



**Mailing Address:**

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**Chair:** Parisa Ijadi-Maghsoodi

**Vice Chairs**

Deja Cabrera  
Nadia Farjood  
Melinda Vásquez

**District 1,  
Vargas**

Deja Cabrera  
Leah Goodwin

**District 2, Anderson**

Helen Zamora  
(Vacant)

**District 3,  
Lawson-Remer**

(Vacant)  
(Vacant)

**District 4, Fletcher**  
Parisa Ijadi-Maghsoodi  
Melinda Vásquez

**District 5,  
Desmond**  
Sherry Ludwig  
(Vacant)

**Members At Large**  
Dr. Rebecca Boyce  
Nadia Farjood  
Sheryl Mallory-Johnson

**Staff Assistant**  
Cristina Garcia

**MINUTES**

January 22, 2023

Virtual Meeting

12:00 PM

**Chair Ijadi-Maghsoodi: Meeting was called to order at 12:05PM**

**Commissioner Roll Call:**

**Members Present:**

Chair: Parisa Ijadi-Maghsoodi – District 4, Fletcher  
Vice Chair: Deja Cabrera – District 1, Vargas  
Vice Chair Melinda Vásquez – District 4, Fletcher  
Vice Chair: Nadia Farjood – Member At-Large  
Leah Goodwin – District 1, Vargas  
Helen Zamora – District 2, Anderson  
Sherry Ludwig – District 5, Desmond  
Dr. Rebecca Boyce – Member At-Large

**Members Absent:**

Sheryl Mallory-Johnson – Member At-Large

**Public Comments:**

**Business:**

1) Commissioners each shared what motivated them to dedicate their expertise, skillset, and time to the CSWG.

**2) Chair Ijadi-Maghsoodi presented an overview of Commissioners' roles and responsibilities based on County code and bylaws.**

**3) Brainstorming sessions:**

**(a) Brainstorm session 1: Commissioners shared issues they are passionate about and identified focus areas:**

- Transgender and LGBTQ+ justice (including healthcare, housing, jobs)
- Caregiving, including childcare and parental leave, and elder care and addressing ageism
- Human sex trafficking
- Access to healthcare, including to reproductive services (including family planning and abortion) and sexual health services (including HIV services)
- DV, including support for homeless DV survivors, supporting survivors in leaving abusers, and the nexus between DV and teen dating violence against girls
- Wellness and body image
- Highlighting intersectionality across identities and issue areas
- Homelessness and housing, including addressing veteran and senior homelessness
- Immigration and refugees (especially because we are a border county)
- Addressing misinformation (e.g. on CEDAW) and hate speech
- Presenting community Know Your Rights workshops on key policy areas (e.g. housing, environment, healthcare, employment, immigration)
- Environmental justice and its connection to women and women of color
- Gun violence
- Financial freedom and women's job opportunities, including addressing gender-based discrimination in employment

**(b) Brainstorm session 2: Commissioners shared 1 to 3 actions each Commissioner would like to see the Commission accomplish this year:**

- Increase community engagement, including through education and communication initiatives and become a centralized hub for information on key women's issues
  - Participate in more tabling events to build community relationships and distribute CSWG materials, including brochures, business cards, and Commission promotional items
  - Collaborate with Supervisors on an event
  - Highlight a women's or social service organization or collaborate with a nonprofit by helping raise funds or volunteering
  - Host forums on gender-based issues, including Know Your Rights workshops presenting information from trustworthy sources on key policy areas (environment, housing, immigration, employment, healthcare)
  - Launch campaign to address misinformation (e.g. on CEDAW)
  - Create a newsletter that spotlights women's events, resources, and organizations, educates on gender-based initiatives and legislation, and shares relevant reports on the status of women
- Spotlight work of women's organizations, gender-based groups, and other service organizations (e.g. Rotary Club and its work on human trafficking) on social media
- Address transgender challenges through public statements in response to community events

- Highlight elder community needs, including uplifting organizations that work on housing unsheltered elders and addressing elder abuse
- Prepare support sheets (one-pagers) to post on our website and distribute to the community addressing elder support, education, healthcare, and homelessness for women
- Providing technical support to the San Diego City Commission on the Status of Women, specifically on its work supporting the adoption of CEDAW legislation
- Propose legislation for the County Board of Supervisors to increase duration of paid leave
- Advance or collaborate with the Supervisors in hosting a program to support low-income women, and women of color, with funds to become first-time homeowners
- Research and evaluate potential legislation for Board of Supervisors to adopt that would create a San Diego youth shelter devoted specifically to girls
- Research and evaluate potential legislation for creation of a County childcare facility for county workers (on site if possible)

#### **4) Discussion regarding the status of CSWG's committees, initiatives, and projects:**

- CEDAW Committee – Chair Ijadi-Maghsoodi
  - Commissioners on Committee: (5) Comms. Ijadi-Maghsoodi, Farjood, Vasquez, Cabrera, and Dr. Boyce
  - *What is planned for this next year and already underway?*
    - County ordinance implementation, which breaks down into three tasks (1) completing work on the RFP, (2) a Commissioner serving as a member of the Source Selection Committee, and (3) participation in the Gender Equity Working Group.
    - Support to the city for a city ordinance.
  - Meetings: RFP subgroup meets as needed via Zoom or phone (Comms. Ijadi-Maghsoodi, Farjood, Vasquez). No full-Committee meeting date/time because Committee currently exceeds quorum, so must discuss only at CSWG meetings.
- Homelessness Committee – Chair, Commissioner Ludwig
  - Commissioners on Committee: (1) Comm. Ludwig
  - *What is planned for this next year and already underway?*
    - Continue to inform and educate on key reports and local projects to address homelessness (e.g. through highlighting information from the Regional Task Force on Homelessness website).
  - Meetings: Currently none scheduled because one-Commissioner Committee, but this Committee will be subsumed into the Policy Committee.
- Human Trafficking Committee - Chair, Commissioner Dr. Boyce
  - Commissioners on Committee: (1) Comm. Dr. Boyce (Comm. Cisneros-Remington previously on this Committee)
  - *What is planned for this next year and already underway?*
    - Collaboration with and support to community partners.
  - Meetings: Currently none scheduled because one-Commissioner Committee, but this Committee will be subsumed into the Policy Committee.

- Civic Engagement – Chair, Vice Chair Cabrera
  - Commissioners on this Committee: (2) Comms. Cabrera, Goodwin.
  - *What is planned for this next year and already underway?*
    - Adding information to website, newsletter, PowerPoint template with logo; graphic for committee meeting time (QR code); planning in-person events including tabling; created a six-month social media civic engagement action plan.
  - Meeting: Meets via email as needed.
- Domestic Violence Committee – Not active in past two years.
  - Commissioners on Committee: 0 currently, but Comm. Goodwin shared that it was active prior to her becoming Chair and she remains interested in this Committee.
- Commissioners not assigned to a Committee: Comms. Zamora, Mallory-Johnson.
- Initiatives and other projects
  - Women’s Hall of Fame – Vice Chair Vasquez
  - The Association of California Commissions for Women (ACCW) liaison – Comm. Dr. Boyce

**2023 Regular Meetings (1<sup>st</sup> Friday of every month):** June 2<sup>nd</sup>, July 7<sup>th</sup>, August 4<sup>th</sup>, September 1<sup>st</sup>, October 6<sup>th</sup>, November 3<sup>rd</sup>, December 1<sup>st</sup>

ADJOURN:

- a. There be no further business, this meeting is closed at 1:59pm.

**NOTE:** The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85