



1600 Pacific Highway, Room 201

San Diego, CA 92101-2942

www.sdstatusofwomenandgirls.org

PHONE: (858) 463-0083

Chairwoman: Melinda Vásquez

Vice Chair

Kristine Custodio Suero

Amy Nantkes

Vernita Gutierrez

District 4, Fletcher

(Vacant)

Melinda Vásquez

District 1, Vargas

Leah Goodwin

Deja Hartley

District 2, Anderson

Mary Davis

Lauren Schulte

District 3, Lawson-Remer

(Vacant)

Kristine Custodio Suero

District 5, Desmond

Rohida Khan

Amy Nantkes

Members At Large

Lindsay Riedel Reuther

Vernita Gutierrez

Nadia Farjood

Staff Assistant

Cristina Garcia

County Counsel

Frances Rogers

MINUTES

February 2, 2024

Virtual Meeting

12:00 PM – 1:30 PM

Chair Vásquez: Meeting was called to order at 12:02 PM

Commissioner Roll Call:

Members Present In-person:

Melinda Vásquez	Leah Goodwin
Kristine Custodio Suero	Deja Hartley
Amy Nantkes	Mary Davis
Vernita Gutierrez	Nadia Farjood

Members Present Virtually:

Lindsay Reidel Reuther – Just Cause
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Members Absent:

Lauren Schulte	Rohida Khan
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Approval of Minutes:

Comm. Farjood page 4 item 5e. second sentence: (current) The issue with having meeting in the meetings is that Commission would have to pay for additional security to have building open. (change to) The issue with having meetings after hours is that the Commission would have to pay for additional security to have building open. Comm. Custodio Suero: (current) Regular Meeting Minutes December 1, 2023. (change to) Regular Meeting Minutes December 2, 2023. Comm. Farjood moves with the modifications as discussed to approve the December 2023 meeting minutes. Comm. Gutierrez seconds the motion. Motion passes with 8 in favor, 0 against the motion, and 1 abstention by Comm. Goodwin.

Public Comments:

Chelsea Mutual, attorney in San Diego, interested in gender equity issues and is interested in volunteering and helping in any way she can.

Business:

1. Appoint Parisa Ijadi-Maghsoodi as the Advisor for the CSWG for purposes of working on the implementation of CEDAW. Comm. Goodwin moves to approve Parisa Ijadi-Maghsoodi as stated. Comm. Gutierrez seconds the motion. Motion passes unanimously with 9 in favor, and 0 against the motion.
2. Schedule the CSWG KYR Planning Special Meeting in February 2024 (2 hours).
 - Comm. Farjood moves to have the special meeting on February 10, 2024, from 2:00 PM to 4:00 PM at the County Administration Building. Comm. Nantkes seconds the motion.
 - Comm. Farjood moves to amend the main motion to meet at the Claim Jumper off the 101. Comm. Custodio Suero seconds the amendment to the main motion. Chair Vásquez clarifies the location as 1355 N. Harbor Drive 92101. The amendment to the main motion passes unanimously with 9 in favor, and 0 against the amendment to hold the special meeting at Claim Jumper.
 - The main motion passes unanimously with 9 in favor, and 0 against the main motion to hold a special meeting on February 10, 2024, from 2:00 PM to 4:00 PM.
3. Schedule the CSWG Strategic Planning Special Meeting for 2024 (3 hours).
 - Comm. Goodwin moves to hold the Strategic Planning Meeting on April 28, 2024, at the Claim Jumper at 92121. Comm. Custodio Suero seconds the motion.
 - Comm. Goodwin moves to amend the main motion to include timeframe from 2:00 PM to 4:00 PM. Comm. Custodio Suero seconds the amendment to the main motion. Amendment to the main motion passes with 7 in favor and 2 against with Comm. Farjood and Comm. Hartley voting against the amendment.
 - During discussion of the main motion with the approved amendment, Comm. Riedel Reither disclosed the start of her maternity leave will start April 20, 2024. Chair Vásquez as a point of clarification this will be an in-person meeting and open to the public.
 - Main motion passes with 7 in favor, 2 against the main motion with Comm. Farjood and Comm. Hartley voting no.
4. Committee Reports: Please see agenda packet for Committees' written reports
 - Civic Engagement: Chair, Vice-Chair Custodio Suero: The committee has not had a meeting since change in leadership, but one is forthcoming. She has received access to the social media platforms and the Know Your Rights flyer has been posted to Linked In, Facebook, and X (formally Twitter). For clarification, would like to confirm committee members: Hartley, Goodwin – both said yes.
 - Policy: Chair, Vice-Chair Nantkes: The committee met three times in January. The committee selected vendors for childcare, photography/videography, and food/beverage for KYR Symposium. Discussed funds available from the grant and use of funds. Contacted potential panel members. In the process of confirming additional panelist for the panels of employment, housing, healthcare, and immigration. Determined to do a separate trafficking event for later in the year to allow more attention to pressing issue.
 - Governance: Chair, Vice-Chair Gutierrez: Committee met in January to discuss role

