, please indicate the position, hours and compensation level

<u>Position</u>	<u>Hours</u>	X	<u>VCL</u>	=	<u>Dollar Benefit</u>
None					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
No. of Vol.		Total Hours	0	Total Value =	\$0.00

Types of work performed by SPECIALIZED VOLUNTEERS in this category:
NA

d. TOTALS OF DEPARTMENT VOLUNTEERS (from above):

	<u>No. of Volunteers</u>	<u>Hours</u>	<u>Dollar Benefit</u>
2a.	4,412	100387	\$2,478,555.03
2b.	Unknown	10615	\$262,084.35
2c.	0	0	\$0.00
Total Vol.	4,412	Hours	111,002
			Total Value =
			\$2,740,639.38

3. DONATIONS TO VOLUNTEER PROGRAM:

Please list all donations to the department's Volunteer program including monetary donations and tangible/intangible items. Items such as computers, air time, transportation, books, etc. Please assign a fair market value to each and add to the total value of the donations section.

Item Donated:	Caterer for Volunteer Appreciation Picnic	Value:	\$1,000.00
Item Donated:		Value:	
Item Donated:		Value:	
Item Donated:		Value:	
Item Donated:		Value:	

TOTAL VALUE =	\$1,000.00
----------------------	-------------------

4. VOLUNTEER PROGRAM COSTS:

a. Cost of supervision of volunteers (total hours of direct supervision multiplied by the hourly rate of staff person (s) directly supervising program volunteers.)

Hours	3,657	X	Rate	\$50.67	=	\$185,300.19
-------	-------	---	------	---------	---	--------------

b. Cost of program coordination (total hours of program coordination multiplied the hourly rate of coordinator(s)). This section should include coordination of staff, compiling statistics, job description preparation, volunteer placement, recognition, etc.)

Hours	2080	X	Rate	\$75.14	=	\$156,291.20
-------	------	---	------	---------	---	--------------

c. Other program costs (volunteer training materials/supplies, recognition costs, etc.):

<u>Item</u>	<u>Cost</u>
Uniform items	\$6,539.79
Name tags	\$643.50
Advertising, Volunteer recruitment	\$288.00
Background investigations	\$4,536.23

TOTAL OF OTHER PROGRAM COSTS	=	\$12,007.52
-------------------------------------	----------	--------------------

d. TOTAL OF VOLUNTEER PROGRAM COST	=	\$353,598.91
(add 4a, 4b, and 4c)		

5. NET BENEFIT TO DEPARTMENT FROM VOLUNTEER PROGRAM:

a. Total Dollar Benefits of Volunteers, Item 2d (Page 2)	<u>\$2,740,639.38</u>
b. Total of Donations to Volunteer Program, Item 3 (Page 2)	<u>\$1,000.00</u>
c. Subtract Total of Program Costs, Item 4d (Page 3)	<u>\$353,598.91</u>

TOTAL PROGRAM BENEFIT

\$2,388,040.47

6. RECRUITING:

Please describe your recruiting programs:

Recruitment of park hosts is achieved by advertising with Workamper News, Inc. This year we tried Workampingjobs.com, but have not received many candidates. Park Hosts often learn about our program from other campers or by doing a search. Our marketing staff has optimized the search engines to bring us more candidates to our website. Additionally, we attended Service Learning Fairs at Palomar College and San Diego State University. All our kiosks display our Volunteer flyers and our Program Guides encourage our park patrons to get involved by listing planned volunteer opportunities, as well as providing the contact information to learn more about our volunteer program and how to get contribute. The County of San Diego's multiple Employee Resource Groups are encouraged to get involved and develop camaraderie by volunteering. Word-of-mouth continues to be a great source for recruiting new volunteers.

7. SPECIAL VOLUNTEER PROGRAM ACTIVITIES/ACHIEVEMENTS:

Please describe any special activities and/or achievements your program was involved in during the period of this report:

We've planted a lot of trees, native shrubs and plants this year! There were no less than 38 group volunteer projects dedicated to helping DPR re-establish our tree canopy for future generations to enjoy. Two Employee Resource Groups participated in plantings. The Filipino American Employee Resource Group planted trees at Wilderness Gardens after a group hike; the DiversAbility ERG planted trees at El Monte Park. Volunteers play a large role in assisting DPR staff during special events, such as Coastal Cleanup Day, Haunted Trail, Pumpkin Patch, Not So Scarey Estuary, Rancho Christmas, Wings Over Wetlands, Breakfast w/Bunny, Creek to Bay Cleanup and the Warrior Hikes. Volunteers put in two Butterfly Gardens this year: one at San Dieguito and one at Flinn Springs. Boy and Girl Scouts continue to provide service in many of our parks, including building and installing park benches at Sweetwater Regional Park; a kiosk and shade structure at San Dieguito; and lots of tree plantings at multiple parks. Other youth-

8. VOLUNTEER PROGRAM GOALS FOR FISCAL YEAR 2018-19:

Please describe your program goals. Include activities, number of volunteers, recruitment, training, recognition and other goals:

*Sustainable Environments/Thriving-Increase community participation by 5% through increased volunteerism and public meeting participation from 5,500 people to 5,575 people through additional DPR stakeholder and community events.

*Sustainable Environments/Thriving-Plant 3,500 trees to decrease greenhouse gases in the environment.

*Operational Excellence-Conserve financial resources by using volunteers to support parks and facilities resulting in annual cost avoidance.

9. GENERAL INFORMATION:

Name of person completing report:	Cheryl Wegner		
Phone: 858-966-1335	Mail Stop: O-29	E-Mail:	cheryl.wegner@sdcount
Volunteer Coordinator:	Same as above		
Phone: 858-966-1335	Mail Stop: O-29	E-Mail:	cheryl.wegner@sdcount

10. DEPARTMENT CERTIFICATION:


DEPARTMENT HEAD SIGNATURE


DATE