

Proposed Working Families Ordinance - Construction Virtual Roundtable Meeting

Chat Transcription

August 27, 2021, 2 p.m. – 3 p.m.

14:03:20 From Carolina- Spanish Interpreter to Everyone:

Seleccione en el globo la opcion para Ingles o Espanol.

14:03:34 From Andy Berg to Everyone:

My question for the day is Why? Why does The County feel the need the need to pass regulations that the State has already passed?

The State already requires the payment of Prevailing Wage for all Public works projects greater than \$25,000. Is the County trying to limit this to projects greater than \$500,000 or simply pass duplicative regulation?

The State and the City of San Diego already have laws requiring Paid Sick Leave. Does the County believe that employers should have to follow a third set of regulations regarding the same issue? At least the City can claim that theirs was passed before the State, so they weren't trying to be duplicative. What is the County's rationale?

14:05:11 From Christine Wang to Everyone:

For attendees just joining, please select your preferred language using the Interpretation icon.

14:14:41 From Jim Summers, EC Constructors to Everyone:

County already requires prequalification on most major projects that would fall within the parameters of this item.

14:14:57 From Lara Jennings, Harris & Associates to Everyone:

It could depend on how many are pre-qualified.

14:17:07 From paul to Everyone:

Prevailing wage fringes cover everything and sick leave. This creating additional, unnecessary costs to the tax payers

14:17:08 From Jim Summers, EC Constructors to Everyone:

The County already requires payment of prevailing wages on all projects. There is also Skilled & Trained Workforce requirements on most major projects now.

14:17:18 From Abdur-Rahim Hameed to Everyone:

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14:17:25 From Mike Jensen to Everyone:

Dittos to what Andy Berg just said!

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14:18:06 From Richard Markuson to Everyone:

When the state enacted PCC2600, the proponents offered zero evidence that the education and training of journey workers was deficient or that any deficiency resulted in construction defects or worker injuries.

Has the county performed any study or research into the current skill and training of construction workers and the resulting impacts on current county construction to justify imposing this requirement on contractors or workers.

14:18:33 From LucasRathe to Everyone:

For consultant contractor - our process for paid sick leave and PTO is set up in accordance to state regulations. The County's operations differ from the states and we would have to have a separate for the San Diego County. All other state/local agencies have adopted the state policy on sick leave. This would be another process for our company to follow only for COSD contracts.

14:19:35 From Abdur-Rahim Hameed to Everyone:

I do not see where I can put my hand up

14:20:13 From Jim Summers, EC Constructors to Everyone:

The only thing this action seems to do is open the door to PLAs on County projects as this is also an exception to this regulation that really changes nothing relative to current construction projects.

14:20:36 From Lilah to Everyone:

Is the County PW policy going to change where PW are paid? Currently PW is for on site work only, not for offsite fabrication, material plants, lab work. Does this new policy change this?

14:20:48 From Abdur-Rahim Hameed to Everyone:

Abdur-Rahim Hameed National Black Contractors Association now to I raise my hand

14:21:04 From Christine Wang to Everyone:

Abdur-Rahim Hameed- please click on the Raise Hand icon at the bottom of your screen.

14:23:07 From paul to Everyone:

This seems to add another stake in the "skilled and trade workforce" requirement...and opens the door for Project Labor Agreement(s).

14:24:53 From Lara Jennings, Harris & Associates to Everyone:

Would inspector services be considered service or contractor

14:26:13 From paul to Everyone:

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Regarding the skilled and trained work force mandate, this creates more distance between certified, merit training programs (which parallel indentured training). thus further disqualifying merit trained tradespersons.

14:26:50 From John Gutierrez (Griffith Company) to Everyone:

Will this be an annual county prequalification, job specific or both?

14:27:00 From Abdur-Rahim Hameed to Everyone:

WE are apposing any nothing of PLA's and would like to hear for Andrew Strong of how is his office going to insure Equity of all apprenticeship and position

14:27:30 From Lilah to Everyone:

PW = Prevailing Wage not Public Works

14:28:26 From Jason Mordhorst to Everyone:

The State of California already has a Skilled and Trained Law. Why is the County of San Diego not just following existing law and not accelerate or apply to projects that don't currently require it. There is a lack of skilled and trained workforce in San Diego for both union and non union companies.

14:28:51 From Chad Cameron - TC Const. to Everyone:

No to PLAs!

14:30:33 From Josh Willis (ARC) to Everyone:

Thank you for the opportunity to share

14:30:53 From John Knapp to Everyone:

Thank you for the roundtable. Much appreciated.

14:30:54 From Jason Mordhorst to Everyone:

Maybe a good poll question is can your firm currently meet the skilled and trained workforce requirements for all trades? Our answer is no for laboreres