in KYR symposium. All grant reports were submitted. Decided to meet on a regular basis, every two weeks, until after the symposium. Also recruiting for additional committee members.

- Chair Vásquez: took time to explain what is happening at the executive level. Welcomed new members and mentioned Comm. Benton gave resignation and will not be attending KYR symposium. Now the commission has two vacancies: D3 and D4. Chair Supervisor Nora Vargas will be giving opening remarks at the Symposium on March 9, 2024. All Board of Supervisors have been invited to the symposium. Upcoming required trainings: Orientations in April 2024 or October 2024 and Ethics Training (2 hour minimum). Emails have been sent by Cristina Garcia to those required to complete.

5. Initiative Updates and Liaison Reports

- Women's Hall of Fame (WHOF): Chair Vásquez: The event is scheduled for April 13, 2024, at the Joan Kroc Theater, from 10:00 AM to 12:00 PM. The inductees are: Yolanda Lopez, Raye Clendening, Anne Evans, Anne S. Bautista, Andrea Naversen, Dr. Olga Diaz, and Dr. DJ Kuttin Kandi.
- Association of California Commissions for Women (ACCW): Vice-Chair Custodio Suero: No updates, needs to connect with former Comm. Ijadi-Maghsoodi

6. Commissioner Announcements:

- Comm. Goodwin mentioned previously having a partnership with the 1619 celebration for black women which is March 2nd. Hoping to have an exhibit at the County, still working on it. Former Comm. Sheryl Mallory-Johnson is the founder. Comm. Goodwin is working with Chair Supervisor Vargas' office to see if they can have a hallway for photographic celebration of all the work is done. Tomorrow is Women of Color Board luncheon. Jacob Center flooded so moved event to Harvey Gym. Comm.
- Custodio Suero commended Chair Vásquez for representing CSWG the webinar hosted by California Women's Museum on the topic of Advancing Fair Pay, also co-hosted by Dept. of Labor - Women Bureau help on January 29th. Comm. Davis did a fantastic job spearheading that. Hoping for more collaborative efforts in the future. United Nations San Diego Chapter – we have commissioners sent as delegates to United Nations CSW 68 in New York City March 11, 2024 to March 22, 2024. Goodwin, Nantkes and Custodio Suero preparing for that event. Comm. Farjood asked if there is a recording of the webinar that the commissioners could watch. Chair Vásquez will request the recording and share.
- Comm. Davis mentioned Kelly Jenkins-Pultz, Women's Bureau with the Department of Labor, great contact and very enthusiastic about her work. Hoping on nurturing and developing a relationship with her because she is at the national level.

Information Items:

- **2024 Know Your Rights Symposium:** March 9, 2024, from 8:30 AM to 1:00 PM
- **2024 Meetings:** March 1, April 5, May 3, June 7, July 5, August 2, September 6, October 4, November 1, December 6
- **2024 WHOF:** April 13, 2024, Joan Kroc Center

ADJOURN:

There be no further business, this meeting is closed at 12:50 PM.

follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

RESOLUTION NO. _____

**RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CLARA
ANNOUNCING ITS COMMITMENT TO END CHILD MARRIAGE
BY CALLING FOR AN “18 NO EXCEPTIONS” LAW**

WHEREAS, each year minors are coerced and forced into marriages in cities across the United States;

WHEREAS, marriage license records from a sample of state health departments across the country reveal that, between 2000 and 2018, nearly 300,000 minors were married in the United States, mostly young girls married to adult men;

WHEREAS, Child Marriage, a formal marriage or informal union where one or both parties are under the age of 18, is defined as a human rights abuse by the United States Department of State, United Nations Children’s Fund (UNICEF), and Human Rights Watch;

