

## Proposed Working Families Ordinance - Community Virtual Roundtable Meeting

### Chat Transcription

September 9, 2021, 6 p.m. – 7: 30 p.m.

Please Note: This transcription has been edited to remove pre-meeting audio checks and interpreter coordination. Individual phone numbers shared via chat for the purpose of identifying a caller during the meeting have been redacted from this transcript.

18:07:50 From Benjamin Hanna to Hosts and panelists:

c

18:07:55 From slade thompson to Hosts and panelists:

A, G

18:07:55 From David to Hosts and panelists:

David Lewis-Julian Pioneer Museum

18:08:06 From Dustin Shepard to Hosts and panelists:

poll option doesn't seem to be showing on the mobile version of zoom

18:08:08 From JoAnn Harlan to Hosts and panelists:

That is not a very clear

18:08:13 From Joe Napier, Fire Chief to Hosts and panelists:

H, Government, Special District

18:08:13 From Sheri Painter - Birds Eye Aerial Drones to Hosts and panelists:

I do not see the link.

18:08:19 From Bryan Bear Taylor Guitars to Hosts and panelists:

B

18:08:21 From gela0 to Hosts and panelists:

A

18:08:22 From Susan Guerra to Hosts and panelists:

A

18:08:29 From Bonnie to Hosts and panelists:

A

18:08:30 From JoAnn Harlan to Hosts and panelists:

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G

18:08:30 From Susan Guerra to Hosts and panelists:

I

18:08:31 From Mike Kociela to Hosts and panelists:

I don't see a link

18:08:31 From Bonnie to Hosts and panelists:

E

18:08:39 From Glenn Drown to Hosts and panelists:

I

18:08:40 From JoAnn Harlan to Hosts and panelists:

A

18:08:41 From Chris Wellons to Hosts and panelists:

B, c, d, f

18:08:41 From robert to Hosts and panelists:

we have no link

18:08:43 From Benjamin Hanna to Hosts and panelists:

c

18:08:45 From Charles Eschleman to Hosts and panelists:

B, D,

18:08:50 From Barry Bardack to Hosts and panelists:

I oppose

18:09:00 From Greg Wright to Hosts and panelists:

A, D, E,

18:09:14 From Jayiah Gueye to Everyone:

Question 2: <https://pollev.com/livewellsd>

18:09:19 From Mike Kociela to Hosts and panelists:

thank you

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18:09:34 From Benjamin Hanna to Hosts and panelists:

g

18:09:34 From Charles Eschleman to Hosts and panelists:

G

18:09:46 From Peter Oliver to Hosts and panelists:

G

18:09:56 From Bonnie to Hosts and panelists:

G

18:10:04 From Barry Bardack to Hosts and panelists:

participated in lessee round table

18:10:08 From Holly to Hosts and panelists:

I can not vote so this isn't fair

18:10:18 From Holly to Hosts and panelists:

I can't see it in english

18:10:27 From Holly to Hosts and panelists:

You are going too fast

18:10:45 From JIM LINDSAY to Hosts and panelists:

How many people are on the call. Those were percentages.

18:11:35 From Holly to Hosts and panelists:

Can I get a copy of this

18:12:32 From Holly to Hosts and panelists:

If we are county leaned lease if contract is less than \$500000 do I need to pay contract wages

18:12:54 From Holly to Hosts and panelists:

If this is a chat why is no one answering

18:13:08 From Jayiah Gueye to Everyone:

Question 3: <https://pollev.com/livewellsd>

18:13:30 From Nicole Alejandre to Hosts and panelists:

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There are 70 people on the call.

18:13:36 From Benjamin Hanna to Hosts and panelists:

c

18:13:53 From Barry Bardack to Hosts and panelists:

economically destructive to the economy

18:13:57 From Benjamin Hanna to Hosts and panelists:

For collective bargaining contracts would this ordinance be waived, or would this add new cost to the contractor, currently there is zero sick leave for unions

18:15:00 From Nicole Alejandre to Hosts and panelists:

The recording of this meeting and chat will be posted.

18:15:05 From Holly to Hosts and panelists:

This is so confusing

18:15:14 From brian albright to Hosts and panelists:

Hi team, loved your photos at the beginning and REALLY love your continued collaboration on this. You're a great team. just fyi there are a few folks on this call that represent the entertainment/events industry. They will be arguing that they bring large revenue to the County. Brian

18:15:57 From Barbara Wight to Hosts and panelists:

I attended the session held by Supervisors Vargas and Andersen last night about the ordinance for county transparency and this meeting is the antithesis of what they are proposing. I attended your last round table on this session and the attendees could see each other and we could see each others' chats and we were allowed to speak. This does not have that same good feeling.

