



1600 Pacific Highway, Room 203
San Diego, CA 92101-2942

www.sdstatusofwomenandgirls.org
CSWG@sdcounty.ca.gov

Chairwoman: Melinda Vásquez

<u>Vice Chair</u> Kristine Custodio Suero Amy Nantkes Vernita Gutierrez	<u>District 1, Vargas</u> Vacant Vacant	<u>District 2, Anderson</u> Mary Davis Lauren Welty	<u>District 3, Lawson-Remer</u> Vacant Kristine Custodio Suero
<u>District 4, Montgomery</u> <u>Steppe</u> Idara Ogunsaju Melinda Vásquez	<u>District 5, Desmond</u> Rohida Khan Amy Nantkes	<u>Members At Large</u> Lindsay Riedel Ruther Vernita Gutierrez Nadia Farjood	<u>Staff Assistant</u> Cristina Garcia <u>County Counsel</u> Frances Rogers

MINUTES

October 4, 2024

Hybrid Meeting

12:00 PM – 1:30 PM

Pro-Tem Chair Kristine Custodio Suero: Meeting was called to order at 12:07 PM.

Commissioner Roll Call:

Members Present In-person:

Amy Nantkes	Vernita Gutierrez
Kristine Custodio Suero	Idara Ogunsaju (arrived at 12:17pm)
Mary Davis	Nadia Farjood
Rohida Khan (virtually – just cause)	Lindsay Riedel Ruther

Members Absent:

Melinda Vásquez	Lauren Welty
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Approval of Minutes:

Approval of July 19, 2024, meeting minutes: Comm. Davis made a motion to approve the July 19, 2024, meeting minutes. Comm. Nantkes seconded the motion. Comm. Gutierrez made a motion to amend the main motion by postponing the approval of the July 19th meeting minutes. Comm. Farjood seconded the amended motion. Amendment to the main motion passed with all commissioners present voting in favor of the amendment. The main motion passed with all commissioners present voting in favor of the motion.

Approval of the August 2, 2024 meeting minutes: Comm. Gutierrez made a motion to approve the August 2, 2024 meeting minutes. Comm. Davis seconded the motion. Motion carried with all commissioners voting in favor of the motion.

Public Comments:

None

Business:

Item #5: Guest speaker Shamine Linton and Vice President Erika Guzman Medina shared a presentation regarding Sharia's Closet, a local non-profit providing emergency clothing and supplies to families and individuals in need. (Attachment A – presentation)

Item #6: Approve bylaw revision: discussed bylaw recommended revisions. Some proposed changes cannot be made without the approval of changing the Admin Code. Comm. Gutierrez made a motion to postpone the review and approval of the bylaw revisions until the next meeting. Comm. Farjood seconded the motion. Motion carried with all commissioners voting in favor of the motion.

Item #7: Comm. Gutierrez makes a motion to postpone recommendations for modifications to the Admin Code to a future meeting. Comm. Farjood seconded the motion. Motion carried with all commissioners voting in favor of the motion.

Item #8: Discussed CA CSW Phase II Grant Funds: cannot sue grants funds for food, travel, swag, honorariums. Could potentially use funds for website posting fees, host a meet & greet, audio/visuals, Zoom pro account, and facility space. Since Commission is an entity of the County, all grants need county approval before accepting grants funds. Cannot subgrant because it would require another process that follows county guidelines of managing grants. Cannot buy items that other non-profits need because it would be considered a gift of public funds and would still need to go through the grant process. Comm. Davis suggested hiring a digital marketing consultant or a brand ambassador, maybe a San Diego State University student. Comm. Khan suggested hosting an event, virtually, but comm. Nantkes mentioned it would be difficult to do with the limited time commissioners have to meet. Comm. Khan suggested partnering with FGM organization as an underwriter/sponsor. They would do more of the leg work and CSWG would be a collaborator. Comm. Khan to look more into it. Comm. Farjood suggested a holiday party and partnering with Sharia's Closet and other organizations. Comm. Farjood would also like to hear more about sub-granting and what that process looks like.

Item #9: Strategic Planning Meeting: Comm. Ogunsaju made a motion to host the Strategic Planning Meeting on November 1, 2024 from 2-4pm. Comm. Davis seconded the motion. Comm. Davis made a motion to amend the main motion to host the Strategic Planning meeting on December 6th after the regularly scheduled meeting from 2-4pm. Comm. Nantkes seconded the amended motion. The amended motion carries with all commissioners voting in favor. The main motion passes unanimously with all commissioners voting in favor.

Item #10: Committee Chair Reports: none

Item #11: Initiative Updates and Liaison Reports:

- CEDAW Advisor: Please see attachment B.
- Women's Hall of Fame: no updates.
- Association of California Commission for Women: Comm. Welty has volunteered to be the liaison.

Item #12: Commissioner announcements: Comm. Davis – put on radar the continued closing of material and on Cetric healthcare. Put on Strategic Planning and next meeting. Comm. Custodio Suero would like to thank Comm. Goodwin for service. Comm. Goodwin has resigned. Currently have 3 vacancies.

Information Items:

- **2024 Meetings:** November 1, December 6

ADJOURN:

- a. There be no further business, this meeting is closed at 1:23pm.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Attachment B

CEDAW Advisor Parisa Ijadi-Maghsoodi: since the last comm. meeting, we (including former Chair Jenni Prisk) met with Lyle Pavuk from Supervisor Montgomery Steppe's office during which we emphasized our concerns with ensuring data from every unit is used in the necessary comparator analyses of all programs and services. Since the last meeting, we continue to work to ensure an effective baseline analysis is conducted because it is necessary for the Commission to fulfil its duties and roles as mandated by the ordinance sections cited during our last update. Concerns being actively worked on: 1) the County proposing a very limited and place-based, rather than person-centric, definition of socioeconomic status data, inconsistent with CEDAW's individual-based poverty-centered approach and our ordinance (new issue); (2) the County continuing to define the non-exclusive and non-exhaustive list of focal areas identified in our ordinance, including transportation, as the local principles of the CEDAW ordinance, which is inaccurate; and the denigrating of all subject areas outside those seven categories to "other" which will – whether intentionally or inadvertently – signal and render subject areas (e.g., education, infrastructure, etc.) less important, despite many of those subject areas being ones that historically excluded women and girls, an exclusion which will be perpetuated, not mitigated (existing issue); (3) ensuring the appropriate timeframe is used for data analyses, because for certain services and programs, unless accounted for, the use of cumulative data—e.g. annual data—instead of point-in-time data risks artificially overinflating many programs/services' operational data that will be used in the disparity ratio which will artificially dilute or mask unflattering disparities, thereby undermining the purpose of the analysis which is to identify existing disparities/inequities; we want to protect against having the County experience another Project 100 type of data reporting situation, particularly in the poverty program/services context (new issue).