WHEREAS, as a member of the United Nations, the United States adopted the United Nations’ 2030 Agenda for Sustainable Development including a commitment to achieving the Sustainable Development goals, including Goal 5 to “Achieve gender equality and empower all women and girls,” and specifically target 5.3: “Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation”;

WHEREAS, the American Medical Association has called for an end to Child Marriage stating, “Child marriage is associated with higher rates of sexually transmitted infections, early pregnancies, divorce, and intimate partner violence than women married at age 21.”;

WHEREAS, the detrimental effects of Child Marriage are many, including but not limited to, an adverse effect on the child’s health, education, and employment opportunities as shown by United Nations Women and the World Bank;

WHEREAS, minors in unwanted or abusive marriages suffer social isolation from their support networks like school, friends, and family, which contributes to poor mental health;

WHEREAS, according to the California Coalition to End Child Marriage, young women and girls ages 16-19 in the United States face intimate partner violence rates almost three times the national average, and the vast majority (70-80%) of Child Marriages end in divorce;

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WHEREAS, minors who marry early are more likely to “discontinue their formal educations prematurely, earn low wages, and live in poverty.”¹ Girls who marry early are fifty percent more likely to drop out of high school and four times less likely to graduate from college;

WHEREAS, a minor’s understanding of their legal rights and access to practical resources to avoid or abandon an unwanted or abusive marriage is far more limited than the understanding that adults may have;

WHEREAS, in the state of California, there is no minimum legal age to marry, and no restrictions on the age differences between the two spouses;

WHEREAS, in the state of California, limited reporting on Child Marriage statistics from the majority of counties has hampered the State’s ability to track the prevalence of Child Marriage;

WHEREAS, Child Marriage in the United States is not confined to any religious or cultural group. American children of all backgrounds are at risk in California cities because the law permits marriage before the age of majority;

WHEREAS, the states of Delaware, New Jersey, Minnesota, Pennsylvania, Rhode Island, New York, Massachusetts, Vermont, and Connecticut already passed laws ending Child Marriage for all minors, without exception; and

WHEREAS, it is a moral imperative and undeniably in the best public interest of the County to protect all minors from Child Marriage.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Santa Clara that:

1. The Board of Supervisors hereby calls on the California State Legislature to introduce and pass legislation to “End Child Marriage Under 18, No Exceptions.”

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¹ College of William & Mary Law School Professor Vivian E. Hamilton, in “The Age of Marital Capacity: Reconsidering Civil Recognition of Adolescent Marriage,” *Boston University Law Review* (December 2012), 92 B. U. L. Rev. , 1820.

2. The Board of Supervisors hereby calls on California municipalities to pass resolutions showing their commitment to end Child Marriage.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Clara, State of California, on _____ by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:


SUSAN ELLENBERG, President
Board of Supervisors

Signed and certified that a copy of this document has been delivered by electronic or other means to the President, Board of Supervisors.

ATTEST:

TIFFANY LENNEAR
Clerk of the Board of Supervisors

APPROVED AS TO FORM AND LEGALITY:



KAVITA NARAYAN
Chief Assistant County Counsel

County of San Diego
Department of Human Resources
Commission on Status of Women -- Trust Fund #61249
Transactions Summary
July 01, 2023 - June 30, 2024