18:15:58 From Holly to Hosts and panelists:

So if I need to clear weeds does this apply?

18:16:09 From Nicole Alejandre to Hosts and panelists:

Now 90 Participants.

18:16:15 From Michael Borden to Hosts and panelists:

Does anyone have a listing of pay rates for airport jobs?

18:16:45 From Jayiah Gueye to Everyone:

Question 4: <https://pollev.com/livewellsd>

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18:17:02 From A Ramirez to Hosts and panelists:

We are a non profit providing affordable child care to low-income to moderate families. We are not a construction project.. Ordinance not applicable to child care project?

18:17:07 From Holly to Hosts and panelists:

Is the \$25000 for the year does it include lease

18:17:16 From Benjamin Hanna to Hosts and panelists:

b

18:17:31 From Barry Bardack to Hosts and panelists:

Unknown

18:17:37 From Jeff Provence to Hosts and panelists:

Your poll should have an option for will NOT BID

18:18:05 From Charles Eschleman to Hosts and panelists:

C

18:18:17 From Jayiah Gueye to Everyone:

Question 5: <https://pollev.com/livewellsd>

18:18:25 From Holly to Hosts and panelists:

We can flip back and for fast enough

18:18:27 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Lista para comenzar Carolina? 2 minutos

18:18:37 From Spanish Interpreter to Hosts and panelists:

si

18:18:40 From Benjamin Hanna to Hosts and panelists:

C

18:18:40 From Charles Eschleman to Hosts and panelists:

C

18:18:46 From Holly to Hosts and panelists:

Repeat

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18:18:51 From Barry Bardack to Hosts and panelists:

Yes negative impact

18:19:36 From Joe Napier, Fire Chief to Hosts and panelists:

We are a Government Agency with its own set of State Government Standards for RFP, RFQ, BIDS Prevailing Wage and Construction Guidelines. Would this supersede the State Mandates for a Special District?

18:19:37 From Holly to Hosts and panelists:

I don't have time respond

18:19:43 From Graham Mitchell to Hosts and panelists:

The County is sitting on a 30+ acre parcel next to Gillespie Field with an entitled project. This ordinance kills this project. Can the City of El Cajon purchase the land from the County?

18:19:52 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Lista Carolina?

18:19:53 From Holly to Hosts and panelists:

Can you help change to English

18:19:57 From JIM LINDSAY to Hosts and panelists:

Is this JUST for Contactor Businesses or does it also include businesses (not related to construction) on county land or lease ? i.e. Restaurants, FBO's, Maintenance shops are examples.

18:20:04 From Spanish Interpreter to Hosts and panelists:

ya

18:20:15 From Barbara Wight to Hosts and panelists:

Are there more than 70 participants now? A colleague just told me he is listed as #128.

18:20:29 From Dustin Shepard to Hosts and panelists:

just fyi, the mobile chat is only seeing poll links and chat from all participants cannot be seen

18:20:34 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Bien!

18:21:04 From Renee Moore to Hosts and panelists:

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For construction contractors who have their headquarters on county leased property would the wage ordinance apply to the everyday workers that operate at the county leased property (our business) and/or workers of same company that are dispatched and work at projects located offsite at un-owned/leased property?

18:21:14 From Michael Borden to Hosts and panelists:

The Ordinance raises labor costs isn't it silly to ask if the costs will go up or down when in fact it can only go up for anyone doing business county owned leased property?

18:21:39 From Jayiah Gueye to Everyone:

Question 6: <https://pollev.com/livewellsd>

18:22:06 From Benjamin Hanna to Hosts and panelists:

A

18:22:06 From Charles Eschleman to Hosts and panelists:

A

18:22:08 From Mike Kociela to Hosts and panelists:

I would like to suggest special events on county property be exempt from this ordinance as the parameters of the ordinance

18:22:09 From Barry Bardack to Hosts and panelists:

less likely

18:22:12 From Mike Kociela to Hosts and panelists:

oops

18:22:20 From Mike Kociela to Hosts and panelists:

stand by - rewriting

18:22:49 From Patti Rust to Hosts and panelists:

This seems like it will adversely affect tax payer. Will this be put before the tax payers to vote on before it would be passed?

18:22:51 From Peter Oliver to Hosts and panelists:

WHAT IS THE MINIMUM WAGE YOU ARE SUGGESTING? WHAT IS PREVAILING WAGE

18:23:33 From Nicole Alejandre to Hosts and panelists:

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Thank you...we will be sure to read the comments in the chat and respond at a point in the presentation.

