

Chair
Kristine Custodio Suero

Vice Chairs
Kelly Jenkins-Pultz
Rohida Khan
Idara Ogunsaju

District 1, Aguirre
Vacant
Monica Martinez

District 2, Anderson
Mary Davis
Vacant

District 3, Lawson-
Remer
Kimberly Keen
Kristine Custodio Suero

District 4, Montgomery
Steppe
Idara Ojunsaju
(Vacant)

District 5, Desmond
Rohida Khan
Amy Nantkes

Members At-Large
Kelly Jenkins-Pultz
Vernita Gutierrez
Vacant

Chiara Leroy,
Staff Assistant

Miranda Hart,
Senior Deputy



AGENDA
February 6, 2026
Regular Meeting

12:00 PM

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women & Girls will conduct a meeting at the above date and time for the purpose of transacting or discussing business as identified on this agenda.

LOCATION AND REMOTE BROADCAST

The meeting will take place at the County Administration Center: 1600 Pacific Highway, Room 302, San Diego, CA 92101 and is open to the public.

Individuals may also watch and listen to the Commission meeting via Microsoft Teams by joining on your computer, mobile app or room device:

Join on your computer, mobile app or room device

[Join the meeting now](#)

Meeting ID: 255 875 781 434 3

Passcode: sV7YK7h5

PUBLIC PARKING

There is 3-hour free parking is available in the underground parking garage located on Ash Street (south side of the building). Be sure to park in a public parking space to avoid citation.

HOW TO PROVIDE LIVE PUBLIC COMMENT

Individuals who wish to address the Commission and provide live public comment may do so at the designated time for public comment during the during the meeting at the location above or by using Microsoft Teams videoconference or call-in option listed above to access the meeting.

Those interested in speaking are encouraged, but are not required, to submit a request to speak prior to the start of the meeting by sending an email to CSWG@sdcountry.ca.gov with your name, email address, and the agenda item you wish to speak on or if you want to comment on item(s) not on the agenda. You may also submit your request by calling (619) 531-5505.

DISABLED ACCESS TO MEETING

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made by sending an email to CSWG@sdcountry.ca.gov or by calling (619) 531-5505 at least 24 hours before the meeting.

WRITINGS DISTRIBUTED TO THE COMMITTEE

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego CA 92101. Please submit requests to the coordinator at: CSWG@sdcountry.ca.gov or (619) 531-5505.

Welcome – Call to Order

1. Commissioner Roll Call
2. Approve Minutes for the January 16, 2026 Regular Meeting
3. Public Comment (Opportunity for members of the public to speak to the Commission on any subject matter within the Commission’s jurisdiction that is not an item on today’s agenda. Follow the instructions above on “How to Provide Public Comment” if you wish to be heard during this public comment period.)
4. Guest Speaker: Speaker on Black Maternal Health
5. Committee Reports:
 - a. Civic Engagement: Vice Chair, Kelly Jenkins-Pultz (oral)
 - b. Governance: Vice Chair, Rohida Kahn (oral)
 - c. Policy: Vice Chair, Idara Ogunsaju (oral)
 - d. Executive: Chair, Kristine Custodio Suero (oral) – Attachment #1
6. OERJ Presentation & Updates [INFORMATIONAL/DISCUSSION/ACTION ITEM]

Old Business

7. Vacancies & Appointments
 - a. Vacancies - Districts 2 (Anderson) & 4 (Montgomery Steppe)
[INFORMATIONAL/DISCUSSION]
 - b. Appointments – At-Large Director Amelia Tsering & District 1 (Aguirre) Daniela Perez
8. Update on the status of County staff’s drafting of the board letter requesting approval of CSWG Bylaws revisions [INFORMATIONAL]
9. Further Debrief and updates on Status regarding CEDAW baseline analysis report
[DISCUSSION/ACTION ITEM]
10. 2026 U.N. Conference on the Commission on the Status of Women [INFORMATIONAL]
11. Initiative Updates and Liaison Reports [INFORMATIONAL/DISCUSSION]
 - a. CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi

