



1600 Pacific Highway, Room 352
San Diego, CA 92101-2942

www.sdstatusofwomenandgirls.org
CSWG@sdcounty.ca.gov

Chairwoman: Kristine Custodio Suero

<p><u>Vice Chair</u> Kelly Jenkins-Pultz Rohida Khan Idara Ogunsaju</p> <p><u>District 4, Montgomery Steppe</u> Idara Ogunsaju Vacant</p>	<p><u>District 1, Vacant</u> Vacant Monica Martinez</p> <p><u>District 5, Desmond</u> Rohida Khan Amy Nantkes</p>	<p><u>District 2, Anderson</u> Mary Davis Vacant</p> <p><u>Members At Large</u> Kelly Jenkins-Pultz Vernita Gutierrez Vacant</p>	<p><u>District 3, Lawson-Remer</u> Kimberly Keen Kristine Custodio Suero</p> <p><u>Staff Assistant</u> Chiara Leroy <u>Senior Deputy County Counsel</u> Heather Murray</p>
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MINUTES
February 5, 2026
Regular Meeting
12:00 PM – 1:00 PM

Chair Custodio Suero Meeting was called to order at 12:09 PM.

Agenda item #1 – Commissioner Roll Call:

Members Present:

Kristine Custodio Suero	Rohida Khan
Vernita Gutierrez	Idara Ogunsaju
Kelly Jenkins-Pultz	

Members Hybrid for just cause:

Monica Martinez	Kimberly Keen (left early)
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Members Absent:

Amy Nantkes	Mary Davis
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Agenda item #2 – Approval of Minutes: January 16, 2026

Motion by Commissioner Gutierrez, seconded by Vice-Chair (VC) Khan. Commissioner Martinez abstains.
Motion passes.

Agenda item #3 – Public Comments:

None

Agenda item #4 – Guest Speaker: Speaker on Black Maternal Health

Amanda Lowe-DuBose, presented and will answer any questions/inquires via email. – Attachment #1

Agenda item #5 – Committee Reports:

- a. Civic Engagement: VC Jenkins-Pultz – Provided an update on workshops from Child Support & Human Trafficking. Let the commission know they are still working on obtaining guest speakers. Is in talks with the City of San Diego to collaborate on workshops.
Comments: Commissioner Khan and Commissioner Gutierrez shared thoughts on the topic.
- b. Governance: VC Khan – Provided an update.
- c. Policy: VC Ogunsaju – Provided an update.
- d. Executive: Chair Custodio Suero – Provided an update.

Agenda item #6 – OERJ Presentation & Updates

Director, Taryell Simmons, thanked the commission and provided an update on the CEDAW baseline analysis report timeline background, prior to Miss Leroy providing an update presentation – Attachment #2

Old Business:

Agenda item #7 – Vacancies & Appointments

- a. Vacancies - Districts 2 (Anderson) & 4 (Montgomery Steppe)
- b. Appointments - At-Large Director Amelia Tsering & District 1 (Aguirre) Daniela Perez

Chair Custodio Suero provided status updates on both #7 a. and b.

Agenda item #8 – Update on the status of County staff’s drafting of the board letter requesting approval of CSWG Bylaws revisions.

Commissioner Guterrez let the commission know that the Bylaws request has been approved by County staff and the final draft is being written up for Board of Supervisors (BOS) approval in March.

Agenda item # 9 – Further Debrief and updates on Status regarding CEDAW baseline analysis report

None

Agenda item # 10 – 2026 U.N. Conference on the Commission on the Status of Women

Chair Custodio Suero informed the commission that there are no updates since the last meeting.

Agenda item #11 - Initiative Updates and Liaison Reports

- a. **CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi**
Not in attendance, no updates provided.
- b. **Women’s Hall of Fame: Vice Chair Kelly Jenkins-Pultz**
No updates provided.

Agenda item #12 – Debrief Strategic Planning Session

None.

New Business

Agenda item #13 – Collaborators/Partners of the Commission – Selection Process & Information Gathering for Upcoming Events/Projects

VC Jenkins-Pultz informed the commission that there were no updates at this time

- a. **Board of Supervisors - 2026 Board of Supervisors Meeting Calendar – Interest & Availability for Attendance by Commissioners & Recognition of Commission during Women’s History Month (March)**

Chair Custodio Suero reminded the Commission to look at the BOS calendar for important dates.