18:24:40 From Holly to Hosts and panelists:

What is higher wage? Not minimum wage

18:24:50 From Nicole Alejandre to Everyone:

Thank you...we will be sure to read the comments in the chat and respond at a point in the presentation.

18:25:12 From Peter Oliver to Hosts and panelists:

THE WAGE OPTIONS SEEM VERY VAGUE. WHAT ARE THE NUMBERS?

18:25:12 From Joe Napier, Fire Chief to Hosts and panelists:

Thanks.

18:25:13 From javier santizo to Hosts and panelists:

That is a plus for the women and men that build these projects.

18:25:15 From Nicole Alejandre to Everyone:

There are 98 participants

18:26:17 From Chris Wellons to Hosts and panelists:

Why isn't this transparent like the last roundtable?

18:26:25 From Holly to Hosts and panelists:

What if we are an equestrian facility

18:26:46 From Jayiah Gueye to Everyone:

Question 7: <https://pollev.com/livewellsd>

18:27:21 From Peter Oliver to Hosts and panelists:

D

18:27:31 From Barry Bardack to Hosts and panelists:

DPW

18:27:33 From Dustin Shepard to Hosts and panelists:



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On the previous call it was stated that you would be meeting with the Department of Agriculture on September 2nd to review this ordinance. Can you provide any feedback from that meeting?

18:27:42 From Mike Kociela to Hosts and panelists:

I would like to suggest that special events on county property be exempt from this ordinance as the operations and timeline of an event is vastly different than a construction project - an event takes place on a single day and 99% of those on site doing work are separate businesses that should be responsible for managing their own employees and wages - for a single day piece of business - we should not be burden with the management of someone else's business

18:28:17 From Jayiah Gueye to Everyone:

Question 8: <https://pollev.com/livewellsd>

If you selected "Other", please specify in the chat.

18:29:02 From Joe Napier, Fire Chief to Hosts and panelists:

Would Reserve Firefighters who are being paid a stipend be required the State Minimum Wage?

18:29:03 From Barry Bardack to Hosts and panelists:

Location

18:29:18 From Denny Breslin Gillespie Pilots to Hosts and panelists:

Has the county sought and gotten an opinion from the FAA that there are no grant assurance conflicts for other conflicts that would render the ordinance illegal?

18:29:20 From Peter Oliver to Hosts and panelists:

OTHER

18:29:28 From Doug to Hosts and panelists:

The wages required on county properties are good, will it be required to provide apprenticeship opportunities on those same projects?

18:29:36 From James Sly to Hosts and panelists:

If I'm a non-profit, what's my incentive for using County property for any of our services if this ordinance passes? Wouldn't I be better served by pushing all of my service offerings to City/private property and using that cost savings to serve more people?

18:30:32 From Graham Mitchell to Hosts and panelists:

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Okay, let's do it!

18:31:29 From Graham Mitchell to Hosts and panelists:

You won't generate \$ for the airport on an empty parcel - just saying.

18:31:47 From Steven Evans to Hosts and panelists:

For the last set of slides... as a regular event promoter that is a small business in San Diego, it is imperative that special events, concerts and non-profits be EXCLUDED from this. IN addition to having our business completely destroyed in the last 2 years, our industry relies on the use of "gig" workers (Contract security, stagehands, etc.) that voluntarily CHOOSE to work hourly jobs and not have full time work. Thus, they do not and will not ever have paid time off, etc.

18:31:57 From Holly to Hosts and panelists:

There will be no place for these people to bring their horses and ride if the County Prices us out of our lease. I thought leases could not increase more than 3% each year

18:32:50 From Sheri Painter - Birds Eye Aerial Drones to Hosts and panelists:

How would it be decided as to the highest of the applicable pay structures, prevailing wage, minimum wage, etc. Would prevailing wage be the default as this would be the highest?

18:32:56 From Jeff Provence to Hosts and panelists:

My opinion is that the vacant land the county has now will continue to be vacant and it will significantly hurt the county if this ordinance passes.

18:32:58 From Steven Evans to Hosts and panelists:

Additionally, we bring private money TO the county which the county retains with large rent payments as profit. If this happens, there are literally no large concerts that will be able to continue doing events at places like Waterfront park, where the capacity is unable to increase and thus, we have no way to increase revenue.

18:33:44 From Holly to Hosts and panelists:

So if I am parking cars for an event would I need to be pay too rate?

18:34:20 From Holly to Hosts and panelists:

We use the leased property for events

18:34:33 From Holly to Hosts and panelists:

What wage will we pay?

