



## Clayton Lackey, PAAC Member

Clayton Lackey was appointed to the PAAC in June 2024 by the Chief Administrative Officer as the committee's Industry Representative. Clayton is a resident of Oceanside, CA, and is the Vice President of Sonoma Aviation, overseeing the FBO operations at Carlsbad Jet Center (CRQ) and Sonoma Jet Center (STS).

In his three years at the FBO in Carlsbad, Clayton has improved the property by completing various construction and facility improvement projects. He is leading new initiatives in hospitality, operational performance and sustainability - making Carlsbad Jet Center a leading FBO in the industry. In addition, Carlsbad Jet Center (recently achieved IS-BAH Stage III accreditation. IS-BAH is an industry code of best practices established by the International Business Aviation Council and sets the standard for top-tier operational safety practices. There are fewer than 15 FBOs in the United States that have achieved this mark and less than 30 worldwide.

Clayton brings more than 15 years of experience in the aviation industry, with a strong background in operational systems development, financial analysis and leadership. His career has spanned various roles, from Line Service Technician to General Manager to Vice President (and everything in between), providing him with a comprehensive understanding of all levels within Fixed Base Operations (FBOs). Clayton also holds a BA in Business Administration with a concentration in Economics from the University of Illinois.

Prior to joining Sonoma Aviation, Clayton led Tampa International Jet Center (later Sheltair Tampa) at TPA. He built a high-performing team that was voted the #1 FBO in the Americas 3 out of 5 years in the annual Aviation International News magazine FBO Survey. That FBO was also featured in publications such as the Robb Report, JetSet Magazine and others due to a reputation for providing service and accommodation well above the industry standard.

In his free time away from the office, Clayton enjoys everything that living in Southern California has to offer. Always the explorer, Clayton frequently heads towards the beaches, mountains or desert in his Jeep along with his wife, Kristin, and three daughters. He's a fan of all Chicago sports teams and loves to play golf, the piano and his drums.