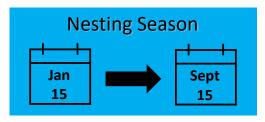
NESTING BIRD GUIDANCE

In compliance with state and federal law



Work that requires a nesting bird survey:

- Removal or trimming of any vegetation
 Examples: tree removal, fire break clearing, mowing, etc.
- Noise levels near vegetation above 60 dB for more than 15 minutes Examples: wood-chipper, tractor grading, string trimming, etc.

A nesting bird survey shall be conducted by a qualified individual prior to start of work.

Nesting Bird Survey

The survey area includes:

- Project Area: the entire proposed work area
- 300-foot Buffer surrounding the project area
- Access Routes, if impacting vegetation

The buffer would not go beyond natural obstructions i.e., fencing, streets, private property, etc.

Nesting Behaviors:

- Carrying nest building materials
- Carrying food
- · Loud and repeated calling
- Agitated or aggressive behavior
- Repeated chirping by hatchlings

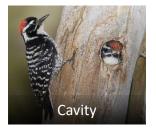




If nesting activity is observed, contact your supervisor and ESU staff to perform a nesting bird survey.

Nests vary based on species size, needs, and environment, but all have the same purpose: to protect eggs and hatchlings.

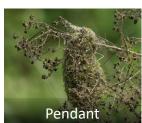


















If an active nest is found:





- Contact your supervisor and ESU
- ESU will identify the nesting species and research incubation/gestation period
- An Environmental Sensitive Area (ESA) will be demarcated; work may resume outside of the ESA
- ESU may resurvey until species have fledged and work may fully resume