18:34:49 From Holly to Hosts and panelists:

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We are in lakeside for wage

18:35:24 From Barbara Wight to Hosts and panelists:

We at Taylor Guitars are deeply concerned as this would cause us to have to re-consider our ability to manufacture in El Cajon on county owned property. We have been manufacturing in East County for all 47 years of our existence and we see this as the most significant threat we have had to our business. We do have a maquiladora in Tecate for some of our production. We would have to move more of our production to Tecate to be profitable.

18:35:40 From Jeff Provence to Hosts and panelists:

Has the county attorney determined if it is constitutional to add these covenants to existing owners?

18:35:42 From Denny Breslin Gillespie Pilots to Hosts and panelists:

The Gillespie Pilots Association volunteers walked the Gillespie business park properties and were shocked at how few people knew about or understood the impact of prevailing wage on their company. Further, most all of them said they could not afford prevailing wages. How can you push an agenda like this when the impact is going to be so devastating to companies on county property - particularly companies that will have to move off county property, and lost jobs?

18:35:50 From Michael Borden to Hosts and panelists:

What is living wage for airport type jobs?

18:35:58 From Peter Oliver to Hosts and panelists:

WHAT IS DIFFERENCE BETWEEN MINIMUM AND LIVING WAGE?

18:36:17 From Patti Rust to Hosts and panelists:

What is the benefit to the County of San Diego properties for this ordinance?

18:36:18 From Holly to Hosts and panelists:

What about ranch workers that live on the property on my ranch and work on lease property across the street

18:36:26 From slade thompson to Hosts and panelists:

Am I understanding correctly that event organizers would also be required to ensure that the vendors providing equipment or services to their event comply with this policy as well?

18:36:39 From Sheri Painter - Birds Eye Aerial Drones to Hosts and panelists:

This will make small businesses (non-construction) on county land much less competitive as we will have much higher costs.

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18:37:00 From Holly to Hosts and panelists:

We agree with the previous person in terms of being exempt from this based on Ranch workers

18:37:09 From Dustin Shepard to Hosts and panelists:

Agriculture should be exempt from this ordinance as well.

18:37:15 From lee chesnut to Hosts and panelists:

who will make the decision as to which highest wage is going to apply to this ordinance? We are told it will be the highest of all categories of wage and "Living wage" is trending across the state of California to be something essentially the same total wage cost/load to employer similar to prevailing wage

18:37:42 From Renee Moore to Hosts and panelists:

When i spoke to Krista a couple weeks ago she said that it would not apply to construction workers who work on locations offsite, we dispatch to other counties and cities but what was just said contradicts that. So i would have to pay prevailing wages to employees working on private projects off of county owned property? I will to be able to compete with competitors off of county owned property. The ordinance will cause discrimination to my workers - tax payers who will no longer be provided work since we are on county owned property.

18:37:46 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Carolina, 2 minutos

18:38:04 From Holly to Hosts and panelists:

Can we purchase our leased property to stay affordable that was sold out from under is by Helix Water diatrick

18:38:09 From Spanish Interpreter to Hosts and panelists:

Si

18:38:14 From Barry Bardack to Hosts and panelists:

The so called living wage has never been defined in a way that employers can put a \$ figure on. This leaves it open for BOD future determination and thus a blank check.

18:38:15 From Michael Borden to Hosts and panelists:

Would living wage apply to Aviation jobs on county land?

18:38:21 From Denny Breslin Gillespie Pilots to Hosts and panelists:

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The GPA also found dozens and dozens of empty offices, closed doors, and locked gates. What is the vacancy rate for the business park - and don't you know if this ordinance passes - people tell us they can't afford to stay on county property. More lost jobs particularly among women and people of color.

18:38:37 From lee chesnut to Hosts and panelists:

isn't it likely the county board of supervisors will also adopt a living wage to impose on this ordinance ?

18:39:45 From Jayiah Gueye to Hosts and panelists:

Question 9: <https://pollev.com/livewellsd>

18:40:04 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Lista? Voy!

18:40:11 From Spanish Interpreter to Hosts and panelists:

si

18:40:16 From Holly to Hosts and panelists:

Our workers are paid by housing, utilities in lieu of pay

18:40:18 From Brent to Hosts and panelists:

Yes

18:40:25 From Charles Eschleman to Hosts and panelists:

A

18:40:28 From Barry Bardack to Hosts and panelists:

Yes I would not lease

18:40:28 From Peter Oliver to Hosts and panelists:

A

18:40:49 From Jayiah Gueye to Hosts and panelists:

Question 10: <https://pollev.com/livewellsd>

18:41:02 From RCD San Diego to Hosts and panelists:

If an organization leases land in both incorporated (where there is a living wage) and unincorporated (where there is not) areas but the same member(s) of staff work on both properties, how would we establish which wage to use? If prevailing wage doesn't apply to the job type and living

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wage is higher than minimum, how would we decide which wage to go with? Or would their hourly rate have to vary depending on which site they're working on. Sorry, I hope that makes sense!

