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Kristine Custodio Suero

Vice Chair
Vernita Gutierrez
Kelly Jenkins-Plutz
Idara Ogunsaju

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Mary Davis
Lauren Welty

District 3, Lawson-
Remer
Kimberly Keen
Kristine Custodio Suero

District 4, Montgomery
Steppe
Idara Ojunsaju
Vacant

District 5, Desmond
Rohida Khan
Amy Nantkes

Members At-Large
Kelly Jenkins-Plutz
Vernita Gutierrez
Vacant

Chiara Leroy, Staff
Assistant

Heather Murray, Senior
Deputy



AGENDA
September 5, 2025
Regular Meeting

12:00 PM

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women & Girls will conduct a meeting at the above date and time for the purpose of transacting or discussing business as identified on this agenda.

LOCATION AND REMOTE BROADCAST

The meeting will take place at the County Administration Center: 1600 Pacific Highway, Room 402 San Diego, CA 92101 and is open to the public.

Individuals may also watch and listen to the Commission meeting via Microsoft Teams by joining on your computer, mobile app or room device:

Join on your computer, mobile app or room device

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Meeting ID: 255 875 781 434 3

Passcode: sV7YK7h5

Dial in by Phone: +1 619-343-2539

Conference ID: 988 043 589#

PUBLIC PARKING

There is 3-hour free parking is available in the underground parking garage located on Ash Street (south side of the building). Be sure to park in a public parking space to avoid citation.

HOW TO PROVIDE LIVE PUBLIC COMMENT

Individuals who wish to address the Commission and provide live public comment may do so at the designated time for public comment during the during the meeting at the location above or by using Microsoft Teams videoconference or call-in option listed above to access the meeting.

Those interested in speaking are encouraged, but are not required, to submit a request to speak prior to the start of the meeting by sending an email to CSWG@sdcountry.ca.gov with your name, email address, and the agenda item you wish to speak on or if you want to comment on item(s) not on the agenda. You may also submit your request by calling (619) 531-5505.

DISABLED ACCESS TO MEETING

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made by sending an email to CSWG@sdcountry.ca.gov or by calling (619) 531-5505 at least 24 hours before the meeting.

WRITINGS DISTRIBUTED TO THE COMMITTEE

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 302, San Diego CA 92101. Please submit requests to the coordinator at: CSWG@sdcountry.ca.gov or (619) 531-5505.

Welcome – Call to Order

1. Commissioner Roll Call
2. Approve Minutes for July 11, 2025 Regular Meeting
3. Public Comment (Opportunity for members of the public to speak to the Commission on any subject matter within the Commission’s jurisdiction that is not an item on today’s agenda. Follow the instructions above on “How to Provide Public Comment” if you wish to be heard during this public comment period.)
4. Committee Reports:
 - a) Civic Engagement: Vice Chair, Kelly Jenkins-Pultz (oral)
 - b) Governance: Vice Chair, Vernita Gutierrez (oral)
 - c) Policy: Vice Chair, Idara Ogunsaju (oral)
 - d) Executive: Chair, Kristine Custodio Suero (oral)
 - i) Attachment 1: Meeting minutes – 08/27/25

Guest Speaker

5. Diana Ross, Mid-City Community Action Network

Old Business

6. Initiative Updates and Liaison Reports
 - a. CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi
 - b. Women’s Hall of Fame: Chair, Kristine Custodio Suero
 - c. Association of California Commissions for Women (ACCW): Chair, Kristine Custodio Suero

New Business

7. Commission Participation regarding Women’s Hall of Fame
8. Annual Elections & Strategic Planning
9. Chair & Commissioner Announcements

10. Voting Item: State Commission on the Status of Women and Girls Celebration Event

Adjourn

11. There be no further business, this meeting is closed at ____PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Mailing Address:

1600 Pacific Highway, Room 352, San Diego, CA 92101-2942

Website: www.sdstatusofwomenandgirls.org

Email: CSWVG@sdcounty.ca.gov

Phone: (619) 531-5505

Attachment 1

San Diego County Commission of the Status of Women and Girls Executive Committee Meeting Minutes

Meeting date: August 27, 2025

Meeting began at 9:17 am.

In attendance were Chair Kristine Custodio Suero (KCS), Vice Chair Vernita Gutierrez, Vice Chair Idara Ogasaju, and Vice Chair Kelly Jenkins-Pultz.

No members of the public were in attendance.

The Executive Committee debriefed on the July 11, 2025 monthly meeting. KJP reported that Commissioner Amy Nantkes. PhD presented on CEDAW Rising. The Office of Equity and Racial Justice (OERJ) requested feedback on data collection for CEDAW; further discussion around the definition of homelessness based on federal government definition arose as well as English or other primary languages as a possible survey question was briefly discussed. There was a question about socioeconomic status and why is this being measured (eg. for data around poverty data?). KJP also reported that discussion around strategic planning including Know Your Rights events, support work of other governments with CEDAW ordinances, and encouraging meetings with the Board Supervisors to cultivate the connection to the Commission and stay informed on issues and areas of focus by the Board Supervisors. KJP also reported that Lori Saldana presented City of San Diego backlog on rape kits (the current City backlog has been cleared) and recommended that the Commission write a letter to the District Attorney regarding issues on women and girls and request practices on private criminal lab analysis used. Additionally, Ms. Saldana recommended a potential presentation to the Commission by the District Attorney's office on crimes committed on women and girls and practices used to solve them such as ongoing testing and track compliance. Ms. Saldana also raised the issue of vulnerability of immigrant girls and women in our community.

IO recommended that the Commission review on a case-by-case basis as the Commission serves as an advisory body to the County Board of Supervisors.

Administrative items on meeting planning and agenda items were discussed. Quorum issues were also discussed as well as the attendance policy of three missed meetings resulting in removal of a Commissioner. It was noted that Commission Lauren Welty of District 2 has missed 3 meetings and the next steps to notify Commissioner Welty (this will result in a vacancy in District 2).

Committee Updates were reported. IO reported on behalf of the Policy Committee. A meeting did not take place due to quorum not being met. The agenda items included CEDAW and paid family leave as standing items as focus areas. Discussion of study areas and a guest speaker around equal pay ensued. Bylaws have not yet been

approved by County of San Diego FG3 (the business group that OERJ falls under). Chiara will be overseeing this process for approval.

VG discussed two issues on behalf of the Governance Committee including the California CSWG residual grant funds from last Fiscal Year grant for the Know Your Rights event and an operating procedures document for the Commission. Topics include but are not limited to the following:

- Meeting planning procedure
- Social media policy
- Document repository
- At-large Commissioner review and recommendations process
- Partnerships - how are they defined and expectations
- Mandatory meetings
- Finances including grants
- Civic Engagement - reposting on LinkedIn
- Commissioner applications review and recommendations
- Vacancies

KJP reported on recommendations on vacancies and review/recommendations of Commissioners. This will be brought forward for discussion at the September 5, 2025 monthly Commission meeting. It was also discussed that the guest speaker schedule will be coordinated by KJP. VG mentioned the Women of Color Roar luncheon and possibly inviting Angela DeJoseph as a speaker in 2026.

KCS reported on the San Diego Women's Hall of Fame. Discussion ensued around the change in lead co-host from the Women's Museum of California to the San Diego History Center. Further discussion around the Commission's participation also took place. The discussion will be brought forth before the entire Commission during the September 5, 2025 monthly meeting.

It was agreed that strategic planning and annual elections will be agendaized for the September 5, 2025 monthly meeting.

Meeting adjourned at 11 am.