



1600 Pacific Highway, Room 201

San Diego, CA 92101-2942

www.sdstatusofwomenandgirls.org

PHONE: (858) 463-0083

Chairwoman: Melinda Vásquez

Vice Chair

Kristine Custodio Suero

Amy Nantkes

Vernita Gutierrez

District 4, Fletcher

(Vacant)

Melinda Vásquez

District 1, Vargas

Leah Goodwin

Deja Hartley

District 2, Anderson

Mary Davis

Lauren Schulte

District 3, Lawson-Remer

(Vacant)

Kristine Custodio Suero

District 5, Desmond

Rohida Khan

Amy Nantkes

Members At Large

Lindsay Riedel Reuther

Vernita Gutierrez

Nadia Farjood

Staff Assistant

Cristina Garcia

County Counsel

Frances Rogers

MINUTES

February 2, 2024

Virtual Meeting

12:00 PM – 1:30 PM

Chair Vásquez: Meeting was called to order at 12:02 PM

Commissioner Roll Call:

Members Present In-person:

Melinda Vásquez	Leah Goodwin
Kristine Custodio Suero	Deja Hartley
Amy Nantkes	Mary Davis
Vernita Gutierrez	Nadia Farjood

Members Present Virtually:

Lindsay Reidel Reuther – Just Cause
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Members Absent:

Lauren Schulte	Rohida Khan
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Approval of Minutes:

Comm. Farjood page 4 item 5e. second sentence: (current) The issue with having meeting in the meetings is that Commission would have to pay for additional security to have building open. (change to) The issue with having meetings after hours is that the Commission would have to pay for additional security to have building open. Comm. Custodio Suero: (current) Regular Meeting Minutes December 1, 2023. (change to) Regular Meeting Minutes December 2, 2023. Comm. Farjood moves with the modifications as discussed to approve the December 2023 meeting minutes. Comm. Gutierrez seconds the motion. Motion passes with 8 in favor, 0 against the motion, and 1 abstention by Comm. Goodwin.

Public Comments:

Chelsea Mutual, attorney in San Diego, interested in gender equity issues and is interested in volunteering and helping in any way she can.

Business:

1. Appoint Parisa Ijadi-Maghsoodi as the Advisor for the CSWG for purposes of working on the implementation of CEDAW. Comm. Goodwin moves to approve Parisa Ijadi-Maghsoodi as stated. Comm. Gutierrez seconds the motion. Motion passes unanimously with 9 in favor, and 0 against the motion.
2. Schedule the CSWG KYR Planning Special Meeting in February 2024 (2 hours).
 - Comm. Farjood moves to have the special meeting on February 10, 2024, from 2:00 PM to 4:00 PM at the County Administration Building. Comm. Nantkes seconds the motion.
 - Comm. Farjood moves to amend the main motion to meet at the Claim Jumper off the 101. Comm. Custodio Suero seconds the amendment to the main motion. Chair Vásquez clarifies the location as 1355 N. Harbor Drive 92101. The amendment to the main motion passes unanimously with 9 in favor, and 0 against the amendment to hold the special meeting at Claim Jumper.
 - The main motion passes unanimously with 9 in favor, and 0 against the main motion to hold a special meeting on February 10, 2024, from 2:00 PM to 4:00 PM.
3. Schedule the CSWG Strategic Planning Special Meeting for 2024 (3 hours).
 - Comm. Goodwin moves to hold the Strategic Planning Meeting on April 28, 2024, at the Claim Jumper at 92121. Comm. Custodio Suero seconds the motion.
 - Comm. Goodwin moves to amend the main motion to include timeframe from 2:00 PM to 4:00 PM. Comm. Custodio Suero seconds the amendment to the main motion. Amendment to the main motion passes with 7 in favor and 2 against with Comm. Farjood and Comm. Hartley voting against the amendment.
 - During discussion of the main motion with the approved amendment, Comm. Riedel Reither disclosed the start of her maternity leave will start April 20, 2024. Chair Vásquez as a point of clarification this will be an in-person meeting and open to the public.
 - Main motion passes with 7 in favor, 2 against the main motion with Comm. Farjood and Comm. Hartley voting no.
4. Committee Reports: Please see agenda packet for Committees' written reports
 - Civic Engagement: Chair, Vice-Chair Custodio Suero: The committee has not had a meeting since change in leadership, but one is forthcoming. She has received access to the social media platforms and the Know Your Rights flyer has been posted to Linked In, Facebook, and X (formally Twitter). For clarification, would like to confirm committee members: Hartley, Goodwin – both said yes.
 - Policy: Chair, Vice-Chair Nantkes: The committee met three times in January. The committee selected vendors for childcare, photography/videography, and food/beverage for KYR Symposium. Discussed funds available from the grant and use of funds. Contacted potential panel members. In the process of confirming additional panelist for the panels of employment, housing, healthcare, and immigration. Determined to do a separate trafficking event for later in the year to allow more attention to pressing issue.
 - Governance: Chair, Vice-Chair Gutierrez: Committee met in January to discuss role