18:42:19 From Peter Oliver to Hosts and panelists:

TO BE SPECIFIC: IF MINIMUM WAGE IN EL CAJON IS \$13/HR. WHAT DOES THE ORDINANCE SUGGEST THE NEW WAGE SHOULD BE?

18:42:27 From javier santizo to Hosts and panelists:

We need to support this ordinance, more so if you lease. As a community we cant only "take". We need to be current.

18:43:05 From Sheri Painter - Birds Eye Aerial Drones to Hosts and panelists:

Based on the recent Amazon build which was canceled it seems to me that requiring this increase in costs is restricting the economic development of these areas rather than helping it.

18:43:06 From Jeff Provence to Hosts and panelists:

Would most likely move headquarters off county leased land and potentially move all employees out of state to our office out of state.

18:43:16 From Michael Borden to Hosts and panelists:

If you would be punished with the new ordinance by getting a new lease and a new lease is needed to improve your existing lease, why would anyone ever be motivated to improve their existing lease?

18:46:54 From Barry Bardack to Hosts and panelists:

Staff has never defined living wage in a \$ figure and leaves the definition for future interpretation.

18:47:06 From javier santizo to Hosts and panelists:

Prevailing wage is a responsible wage, a wage that allows the employee to be self sustainable, non dependent of government assistance programs. This is about making our communities stronger. Thank you.

18:47:25 From JIM LINDSAY to Hosts and panelists:

This needs to be less broad. It should be to just contractors and prevailing wage within that industry. Why would you want to include all these other business that are not one time project orientated ? Look to State AB5, it is a disaster and was far too reaching. Let that be a reference to what a far too broad reaching measures can do to our citizens, businesses and over all health of our economy.

18:47:34 From James Sly to Hosts and panelists:

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By delaying the ordinance effects until renewal, you create a situation where the current Board of Supervisors can claim a "victory" or improvement in citizen lives, without being responsible for any of the consequences. Five years from now, when no one can afford to work or operate a business on County property and revenues are down and properties are vacant/dilapidated, it will be a new Board's responsibility

18:47:37 From Benjamin Hanna to Hosts and panelists:

Do any of the panelist or host believe a family (anysize) can live on the "minimum wage"?

18:47:42 From lee chesnut to Hosts and panelists:

is it likely that the actual highest wage required to be met by employers will change from time to time? If this is the case than how does the county leadership think that businesses can plan for their future?

18:47:48 From Graham Mitchell to Hosts and panelists:

while the proposed ordinance expressly provides it is to be prospectively, it includes provisions that make it applicable to (1) existing County agreement containing a condition that the tenant comply with "later-enacted ordinances," and (2) shall, if legally permissible, be incorporated into existing agreements as a condition of any amendment to extend or renew the agreement's term.

18:48:05 From A Ramirez to Hosts and panelists:

56 sick hrs is unfair Countywide.

18:48:18 From Graham Mitchell to Hosts and panelists:

I believe most leases have this first provision so these requirements will kick in immediately.

18:48:56 From Barbara Wight to Hosts and panelists:

The verbiage in SEC 73.10 (ii) allows the County to set an ordinance to establish the wage. This means that although we do not have a living wage in El Cajon, we will always have the risk that the County can arbitrarily set our wages.

18:49:02 From Graham Mitchell to Hosts and panelists:

Is there a chance for verbal comments or only via the chat?

18:49:29 From Tom Wilson to Hosts and panelists:

The main issue with this proposed ordinance is it violates the ability of the free market to establish the price of labor. Such negotiations are the domain of the worker and employer and not to be dictated by government. In short, while reaching for an admirable goal the proposal is unwarranted social engineering outside the purview of government, including San Diego County.

18:49:35 From robert to Hosts and panelists:

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This seems to be particularly punitive to small business during a pandemic.

18:49:36 From A Ramirez to Hosts and panelists:

There are employees on county property and non county making the sick hours extremely unfair and unaffordable.!

18:50:00 From Michael Borden to Hosts and panelists:

When a lease has multiple businesses would a new leases impact all businesses on that leasehold.

18:50:04 From Barbara Wight to Hosts and panelists:

We have some job roles that do have prevailing wage classifications in the state code, but, most don't. We pay above minimum wage, but, if we were to need to pay prevailing wage to some in our company, we would have wage disparities in our company.

18:50:19 From Jayiah Gueye to Hosts and panelists:

Question 10: <https://pollev.com/livewellsd>

18:50:28 From JIM LINDSAY to Hosts and panelists:

Everything should be exempt except construction.