GL Dates	Transaction description	CSW Fund	Total
		n/a	
DEPOSITS:			
	Beginning Balance CSW	11,711.30	
7/25/2023	DART Deposit 650420 - State of CA Women Grant - CA CSW Phase II grant	22,820.00	
TOTAL DEPOSITS:		\$ -	\$ 34,531.30
EXPENSES:			
9/13/2023	Reimbursement to Ms. Parisa Ijadi-Maghsoodi (monthly cost Commission's website Jan-Jul 23 @\$33/month) - CA CSW Phase I grant	\$ (231.00)	
11/15/2023	PRM Consulting Fixed-Fee Invoice #2020040355 Know Your Rights Planning - CA CSW Phase I grant	\$ (3,533.00)	
11/29/2023	PRM Consulting Fixed-Fee Invoice #2020040358 Know Your Rights Planning - CA CSW Phase I grant	\$ (3,533.00)	
12/21/2023	PRM Consulting Fixed-Fee Invoice #2020040365 Know Your Rights Planning \$3,533 invoice grand total: \$3,511.72 pd out of Phase I Grant Funds; \$21.28 pd out of general funds b/c Phase I grant funds exhausted) - CA CSW Phase I grant	\$ (3,511.72)	
12/21/2023	PRM Consulting Fixed-Fee Invoice #2020040365 Know Your Rights Planning \$3,533 invoice grand total: \$3,511.72 pd out of Phase I Grant Funds; \$21.28 pd out of general funds b/c Phase I grant funds exhausted) - General Fund	\$ (21.28)	
1/5/2024	Reimbursement to Ms. Parisa Ijadi-Maghsoodi (monthly cost Commission's website Aug - Nov 2023 @\$33/month) - General Fund	\$ (132.00)	
1/22/2024	Reimbursement to Ms. Parisa Ijadi-Maghsoodi (monthly cost Commission's website Dec 2023) - General Fund	\$ (53.00)	
1/28/2024	Reimbursement to Melinda Vasquez (montly cost Commission's website Jan 2024) - General Fund	\$ (33.00)	
1/31/2024	PRM Consulting Fixed-Fee Invoice #2020040375 Know Your Rights Planning - CA CSW Phase II grant	\$ (3,533.00)	
2/5/2024	A Helping Hand Deposit for Know Your Rights Symposium childcare - CA CSW Phase II grant	\$ (1,375.00)	
2/5/2024	The David's Harp Foundation Deposit for Know Your Rights Symposium videography & photography - CA CSW Phase II grant	\$ (625.00)	
TOTAL EXPENSES:		\$ -	\$ (16,581.00)
Cash Ending Balance for Trust fund 61249 as of 02/23/2024 per Oracle:		\$ -	\$ 17,950.30

Note: Food is not allowed for Grant reimbursement.

County of San Diego
Department of Human Resources
Commission on Status of Women and Girls -- Trust Fund #61249
Transactions Summary (Trust Fund)
July 01, 2020 - Current

GL Dates	Transaction description	CSW Fund
DEPOSITS:		
	Beginning Balance CSW	\$ 982.58
5/4/2021	Donation from Democratic Woman's Club of San Diego	\$ 120.00
7/15/2022	Reversal of payment Dreamhost	\$ 155.88
TOTAL DEPOSITS:		\$ - \$1,258.46
EXPENSES:		
9/23/2019	Maria Mceneany-reimbursement for symposium speaker gifts.	\$ (200.00)
7/22/2021	Payment to Dreamhost for Web Hosting Annual Fee	\$ (155.88)
12/21/2023	PRM Consulting Fixed-Fee Invoice #2020040365 Know Your Rights Planning \$3,533.00 invoice grand total: \$3,511.72 pd out of Phase I Grant Funds; \$21.28 pd out of general funds b/c Phase I grant funds exhausted)	\$ (21.28)
1/5/2024	Reimbursement to Ms. Parisa Ijadi-Maghsoodi (monthly cost Commission's website Aug - Nov 2023 @\$33/month)	\$ (132.00)
1/22/2024	Reimbursement to Ms. Parisa Ijadi-Maghsoodi (monthly cost Commission's website Dec 2023) - General Fund	\$ (53.00)
1/28/2024	Reimbursement to Melinda Vasquez (montly cost Commission's website Jan 2024) - General Fund	\$ (33.00)
TOTAL EXPENSES:		\$ - \$ (595.16)
Cash Ending Balance for Trust fund 61249 as of 02/23/2024:		\$ - \$ 663.30

: Food is not allowed for Grant reimbursement.

California Commission on the Status of Women - Phase II			Notes
GL Dates	Transaction description		
		\$ 32,600.00	Grand Total awarded under Phase II 30% of award paid in arrears: \$9,780.00
7/25/2023	DART Deposit 650420 - State of CA Women Grant (Phase II)	\$ 22,820.00	70% of award paid in advance
1/31/2024	PRM Consulting Fixed-Fee Invoice #2020040375 Know Your Rights Planning - CA CSW Phase II grant	\$ (3,533.00)	
2/5/2024	A Helping Hand Deposit for Know Your Rights Symposium childcare - CA CSW Phase II grant	\$ (1,375.00)	
2/5/2024	The David's Harp Foundation Deposit for Know Your Rights Symposium videography & photography - CA CSW Phase II grant	\$ (625.00)	

\$ 17,287.00 Phase II Funds available