Agenda item #14 – Annual Report for Board of Supervisors – Content and Preparation

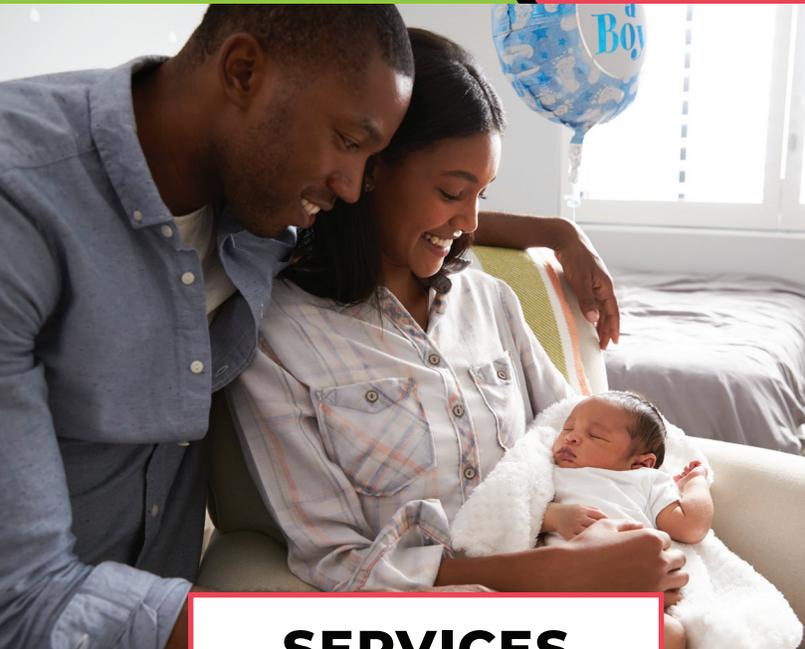
The goal is to standardize a template to provide BOS annual updates from the commission. More to come.

Agenda item #15 – Chair/Commissioner Announcements

Chair Custodio Suero reminded the Commission to check emails regularly for forwarding requests.

Agenda item #16 – ADJOURNED: This meeting is closed at 1:08 PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.



SERVICES

Parenting or Pregnant?

Black Infant Health (BIH) aims to improve health among Black/African American mothers and babies by empowering pregnant and mothering Black/African American women to make healthy choices for a brighter future.

IN-PERSON SESSIONS for prenatal (10 sessions) & postpartum (10 sessions)

INDIVIDUAL LIFE COACHING and case management

HEALTH AND FAMILY assistance referrals

SUPPORT SERVICES from a public health nurse and social worker

SPECIALTY CLASSES in breastfeeding, nutrition, parent education and more

PROVIDE BIRTHING INFORMATION and connections to vital care

TRANSPORTATION services are available at various locations

**Program services may vary by location, including transportation. Contact your local site for a list of available services.*

ELIGIBILITY

- ▶ 16 years or older
- ▶ Identify as Black/African American
- ▶ Currently pregnant or up to 6 months postpartum



SIGN UP HERE
blackinfanthealth.org

LOCATIONS - *We are located in communities where over 90% of Black births occur*

ALAMEDA COUNTY

Alameda County Public Health Department
1100 San Leandro Blvd.
San Leandro, CA 94577

CONTRA COSTA COUNTY

Contra Costa Health Services
597 Center Ave, Suite 365
Martinez, CA 94553

FRESNO COUNTY

Fresno County Department of Public Health
142 E. California
Fresno, CA 93706

KERN COUNTY

Kern County Department of Public Health
1800 Mount Vernon Ave.
Bakersfield, CA 93306

LOS ANGELES COUNTY

The Children's Collective, Inc.

Location 1

1968 W. Adams Blvd.
Ste. 306
Los Angeles, CA 90018

LOS ANGELES COUNTY

The Children's Collective, Inc.

Location 2

11633 Hawthorne Blvd.
Ste. 301
Hawthorne, CA 90250

LOS ANGELES COUNTY

Children's Bureau of Southern California
915 West Avenue J
Lancaster, CA 93534

LOS ANGELES COUNTY

City of Pasadena Public Health Department
1845 N Fair Oaks Avenue
Pasadena, CA 91103

CITY OF LONG BEACH

City of Long Beach Department of Health and Human Services
3820 Cherry Avenue
Long Beach, CA 90807

RIVERSIDE COUNTY

County of Riverside Public Health Nursing
4065 County Circle Dr.
MCAH Suite 208
Riverside, CA 92503

SACRAMENTO COUNTY

Sacramento County Public Health
9616 Micron Ave, Suite 670
Sacramento, CA 95827

SAN BERNARDINO COUNTY

San Bernardino Department of Public Health
351 N. Mt View Ave, 2nd Fl
San Bernardino, CA 92415

SAN BERNARDINO COUNTY - HIGH DESERT

San Bernardino Department of Public Health
14350 Civic Drive, Suite 220
Victorville, CA 92392