18:50:39 From El Cajon Planning to Hosts and panelists:

With all the possible exemptions might as well recommend denial of the proposed ordinance.

18:50:41 From Benjamin Hanna to Hosts and panelists:

C

18:50:47 From Peter Oliver to Hosts and panelists:

C

18:50:49 From Michael Borden to Hosts and panelists:

Question 9 did not come to my chat

18:50:53 From Gretchen Newsom to Hosts and panelists:

A

18:51:03 From Barry Bardack to Hosts and panelists:

Yes this would be devastating

18:51:16 From Sheri Painter - Birds Eye Aerial Drones to Hosts and panelists:



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Per the poll on would our costs be impacted by the WFO, there should be a yes it would absolutely impact our costs!

18:51:35 From Frankie Peña to Hosts and panelists:

No

18:52:28 From Renee Moore to Hosts and panelists:

My company does 50% of our annual contracts on Prevailing Wage work and we know the impact. For the County to require us to pay workers on the other 50% of our annual contracts prevailing wages it will be detrimental. We do work in Orange County, Riverside County, LA, etc but employees HQ is county owned SD property. From what i just heard we have to pay PW wages on private jobs everywhere?

18:52:52 From El Cajon Planning to Hosts and panelists:

FYI - El Cajon does not have a living wage ord.

18:53:05 From Graham Mitchell to Hosts and panelists:

This is Graham Mitchell, City Manager of El Cajon. First, thanks to staff for running this meeting. We are very concerned that this ordinance impacts about half of the City's manufacturing/industrial zoned property. It does not seem fair that a minimum of three supervisors not even representing El Cajon can make such a draconian decision on a disadvantaged community. I hope that staff's recommendation will consider this inherently unfairness.

18:53:21 From Benjamin Hanna to Hosts and panelists:

living wage @ 21.26 calculated vs. minimum wage @12.00 calculated this is from MIT,

18:53:42 From joanembery to Hosts and panelists:

this impact could end my lease after over 40 years There is no way to know the final impact at this time.

18:53:47 From A Ramirez to Hosts and panelists:

if living wage does not apply in county does the 56 hrs sick not apply as well

18:54:25 From Peter Oliver to Hosts and panelists:

WE ARE A RESTAURANT ON COUNTY AIRPORT PROPERTY. WE USE \$13/HR MINIMUM WAGE FOR THE BULK OF OUR EMPLOYEES. WHAT MIGHT WE EXPECT THIS ORDINANCE TO INCREASE OUR PER HOUR OBLIGATION?

18:54:59 From Holly to Hosts and panelists:

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This would put us out of business requiring ranch workers, event workers and vendors more wage

18:55:13 From Jeff Provence to Hosts and panelists:

Living wage in San Diego for a single adult with two children is \$52.44 per hour.

18:55:32 From Chris to Hosts and panelists:

This ordinance will negatively impact businesses of all shapes and sizes, forcing us to look elsewhere to stay relevant and keep people working. This will hurt the many people who use public transportation to commute to and from work - one of the primary reasons we chose this location.

18:55:45 From javier santizo to Hosts and panelists:

Prevailing wage stimulates our local economy...

18:56:05 From Doug to Hosts and panelists:

Economic development on county property should create community wealth, not a workforce that is below the poverty line

18:56:08 From lee chesnut to Hosts and panelists:

is the county leadership already aware that this ordinance will put all county ground lessees and their subtenants/business at a very large disadvantage in their "market" meaning businesses and land owners on non-county land?

18:56:32 From Romeo Martinez to Hosts and panelists:

Living wages are UNION wages

18:57:47 From James Sly to Hosts and panelists:

Will the impact report illustrate the impacts on the minority and refugee communities? Both have articulated their inability to maintain their current employment numbers if the ordinance passes. The ordinance could forcefully un-employ hundreds of employees within the minority and refugee communities.

18:57:57 From Benjamin Hanna to Hosts and panelists:

you claim the living wage has not been calculated yet it is here

18:58:01 From Benjamin Hanna to Hosts and panelists:

<https://livingwage.mit.edu/counties/06073>

18:58:04 From Denny Breslin Gillespie Pilots to Hosts and panelists:

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Prevailing wages are generally negotiated by unions in a collective bargaining process. How can you force companies to pay rates they have no power to negotiate with their employees>

18:58:09 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

3 minutos Carolina

18:58:13 From Spanish Interpreter to Hosts and panelists:

si

18:58:32 From Barry Bardack to Hosts and panelists:

Why has no one considered the loss of jobs as employers reduce employees to compensate for the increase in costs?

