

Chair
Kristine Custodio Suero

Vice Chair
Vernita Gutierrez
Kelly Jenkins-Pultz
Idara Ogunsaju

District 1, Aguirre
Vacant
Monica Martinez

District 2, Anderson
Mary Davis
Lauren Welty

District 3, Lawson-
Remer
Kimberly Keen
Kristine Custodio Suero

District 4, Montgomery
Steppe
Idara Ogunsaju
Vacant

District 5, Desmond
Rohida Khan
Amy Nantkes

Members At-Large
Kelly Jenkins-Pultz
Vernita Gutierrez
Vacant

Chiara Leroy, Staff
Assistant

Heather Murray, Senior
Deputy



AGENDA

Friday, December 12, 2025

Policy Committee Meeting

12:00PM

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women & Girls will conduct a meeting at the above date and time for the purpose of transacting or discussing business as identified on this agenda.

LOCATION AND REMOTE BROADCAST

The meeting will take place at the Mission Valley Library located at 2123 Fenton Parkway, Seminar Room B, San Diego, CA 92108 and is open to the public.

Individuals may also watch and listen to the committee meeting via [Zoom](#) by joining on a computer, mobile app or room device:

<https://us06web.zoom.us/j/82504713940>

Meeting ID: 825 0471 3940

One tap mobile

+16694449171,,82504713940# US

+12532050468,,82504713940# US

PUBLIC PARKING

Free public parking is available onsite.

HOW TO PROVIDE LIVE PUBLIC COMMENT

Individuals who wish to address the Commission and provide live public comment may do so at the designated time for public comment during the meeting at the location above or by using Zoom videoconference listed above to access the meeting.

Those interested in speaking are encouraged, but are not required, to submit a request to speak prior to the start of the meeting by sending an email to cswg.idarao@gmail.com with your name, email address, and the agenda item you wish to speak on or if you want to comment on item(s) not on the agenda.

DISABLED ACCESS TO MEETING

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made by sending an email to CSWG@sdcountry.ca.gov or by calling (619) 797-0266 at least 24 hours before the meeting.

WRITINGS DISTRIBUTED TO THE COMMITTEE

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego CA 92101. Please submit requests to the coordinator at: CSWG@sdcountry.ca.gov or (619) 797-0266.

Welcome – Call to Order

1. Commissioner Roll Call
2. Public Comment (Opportunity for members of the public to speak to the Commission on any subject matter within the Commission's jurisdiction that is not an item on today's agenda. Follow the instructions above on "How to Provide Public Comment" if you wish to be heard during this public comment period.)

Old Business

3. CEDAW report and updates – Commissioner Nantkes
4. Paid Family Leave report and updates – Commissioner Ogunsaju
5. Immigration, Women and Girls – Discussion led by Commissioner Nantkes

New Business

6. Safety – Seeking the eradication violence against of women and girls – Commissioner Martinez
7. Women in the workforce – Pay equity and Economic mobility – Commissioner Jenkins-Pultz
8. Responsiveness to current issues and the impact on women and girls (Food, housing, and health access)
9. Committee planning for next year

Adjourn

7. There be no further business, this meeting is closed at _____PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Mailing Address: 1600 Pacific Highway, Room 352, San Diego, CA 92101-2942

Website: Commission on the Status of Women and Girls

Email: CSWG@sdcountry.ca.gov

Phone: (619) 797-0266