



1600 Pacific Highway, Room 203  
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**Chair:** Parisa Ijadi-Maghsoodi

**Vice Chair**

Deja Cabrera  
Nadia Farjood

Melinda Vásquez

**District 4, Fletcher**

Parisa Ijadi-Maghsoodi

Melinda Vásquez

**District 1, Vargas**

Leah Goodwin

Deja Cabrera

**District 5, Desmond**

Sherry Ludwig

(Vacant)

**District 2, Anderson**

(Vacant)

(Vacant)

**Members At Large**

Dr. Rebecca Boyce

Vernita Gutierrez

Nadia Farjood

**District 3,**

**Lawson-Remer**

Eve Benton

Kristine Custodio Suero

**Staff Assistant**

Cristina Garcia

**County Counsel**

Frances Rogers

**MINUTES**

**May 5, 2023**

**Regular Meeting**

**12:00 PM – 1:30 PM**

**Chair Ijadi-Maghsoodi: Meeting was called to order at 12:08PM**

**Commissioner Roll Call:**

**Members Present In-person:**

Chair: Parisa Ijadi-Maghsoodi – District 4, Fletcher

Vice Chair: Deja Cabrera – District 1, Vargas

Vice Chair: Nadia Farjood – Member At-Large

Vice Chair: Melinda Vásquez – District 4, Fletcher

Leah Goodwin – District 1, Vargas

Eve Benton – District 3, Lawson-Remer

Kristine Custodio Suero – District 3, Lawson-Remer (late 12:11pm)

Dr. Rebecca Boyce – Member At-Large

Vernita Gutierrez – Member At-Large

**Members Present Virtually:**

Sherry Ludwig – District 5, Desmond (no Just Cause or Emergency therefore not allowed to vote on business items)

**Members Absent:**

**Approval of Minutes:**

January 22, 2023 Strategic Planning Meeting – Commissioner Vásquez made a motion to approve the January 22, 2023 meeting minutes. Commission Farjood seconded the motion. Motion passes with the following voting in favor: Ijadi-Maghsoodi, Cabrera, Farjood, Vásquez, Goodwin. Abstained: Benton, Custodio Suero, Gutierrez.

February 3, 2023 – Commissioner Goodwin made a motion to approve the February 3,

2023 meeting minutes. Commissioner Cabrera seconded the motion. Motion passes with the following voting in favor: Ijadi-Maghsoodi, Cabrera, Farjood, Vásquez, Goodwin. Abstained: Benton, Custodio Suero, Gutierrez.

April 7, 2023 – Commissioner Cabrera made a motion to approve the April 7, 2023 meeting minutes. Commissioner Custodio Suero seconded the motion. Motion passes with the following voting in favor: Ijadi-Maghsoodi, Cabrera, Farjood, Vásquez, Goodwin, Custodio Suero. Abstained: Benton, Gutierrez.

**Public Comments:**

None

**Business:**

1. New Commissioner Introductions

While Commissioner Benton was in attendance at last meeting, she provided her introduction to the commission at this meeting. Since the last meeting the commission had two new commissioners appointed, Commissioners Gutierrez and Davis. Commissioner Gutierrez was in attendance and has been on boarded therefore she also provided her introduction to the commission. Commissioner Davis was also in attendance but has not been onboarded. She will provide her introduction at the next committee meeting.

2. California Commissioner on the Status of Women and Girls Grant Application

Chair Ijadi-Maghsoodi shared the commission has been awarded \$32,600 in grant funding to implement the *Know Your Rights* training which is a 6-part series which includes funds for childcare, food, interpretation services if needed, and compensation for community partners who present or help with the workshop to ensure equity and inclusion. The commission Google drive has the grant application documents for commissioners to review so that they can be informed of next steps. During the next couples of months, the committees will be working on developing a plan so they can implement the *Know Your Rights* training. Therefore, there will not be a June commission meeting. When it comes to the committee work, we will be looking specifically to the Policy Committee, for the protocol by which the commission identify or seek interest in local, trusted community partners. The Civic Engagement committee will take the lead that the whole community knows about the *Know Your Rights* training. This includes translation, “marketing”, social media, and answering questions. There will be *Know Your Rights* materials which will be added to the website so that if anyone misses a training, they will still be able to access the resource materials. As a reminder, if you are not a part of a committee, you can still bring forward your ideas and information.

Policy Committee Chair Commissioner Farjood mentioned they will community partners to identify the subject matter. For example, in an immigration training, are they looking for cancelation of removal, benefits, asylum? We want to make sure the substance trainings are meeting the community needs.

Civic Engagement Chair Commissioner Cabrera shared that they will create a graphic to promote the series and show what is coming. Then separate graphics with dates and locations for specific series topics.