in KYR symposium. All grant reports were submitted. Decided to meet on a regular basis, every two weeks, until after the symposium. Also recruiting for additional committee members.

- Chair Vásquez: took time to explain what is happening at the executive level. Welcomed new members and mentioned Comm. Benton gave resignation and will not be attending KYR symposium. Now the commission has two vacancies: D3 and D4. Chair Supervisor Nora Vargas will be giving opening remarks at the Symposium on March 9, 2024. All Board of Supervisors have been invited to the symposium. Upcoming required trainings: Orientations in April 2024 or October 2024 and Ethics Training (2 hour minimum). Emails have been sent by Cristina Garcia to those required to complete.

5. Initiative Updates and Liaison Reports

- Women's Hall of Fame (WHOF): Chair Vásquez: The event is scheduled for April 13, 2024, at the Joan Kroc Theater, from 10:00 AM to 12:00 PM. The inductees are: Yolanda Lopez, Raye Clendening, Anne Evans, Anne S. Bautista, Andrea Naversen, Dr. Olga Diaz, and Dr. DJ Kuttin Kandi.
- Association of California Commissions for Women (ACCW): Vice-Chair Custodio Suero: No updates, needs to connect with former Comm. Ijadi-Maghsoodi

6. Commissioner Announcements:

- Comm. Goodwin mentioned previously having a partnership with the 1619 celebration for black women which is March 2nd. Hoping to have an exhibit at the County, still working on it. Former Comm. Sheryl Mallory-Johnson is the founder. Comm. Goodwin is working with Chair Supervisor Vargas' office to see if they can have a hallway for photographic celebration of all the work is done. Tomorrow is Women of Color Board luncheon. Jacob Center flooded so moved event to Harvey Gym. Comm.
- Custodio Suero commended Chair Vásquez for representing CSWG the webinar hosted by California Women's Museum on the topic of Advancing Fair Pay, also co-hosted by Dept. of Labor - Women Bureau help on January 29th. Comm. Davis did a fantastic job spearheading that. Hoping for more collaborative efforts in the future. United Nations San Diego Chapter – we have commissioners sent as delegates to United Nations CSW 68 in New York City March 11, 2024 to March 22, 2024. Goodwin, Nantkes and Custodio Suero preparing for that event. Comm. Farjood asked if there is a recording of the webinar that the commissioners could watch. Chair Vásquez will request the recording and share.
- Comm. Davis mentioned Kelly Jenkins-Pultz, Women's Bureau with the Department of Labor, great contact and very enthusiastic about her work. Hoping on nurturing and developing a relationship with her because she is at the national level.

Information Items:

- **2024 Know Your Rights Symposium:** March 9, 2024, from 8:30 AM to 1:00 PM
- **2024 Meetings:** March 1, April 5, May 3, June 7, July 5, August 2, September 6, October 4, November 1, December 6
- **2024 WHOF:** April 13, 2024, Joan Kroc Center

ADJOURN:

There be no further business, this meeting is closed at 12:50 PM.

follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.