



1600 Pacific Highway, Room 203
San Diego, CA 92101-2942

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Chairwoman: Melinda Vásquez

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| <u>Vice Chair</u> Kristine Custodio Suero Amy Nantkes Vernita Gutierrez | <u>District 1, Vargas</u> Leah Goodwin Deja Hartley | <u>District 2, Anderson</u> Mary Davis Lauren Welty | <u>District 3, Lawson-Remer</u> Vacant Kristine Custodio Suero |
| <u>District 4, Montgomery</u> <u>Steppe</u> Idara Ogunsaju Melinda Vásquez | <u>District 5, Desmond</u> Rohida Khan Amy Nantkes | <u>Members At Large</u> Lindsay Riedel Ruther Vernita Gutierrez Nadia Farjood | <u>Staff Assistant</u> Cristina Garcia <u>County Counsel</u> Frances Rogers |

MINUTES

July 19, 2024

Hybrid Meeting

12:00 PM – 1:30 PM

Chair Melinda Vásquez: Meeting was called to order at 12:10 PM.

Commissioner Roll Call:

Members Present In-person:

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| Melinda Vásquez | Vernita Gutierrez |
| Kristine Custodio Suero | Amy Nantkes (arrived @ 12:11 PM) |
| Mary Davis | Nadia Farjood |
| Idara Ogunsaju | Rohida Khan |
| Lindsay Riedel Ruther | Lauren Welty |

Members Absent:

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| Deja Hartley | Leah Goodwin |
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Approval of Minutes: Approval of minutes for June 7, 2024 regular meeting. No modifications. No objections. Approved as submitted.

Public Comments:

Former Chair Jenni Prisk – spoke regarding CEDAW from another point of view, had conversations with Board of Supervisors Chair Vargas and made her aware of gender analysis. Chair Vargas received the paperwork sent by former Chair Ijadi-Maghsoodi and is taking it before her office in the coming weeks and will try to expedite and concerns.

Business:

Agenda Item #4 – Magaly Sosa, Staff Assistant and field representative for to U.S. Senator Laphonza Butler’s San Diego office shared a few months ago Sen. Butler introduced the NIH IMPROVE Act which helps with maternal health care, is working on further legislation, and abortion rights. Senator Bulter’s office would like to partner with the commission and assist in any way.

Agenda Item #5 – Staff Assistant brought this forward to the executive board from the Youth Sector framework which was added to the Live Well San Diego vision. It's two parts: 1) Is there a need for youth? and 2) How would the youth participate? A question came up on if this is a county program, would this be standardizing processes between all commissions and then the commissions would personalize it to their needs? Another comm. asked if these youth would have voting rights or if it would be advisory only. These are all points that would need to be discussed and decided on what the needs are for the commission. It would be important to meet the youth where they are at and make the meetings and involvement accessible to the youth. The youth can already attend subcommittee meetings and are welcome to attend regular meetings as well. It was asked if this would fall under a specific subcommittee, like the Civic Engagement Committee. The Staff Assistant will be the point of contact regarding getting the questions answered from the google form sent by the Office of Strategy and Innovation (OSI) and be the liaison between OSI and CSWG. There are two possible pathways: 1) outreach, Civic Engagement, youth can currently participate but we can do better on the outreach to the youth. Comm. Farjood and former comm. Ijadi-Maghsoodi previously reached out to the Live Well San Diego department so maybe the commission can reconnect and establish a relationship 2) want youth participation in the actual governance – would fall under the Governance Committee, help with the bylaws, etc. Start with the Civic Engagement piece then evaluate potential governance piece. The 10-month program is something that would need to be discussed. All commissioners are in support of exploring and moving forward with the project. E-Board to submit their responses to the questions and the Civic Engagement to discuss at their next meeting as well and provide feedback to Staff Assistant.

Agenda Item #6 – Vice Chair (VC) Gutierrez submitted the final report on July 12, 2024, and was accepted by the CA Commission on the Status of Women. Of the \$32,600 awarded, the commission has about \$10,500 unused (\$800 in the account and about \$9,700 +/- in arrears). The grantor asked if the commission would be able to spend down the remaining funds. The grantor would like a list of how the commission could spend down the money. It would need to be spent down by the fall or winter. Many ideas were given and the commission settled on two proposals: 1) \$4,000 – women's annual convening in NYC, \$1,000 sub-grant to local community-based organizations serving women and girls, \$500 host a "meet the SD CSWG" event for 25 people, with focus on youth engagement, \$500 host a lunch with the County Board of Supervisors, \$4,500 provide honorariums to Know Your Rights partner agencies/presenters (15 @ \$300 each); 2) \$1,000 host a "meet the SD CSWG" event for 25 people, \$1,000 purchase SD CSWG tablecloth and canopy, \$4,000 reimbursement of expenses for 2 SD CSWG commissioner representatives who attended the 2024 UN Commission on the Status of Women annual convening NYC, \$4,500 provide honorariums to Know Your Rights partner agencies/presenters (15 @ \$300 each).