3. Committee Reports (review committee reports for detailed information)

- Civic Engagement – Chair Cabrera mentioned there is an edit to the report. Commissioner Vásquez was not in attendance at the committee meeting, but Commissioner Goodwin and Chair Ijadi-Maghsoodi did meet. Chair Cabrera created a photo release form that came out of the Women’s Hall of Fame event. There were fabulous pictures that they wanted to post but were not sure if they had consent from the people in the photos to share them on social media. The created a photo release form so they could get consent from people in the photos to post on social media or other forms of advertising and still be protected.

- Governance Committee – Commission Chair Ijadi-Maghsoodi shared not on the agenda, but a part of the Commission is the Governance Committee. She added the photo release form to their list of review and maintenance.
- Policy Committee – Chair Farjood shared the committee reviewed the published CEDAW RFP, drafted a letter of support to Chair Chris Holden of the California Assembly Appropriations Committee in support of AB 549. At the Policy Committee meeting, Chair Farjood met with Commissioners Dr. Boyce and Ludwig to discuss the transition and how to preserve their institutional knowledge from their services on Human Trafficking and Homelessness. It was suggested the commission continue to maintain its relationship with San Diego Regional Human Trafficking – Commercial Sexual Exploitation of Children Advisory Council which meets the second Wednesday of each month from 1:30pm to 3:00pm. Commissioner Dr. Boyce has served as Co-Chair of Community Subcommittee for two years so it would be great if someone could continue to serve in that role. Committee Chair Farjood shared the County, via Vanessa Green who is with Office of Equity and Racial Justice at the County has reconvened the Gender Working Group meetings. Anyone can participate and the next meeting will be June 20<sup>th</sup> from 2pm to 3pm via Teams. This is a group with a variety of county departments ranging from human resources, data analysts to Health and Human Services Agency which discuss gender equity issues they see, whether it be parental leave and other policies.

Commission Chair Ijadi-Maghsoodi shared that Commissioner Custodio Suero will be a Technical Assistant and Commissioner Goodwin will be a voting member for the Source Selection Committee regarding the CEDAW RFP. The Santa Clara letter of support for adopting the CEDAW Ordinance was sent. The ordinance did pass. They had the ordinance and two documents: policy document and legislative file. Those are the implementation documents. Our ordinance had implementation limits within it, but their ordinance had a separate implementation document. There are at least three counties in California, now four, that have passed CEDAW ordinances but there are a lot of cities that have passed it.

#### 4. Initiative Updates and Liaison Reports

- Women's Hall of Fame  
Vice Chair Vásquez shared information about the Women's Hall of Fame and the process of indicating women into the hall of fame. Anyone who was nominated but did not win is on the books for the next three years. This was the first year for an organization award which was giving to Planned Parenthood. The next Women's Hall of Fame event is in March 2024 during Women's History Month.
- Association of California Commissions for Women  
Commission Chair Ijadi-Maghsoodi shared this is a meeting where commissions come together and share what they are working on, best practices, get advice, etc. The Commission is looking for a liaison to attend these meetings which are held virtually. At this time, it is unknown when the next meeting is, but Chair Ijadi-Maghsoodi and Commissioner Dr. Boyce will investigate it. If you are interested in becoming the commission liaison, please reach out to Chair Ijadi-Maghsoodi.

#### 5. Commissioner Announcements

Chair Ijadi-Maghsoodi shared as a reminder that there is no meeting in June 2023. The Governance Committee will launch in the next couple of months. For more information on this committee, please look at the Strategic Planning Committee meeting minutes. Commissioner Vásquez will chair the Governance Committee. They will take a look at the brochures to make sure they have language that is in alignment with our code and by-laws. In regard to recruitment, the commission Chair shared her excitement of new commissioners. She encourages commissioners to recruit for other open positions. If someone is applying for an at-large

position, please have that individual notify her so she can follow up with their application. Commissioner Farjood is recruiting for commissioners to join the Policy Committee. If interested, please reach out to her directly.

Commissioner Goodwin wanted to recognize the honorable Judge Rachel Cano who was in attendance. Judge Cano was a former commissioner and has been inducted to the Women's Hall of Fame. Commissioner Goodwin also shared community partner, Moxie Theatre, is showing the Chronicles of Kalki May 7<sup>th</sup> through June 4<sup>th</sup>. Use promo code [badassmother](#) for buy one, get one free tickets. She will share the email with Staff Assistant Garcia who will forward it to the rest of the commissioners.

Commissioner Cabrera mentioned she will be giving a Human Trafficking in the LGBTQ+ Community training on June 21<sup>st</sup> from 1:00pm to 3:00pm via Zoom. This is specific to LGBTQ folks and youth who may or may not have experienced human trafficking. The training is open to the public. For more information, please contact her directly.

**2023 Regular Meetings:** July 7<sup>th</sup>, August 4<sup>th</sup>, September 1<sup>st</sup>, October 6<sup>th</sup>, November 3<sup>rd</sup>, December 1<sup>st</sup>

ADJOURN:

- a. There be no further business, this meeting is closed at 1:06 pm.

**NOTE:** The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.