18:58:36 From JoAnn Harlan to Hosts and panelists:

That is a great comment

18:59:11 From Holly to Hosts and panelists:

So how can you purpose something that doesn't have a dollar amount given. It should be established based on minimum wage and not more!!

18:59:42 From Renee Moore to Hosts and panelists:

everyone needs to be educated on public works jobs, purpose of prevailing wage. jobs done with tax payers dollars incur high rates. Why is minimum wage good enough for our competitors off of county property but not us?

19:00:04 From Spanish Interpreter to Hosts and panelists:

ya

19:00:09 From Michael Borden to Hosts and panelists:

Prevailing wage is designed for Government subsidized projects, if the County is willing to subsidize all affected businesses then SB535 should have no impact on business. The same effect could be obtained by just having the county make direct payments to all employees or contractors on leased land.

19:00:19 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Lista? Vas?

19:00:21 From Nicole Alejandre to Everyone:

There will be a chance for verbal comments at the conclusion of the presentation.

19:00:24 From Holly to Hosts and panelists:

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This is true, minority workers could be affected

19:01:07 From Barry Bardack to Hosts and panelists:

In the past decades the County has had a hands off policy towards leaseholders way of doing business. Why the change now?

19:01:19 From Barbara Wight to Hosts and panelists:

This ordinance will hurt the very people it wants to help. Close to 50% of our employees are from minority groups and they are potentially who will be hurt if we need to relocate or can't be profitable.

19:01:23 From lee chesnut to Hosts and panelists:

I would like to be on record that just the "threat" of this ordinance has already caused a major market reaction to all county owned property. I have personally lost a major employer who was going to bring over 400 jobs to El Cajon by summer of 2022. I am also aware of real estate owners/ground lessees who are very concerned that this ordinance will substantially harm their investment and will cause tenants of all sizes to consider leaving their property. We need to have assurance that all county airports ground lessees would be EXEMPT from this or any ordinance like this.

19:01:53 From Barbara Wight to Hosts and panelists:

When will proposed changes to the ordinance based on the input be available to the public?

19:01:57 From Holly to Hosts and panelists:

There is not time to respond and get our voice heard by October 5th

19:03:05 From Jayiah Gueye to Everyone:

Another way to provide input is via the e-comment page for the October 5, 2021, Board of Supervisor's meeting via this link: <https://www.sandiegocounty.gov/content/sdc/bos/ecomment.html>

19:03:52 From Krista Ellis (DGS) to Everyone:

Proposed Working Families Ordinance Webpage:  
[https://www.sandiegocounty.gov/content/sdc/general\\_services/Real\\_Estate/Proposed\\_Ordinance.html](https://www.sandiegocounty.gov/content/sdc/general_services/Real_Estate/Proposed_Ordinance.html)

19:04:58 From David to Hosts and panelists:

Not for profit museums and other volunteer fueled organizations will always struggle to survive. Ordinances such as this are just another way to make sure we can not survive.

19:06:34 From Bonnie to Hosts and panelists:

This ordinance would be devastating for special events. As beautiful as the property is, it would be unsustainable to continue.

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19:07:43 From Michael Borden to Hosts and panelists:

Very nicely Stated Graham

19:10:17 From Holly to Hosts and panelists:

Any lease that is run as none profit should be exempt

19:11:06 From Holly to Hosts and panelists:

The wage should be minimum wage to start

19:13:27 From Holly to Hosts and panelists:

Living wages are too high to for a none profit or ranch

19:13:49 From Mike Kociela to Hosts and panelists:

Those who own and operate special events are predominately sole proprietorships with less than 2 to 3 employees maximum - they subcontract all of the service providers to service the event - those providers are either full blown corporations such as a stage providers, sound companies, fence companies, portable restrooms providers, etc... the other workers are all independent contractors that set their own rates. Thus, for a one or two day event - once a year, it makes zero sense to include special events with this ordinance as the responsibility of ensuring fare wages should land on the service provider. It makes no sense to force this on event owners as their operational time is generally a few days per year.

19:13:56 From John O'Reilly to Hosts and panelists:

thanks to the very professional and thoughtful meeting put together by county staff. it's not easy to present a controversial and negative topic and maintain a neutral professional demeanor. you rock. thank you.

19:14:22 From lee chesnut to Hosts and panelists:

thank you for taking the time to listen to the community on this. I do have a question about the hearing: I am needing to be out of town visiting my mother in upstate new york during the board hearing. Will I have the ability to participate in the hearing effectively if I am attending on the phone or over the computer. This is a huge issue and I need to be sure my voice is heard at the hearing. Should I come home early to attend in person?

19:15:20 From John O'Reilly to Hosts and panelists:

thanks for everyone on the call participating and speaking.