- c. Women's Hall of Fame: Vice Chair Kelly Jenkins-Pultz
- 12. Debrief on Strategic Planning Session [DISCUSSION/ACTION ITEM/VOTING]

New Business

- 13. Collaborators/Partners of the Commission – Selection Process & Information Gathering for Upcoming Events/Projects [INFORMATIONAL/DISCUSSION]
 - a. Board of Supervisors - [2026 Board of Supervisors Meeting Calendar](#) – Interest & Availability for Attendance by Commissioners & Recognition of Commission during Women's History Month (March)
- 14. Annual Report for Board of Supervisors – Content and Preparation [DISCUSSION/ACTION ITEM]
- 15. Chair/Commissioner Announcements [INFORMATIONAL/DISCUSSION]

Adjourn

- 16. There being no further business, this meeting is closed at ____ PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Mailing Address:

1600 Pacific Highway, Room 352, San Diego, CA 92101-2942

Website: www.sdstatusofwomenandgirls.org

Email: CSWG@sdcountry.ca.gov

Phone: (619) 531-5505

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Vernita Gutierrez
Vacant

Chiara Leroy, Staff
Assistant

Heather Murray, Senior
Deputy



Executive Board Committee Meeting Minutes January 23, 2026

The meeting took place at the Rancho Bernardo Library located at 17110 Bernardo Center Dr., San Diego, CA 92128 and was open to the public.

The meeting began at 4:04 pm. There were no members of the public present.

Attendance in person:

Chair Kristine Custodio Suero (KCS)
Vice Chair/Policy Committee Chair: Idara Ogunsaju (IO)
Vice Chair/Civic Engagement Committee Chair: Kelly Jenkins-Pultz (KJP)

Attendance online:

Vice Chair/Governance Committee Chair: Rohida Khan (RK)

The meeting covered updates from various committees including the Policy Committee's plans for civic engagement initiatives and upcoming events, along with discussions about governance matters and district vacancies. The Executive Committee reviewed strategic planning priorities and explored potential speakers for upcoming meetings, while also addressing the National Civic League All-America City Award and annual reporting requirements. Executive committee members outlined their schedule for the coming months, including various meetings and events, while emphasizing the importance of planning and representation in upcoming Board of Supervisors budget sessions.

Action Items

- KJP: Reach out to the San Diego Women's History Center (and confirm correct executive director contact) to invite them as a speaker for the March 6th Commission meeting; confirm speaker by February meeting.
- RK: Arrange a speaker on Female Genital Mutilation (FGM) for the April 3rd meeting and act as liaison/backup presenter if needed.
- KJP: Coordinate with RK regarding the April 3rd FGM speaker and ensure transition of liaison responsibilities as KJP will not be present.
- Idara: Touch base with YMCA, Children's Collective, and CDA CEO to follow up on family-friendly employer practices and child care services, and

provide updates to Supervisor Montgomery Steppe's office.

- RK and Commissioner Vernita Gutierrez (VG): Schedule and send agenda for upcoming Governance Committee meeting (after confirming VG's availability), and include discussion of SOPs, bylaws, and possible disbandment of the committee.
- KJP: Investigate and report back on the April 21st County Volunteer Recognition Event for potential Commission recognition opportunities.
- IO: Attend the January 27th Board of Supervisors budget workshop and/or community input session and provide updates to the next meeting.
- RK: Mark calendar and plan to attend the June 1st Board of Supervisors budget hearing at 12 pm.
- KJP: Book North County library (or similar public space) for February 11th and March 11th Executive Committee meetings (12-2 pm), and send email confirmation to group.
- IO: Lead the vice chairs in conducting the online orientation for new commissioners (Amelia Tsering and Daniela Perez) once their availability is known.
- KCS: Share updated commissioner roster and orientation slide deck with IO and vice chairs for onboarding new members.
- KJP: Start drafting the annual report for 2025, highlighting Commission activities, and coordinate with others to include photos, videos, and documentation as appropriate.
- RK: Coordinate with county staff to take screenshots/photos at upcoming county trainings (with privacy considerations) for Commission documentation.
- KCS: Move forward with engaging a UCSD student group to document and preserve the history and implementation process of the CEDAW ordinance, with the goal of presenting findings by year end.
- All executive committee members: Review and consider National Civic League All-America City Award application, and revisit after CEDAW implementation phase is further along.
- IO: Coordinate with RK for Governance Committee meeting coordination.