Agenda Item #7 – Bylaws state there needs to be an annual report submitted and it does not appear one was submitted last year. Ideally it would be completed at the end of the annual year, but this is something that could be discussed at the executive board meeting. A previous annual report from a few years ago was shared to the executive board, and that can be used as a template going forward. It was suggested each subcommittee complete a slide/one pager showcasing what the committee did in the last year.

Agenda Item #8 –

- Civic Engagement: committee met on July 2nd, discussed their section/input for the annual report and how they would prioritize social media postings. Working on policies on who to report. Commission county website is in the process of purchasing the Go Daddy domain and the redirect of the old site to the new site. Once that piece is complete then the new website should be able to go live with the redirect.
- Policy Committee: On Monday, June 17th hosted Know Your Rights: Preventing Human Trafficking in San Diego County live online forum. It was recorded and will be placed on the new website once it goes live. The committee also hosted the Know Your Rights: Housing Workshop featuring experts on Housing Law and Reentry which was held at Las Colinas. Folks were given written resources as well as information from Root and Rebound from Attorney Faulkner. There was great information sharing and capital building. The county has invited the commission to come back any time to speak at Las Colinas on any topic.

- Governance Committee: has been reviewing the bylaws in preparation for sharing with county counsel in addition to the commission. The bylaws must have final approval from the Board of Supervisors. Would like to invite county counsel to the next governance committee meeting on August 12th to review bylaws with the committee to ensure that they are on track. Also started a running list of grant opportunity, all welcome to contribute your ideas and share them with the Staff Assistant.
- Executive Board Committee: unable to meet due to 72 hours posting rule. Would like clarification on the rules for posting agendas for subcommittees. Per county counsel, all meetings, including subcommittee meetings must follow the Brown Act by posting agendas 72 hours in advance and be in person due to what is written in the commission's bylaws. The bylaws do not differentiate between regular and subcommittee meetings. Standing committees are subject to the Brown Act, but adhoc committees (limited times i.e. 6 months), are not subject to the Brown Act. Execute Board to meet on July 26th from 2pm-4pm, agenda to staff assistant by July 22nd.

Agenda Item #9 –

- CEDAW Advisor: Parisa Ijadi-Maghsoodi provided an update regarding the progress of CEDAW (Attachment A).
- Women's Hall of Fame: dormant until October
- Association of California Commission for Women: There is an open position for liaison. Anyone interested please reach out to the chair.

Agenda Item #10 –

Comm. Davis – served as a crisis counselor over the weekend. Would like to work with Pixels Are Power campaign.

Information Items:

- **2024 Meetings:** August 2, September 6, October 4, November 1, December 6

ADJOURN:

- a. There be no further business, this meeting is closed at 1:38 PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Attachment A

Since the last Commission meeting, the Commission's CEDAW advisor has provided updates to the Chair. In summary, we continue to seek--but have yet to receive--confirmation of the following:

1. That any of the data requests have been made including to the State (which holds some of the service provider-data, and requests to the State generally involve 3-month delay in obtaining data);
2. That the County will comply with the ordinance's prioritization of the County's role as a "service provider" before its role as an employer and business partner (thereby requiring the County to prioritize the collection and analysis of data from units that serve in this function, for example administration of food stamps, IHSS, etc.); and
3. That the analysis will include a data-based analysis for each program/service (for the food stamps example, this requires an analysis of the County operational data (current recipient households) vs. County demographic data (public data) to identify disparities)).

The County (OERJ) has also taken the position that the seven subject areas identified in the ordinance constitute the CEDAW "principles," despite these seven subject areas being just that, subject areas. These were subject areas of interest to the community, including based on input during the public forums. While these subject areas should inform the preparation of *action plans*, these subject areas are separate from and should not in any way limit or bias the required baseline intersectional data analysis of each County unit. After all, the purpose here is to conduct an objective data analysis of all County operations because all County operations impact women and girls, not just those historically stereotyped as women and girls-related. We have asked the County (OERJ) to refrain from describing—in the methodology—these subject areas as “the CEDAW principles” to avoid any confusion which could, whether intentional or inadvertent, result in these subject areas limiting or biasing what must be an objective analysis of all County units.