19:15:42 From Carrie Hoff to lee chesnut and all panelists:

Lee, you can call into the Board meeting on October 5 and make comments via phone.

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19:18:19 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Carolina, 2 minutos

19:18:29 From Spanish Interpreter to Hosts and panelists:

si

19:18:49 From John O'Reilly to Hosts and panelists:

forcing higher wages just cause the job producing companies to leave. there may be a few more higher paying jobs, but sadly many jobs will go away and collective wealth will drop, not increase.

19:19:46 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Lista? Voy!

19:19:55 From Spanish Interpreter to Hosts and panelists:

ya

19:20:07 From Steven Evans to Hosts and panelists:

Steve Evans is raising his hand

19:22:05 From Carrie Hoff to Steven Evans and all panelists:

Hi Steve, we see your hand raised. There are a few folks ahead of you and we will call you in order.

19:22:16 From Steven Evans to Hosts and panelists:

thank you.

19:22:38 From John O'Reilly to Hosts and panelists:

Incentivized make so much more sense! brilliant speaker

19:22:38 From Carrie Hoff to Steven Evans and all panelists:

Thank you for being here and providing input. It is helpful and we appreciate your time.

19:22:59 From Steven Evans to Hosts and panelists:

Thank you! Sorry to bug... I thought she was out of names minute ago. :)

19:23:15 From Carrie Hoff to Steven Evans and all panelists:

Not a problem!

19:24:58 From James Sly to Hosts and panelists:

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How would you like us to share the interview responses and data that East County EDC has compiled? 200+ businesses interviewed, more than 170 replied that they would have to close or dramatically decrease their workforce in order to comply

19:26:34 From Sheri Painter - Birds Eye Aerial Drones to Hosts and panelists:

I do not see an unmute button on screen.

19:26:54 From Anne Baldwin to Hosts and panelists:

James Sly, please submit the data to me and I will forward it to the Board and include it in our staff report. you should have my email, correct?

19:27:00 From Carrie Hoff to Sheri Painter - Birds Eye Aerial Drones and all panelists:

Hi Sheri, you will be the next speaker and the meeting host will unmute you.

19:29:14 From Steve Schmidt (DGS) to Steven Evans and all panelists:

You are 3rd after current speaker....

19:38:33 From Barbara Wight to Hosts and panelists:

From Keith Brawley at Taylor Guitars to Francisco: Consumers have choices. Businesses can't raise a price beyond its fair value. If they do that, there will be NO business to pay wages. Since we face huge competition already, this ordinance will require us to raise products to above market prices. People across the world won't pay more for our products to help San Diego...they will seek fair value and buy from a lower cost producer.

19:38:36 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

2 minutos Carolina

19:38:40 From Spanish Interpreter to Hosts and panelists:

si

19:38:52 From A Ramirez to Hosts and panelists:

Amory Ramirez.

19:39:22 From A Ramirez to Hosts and panelists:

I had my hand up for child care.

19:39:38 From A Ramirez to Hosts and panelists:

Okay I will email my concerns.

19:40:06 From Spanish Interpreter to Hosts and panelists:

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Ya

19:40:30 From Carrie Hoff to A Ramirez and all panelists:

Hi Amory, were you trying to speak?

19:40:48 From A Ramirez to Hosts and panelists:

yes

19:40:57 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Vas!

19:41:54 From Soraya Stonely - Spanish Interpreter to Hosts and panelists:

Há sido un placer trabajar contigo Carolina, gracias por ser tan linda!

19:42:04 From A Ramirez to Hosts and panelists:

I I can[t find my unmute button on my screen. anyway?

19:42:08 From Carrie Hoff to A Ramirez and all panelists:

Are you the phone number XXXXXXXXXX?

19:42:56 From A Ramirez to Hosts and panelists:

no

19:43:14 From Holly to Hosts and panelists:

I think we can find a better way to move forward by helping small businesses grow not closing small business down because they can't afford this ridiculous ordinance

19:43:53 From lee chesnut to Hosts and panelists:

thanks again for the opportunity to share our perspective

19:43:55 From Krista Ellis (DGS) to Everyone:

Ordinance Webpage:

[https://www.sandiegocounty.gov/content/sdc/general\\_services/Real\\_Estate/Proposed\\_Ordinance.html](https://www.sandiegocounty.gov/content/sdc/general_services/Real_Estate/Proposed_Ordinance.html)

19:44:01 From Steven Evans to Hosts and panelists:

Thank you very much for hosting this discussion. I very much appreciate being able to speak our opinion.

19:44:01 From Jayiah Gueye to Everyone:



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19:44:23 From Barbara Wight to Hosts and panelists:

Thank you for listening!