Civic Engagement Committee Initiatives Update

The meeting focused on updates from the Policy Committee, which discussed plans for the Civic Engagement Committee's upcoming initiatives. The committee aims to reach out to youth groups and organizations that attended a gender-based violence and harassment gathering in November 2023. They also plan to organize a Women's History Month event, potentially in collaboration with the San Diego Women's History Center. The group discussed the need to confirm a speaker for the March 6th meeting by their February meeting, and considered inviting representatives from both the Women's History Center and the San Diego History Center to participate.

Commission Planning and Governance Updates

The Executive Committee discussed several key topics including the Women's Hall of Fame event, which has not been planned for the past year, and plans to reach out to the San Diego History Center for potential speakers. Idara reported on the first policy committee meeting of the year, highlighting follow-up actions on family-friendly employer categorization, YMCA awareness, and child care services. The Executive Committee also discussed Governance Committee matters, with RK and IO planning to meet with VG to discuss the committee's role and potentially revise its bylaws. Finally, they addressed vacancies in districts 2 and 4, with IO planning to meet with her appointing supervisor about appointments.

Commission Meeting: Updates and Planning

The Executive Committee discussed several agenda items, including updates on vacancies and appointments, with Amelia Tsering scheduled for the Board of Supervisors meeting on January 27th. They reviewed CEDAW updates regarding the interest of a closed session, noting no new information was available. The Executive Committee also discussed the UN CSW70 event in March, with Amy planning to present and multiple commissioners planning to attend. They explored potential guest

speakers for upcoming meetings, including topics like Black maternal health and Asian Pacific Native Hawaiian Pacific Islander Month. The commission agreed to follow up with staff representative Chiara Leroy in her capacity as OERJ representative to assist in identifying a speaker on Black maternal health for the April meeting.

April Events and Recognition Planning

The Executive Committee discussed upcoming meetings and events. KCS outlined the schedule for April, including a guest speaker on female genital mutilation, and assigned roles to RK. They also discussed attending Board of Supervisors meetings, with KCS providing details on upcoming dates and sessions. The Executive Committee considered attending budget workshops and community input sessions, with some members expressing availability.

KCS mentioned the need for recognition of the commission and its members, particularly those involved in the CEDAW process. She inquired about potential recognition opportunities during Women's History Month and the annual county volunteer recognition event in April. The conversation ended with a brief mention of a budget hearing scheduled for June 1, 2026.

Strategic Planning and Budget Priorities

The Executive Committee discussed upcoming Board of Supervisors budget hearings and community feedback sessions, with KCS emphasizing the importance of planning and representation. The group reviewed the January 16th strategic planning session, confirming CEDAW as a priority project while exploring other strategic goals including paid family leave and youth engagement initiatives. They agreed to maintain existing committees through 2026 and discussed forming an ad hoc committee for CEDAW work, with a small working group already in place. The conversation ended with a discussion about involving Commissioner Amy Nantkes in the CEDAW committee work due to her expertise and continuity.

Civic Award and Reports Discussion

The Executive Committee discussed two main items: the National Civic League All-America City Award and annual reports to the Board of Supervisors. While the award application was deemed premature due to ongoing CEDAW implementation work, the group agreed to document the CEDAW process and history through UCSD student involvement. The Executive Committee also established regular meeting schedules, with Executive Committee meetings set for February 11th and March 11th at noon in North County locations, and discussed the need to prepare annual reports to the Board of Supervisors which will include documentation of Commission activities, photos, and presentations.

Meeting adjourned at 5:11 pm.