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Vice Chair  
Vernita Gutierrez  
Kelly Jenkins-Plutz  
Idara Ogunsaju

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Vacant  
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District 2, Anderson  
Mary Davis  
Vacant

District 3, Lawson-  
Remer  
Kimberly Keen  
Kristine Custodio Suero

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Steppe  
Idara Ojunsaju  
(Vacant)

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Amy Nantkes

Members At-Large  
Kelly Jenkins-Plutz  
Vernita Gutierrez  
Vacant

Chiara Leroy, Staff  
Assistant

Heather Murray, Senior  
Deputy



**AGENDA**  
**December 5, 2025**  
**Regular Meeting**

**12:00 PM**

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women & Girls will conduct a meeting at the above date and time for the purpose of transacting or discussing business as identified on this agenda.

**LOCATION AND REMOTE BROADCAST**

The meeting will take place at the County Administration Center: 1600 Pacific Highway, Room 302, San Diego, CA 92101 and is open to the public.

Individuals may also watch and listen to the Commission meeting via Microsoft Teams by joining on your computer, mobile app or room device:  
**Join on your computer, mobile app or room device**

**[Join the meeting now](#)**

Meeting ID: 255 875 781 434 3  
Passcode: sV7YK7h5

**PUBLIC PARKING**

There is 3-hour free parking is available in the underground parking garage located on Ash Street (south side of the building). Be sure to park in a public parking space to avoid citation.

**HOW TO PROVIDE LIVE PUBLIC COMMENT**

Individuals who wish to address the Commission and provide live public comment may do so at the designated time for public comment during the during the meeting at the location above or by using Microsoft Teams videoconference or call-in option listed above to access the meeting.

Those interested in speaking are encouraged, but are not required, to submit a request to speak prior to the start of the meeting by sending an email to [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov) with your name, email address, and the agenda item you wish to speak on or if you want to comment on item(s) not on the agenda. You may also submit your request by calling (619) 531-5505.

### **DISABLED ACCESS TO MEETING**

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made by sending an email to [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov) or by calling (619) 531-5505 at least 24 hours before the meeting.

### **WRITINGS DISTRIBUTED TO THE COMMITTEE**

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego CA 92101. Please submit requests to the coordinator at: [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov) or (619) 531-5505.

### **Welcome – Call to Order**

1. Commissioner Roll Call
2. Approve Minutes for the November 7, 2025 Regular Meeting
3. Public Comment (Opportunity for members of the public to speak to the Commission on any subject matter within the Commission's jurisdiction that is not an item on today's agenda. Follow the instructions above on "How to Provide Public Comment" if you wish to be heard during this public comment period.)
4. Committee Reports:
  - a. Civic Engagement: Vice Chair, Kelly Jenkins-Pultz (oral)
  - b. Governance: Vice Chair, Vernita Gutierrez (oral)
  - c. Policy: Vice Chair, Idara Ogunsaju (oral)
  - d. Executive: Chair, Kristine Custodio Suero (oral)

### **Old Business**

5. Update on the status of County staff's drafting of the board letter requesting approval of CSWG Bylaws revisions [INFORMATIONAL]
6. Debrief on Status regarding CEDAW baseline analysis report [DISCUSSION/ACTION ITEM]
7. 2026 U.N. Conference on the Commission on the Status of Women [INFORMATIONAL]
8. Initiative Updates and Liaison Reports [INFORMATIONAL/DISCUSSION]
  - a. CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi
  - b. Association of California Commissions for Women (ACCW): Vice Chair Kelly Jenkins-Pultz
  - c. Women's Hall of Fame: Debrief of Center for Women's History Launch on November 6th, Vice Chair Kelly Jenkins-Pultz
9. Nominations & Elections of Chair & Vice Chairs [DISCUSSION/VOTING]
10. Strategic Planning Session [DISCUSSION/ACTION ITEM/VOTING]

### **New Business**

1. OERJ Presentation & Updates [INFORMATIONAL/DISCUSSION/ACTION ITEM]
2. Discussion on interest in a Closed Session regarding CEDAW baseline analysis report [INFORMATIONAL/DISCUSSION/ACTION ITEM]
3. Chair/Commissioner Announcements [INFORMATIONAL/DISCUSSION]
  - a. Debrief of California Convening of Commissions & Anniversary Celebration - 11/10/2025
  - b. CEDAW Rising Meeting - 12/10/2025

## **Adjourn**

4. There being no further business, this meeting is closed at \_\_\_\_ PM.

**NOTE:** The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

## **Mailing Address:**

1600 Pacific Highway, Room 352, San Diego, CA 92101-2942

Website: [www.sdstatusofwomenandgirls.org](http://www.sdstatusofwomenandgirls.org)

Email: [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov)

Phone: (619) 531-5505