SAN DIEGO COUNTY

San Diego County 286 Euclid Avenue Suite 308
San Diego, CA 92114

SAN FRANCISCO COUNTY

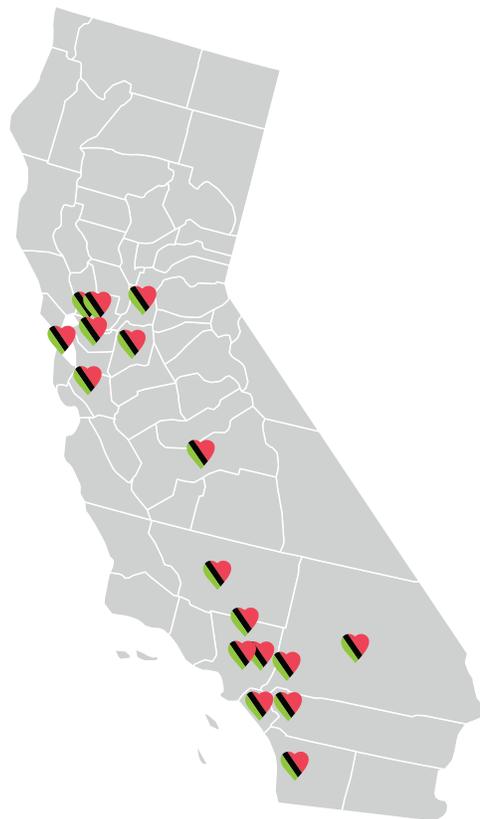
San Francisco Department of Public Health
30 Van Ness, Suite 260
San Francisco, CA 94102

SAN JOAQUIN COUNTY

San Joaquin County Health Services
420 S Wilson Way
Stockton, CA 95205

SANTA CLARA COUNTY

Santa Clara County Public Health Department
1993 McKee Rd, Building B
San Jose, CA 95116



**San Diego County
North
Black Infant Health (BIH) Program
REFERRAL FORM**

3156 VISTA WAY, SUITE 200, OCEANSIDE, CA 92056 | (760) 231-1887 | WWW.SDBIH.ORG

Eligibility:

- Self-identify as Black or African American
- 16 years of age or older
- Pregnant or up to 6 months postpartum

Complete & Submit Form Either By:

- Fax: (760) 231-1885
- Click: "SUBMIT FORM" at the bottom
- Email: BIH@NEIGHBORHOODHOUSE.ORG
- Call: (760) 231-1887 for pick-up

MOTHER'S INFORMATION			
Name: _____		Date of Birth: _____	
Address: _____	City: _____	Zip Code: _____	
Phone: _____	Email: _____		

Number of Weeks Pregnant: _____	First-Time Mom: <input type="checkbox"/> Yes <input type="checkbox"/> No
Baby's Due Date: _____	If postpartum (within 6 months), date of delivery: _____
Comments: _____	

REFERRAL SOURCE	
Organization: _____	Staff: _____
Referral Date: _____	Phone: _____
Fax: _____	Email: _____
By checking the box below, you (referring agency) are confirming the client/patient agrees to be contacted by the Black Infant Health (BIH) Program.	
<input type="checkbox"/> Yes, client/patient agrees to be contacted. Date: _____	

REFERRAL OUTCOME (BIH STAFF ONLY)	
Referral Received: _____	BIH Staff: _____
Date: _____	Comments: _____
Date: _____	Comments: _____
Date: _____	Comments: _____

Thank you for your BIH program referral!



The San Diego County BIH Program receives funding from the State of California, Department of Public Health, Maternal, Child, and Adolescent Health Division through the County of San Diego, Health and Human Services Agency. The San Diego County BIH Program is operated by Neighborhood House Association.

**San Diego County
Central
Black Infant Health (BIH) Program
REFERRAL FORM**

286 EUCLID AVENUE, SUITE 308, SAN DIEGO, CA 92114 | (619) 266-7466 | WWW.SDBIH.ORG

Eligibility:

- Self-identify as Black or African American
- 16 years of age or older
- Pregnant or up to 6 months postpartum

Complete & Submit Form Either By:

- Fax: (619) 262-9188
- Click: "SUBMIT FORM" at the bottom
- Email: BIH@NEIGHBORHOODHOUSE.ORG
- Call: (619) 266-7466 for pick-up

MOTHER'S INFORMATION			
Name: _____		Date of Birth: _____	
Address: _____	City: _____	Zip Code: _____	
Phone: _____	Email: _____		

Number of Weeks Pregnant: _____	First-Time Mom: <input type="checkbox"/> Yes <input type="checkbox"/> No
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“When a man provides for his family, his children are proud to call him father.” – Malcolm X

PERINATAL EQUITY INITIATIVE

FATHERS FIRST PROGRAM



JOIN OUR PROGRAM TO:

- Discover different ways to bond with your child
- Understand your role as the father in the emotional development of your child
- Discuss discipline to teach your child self-control, responsibility, and confidence

SERVICES PROVIDED INCLUDE:

- One-on-one Support
- Classes, Workshops, Events
- Resources and Referrals
- Mentorship

ELIGIBILITY:

- Soon-to-be fathers and fathers with an infant up to 1 year of age
- Expectant or current mother/partner of child is African-American/Black
- 18 years of age or older

ALL SERVICES AT NO COST

To enroll in Fathers First Program, visit bit.ly/FathersFirstSD

To learn more about Black Legacy Now, visit BlackLegacyNowSD.com



For more information, contact Fathers First via email pfs-fathersfirst.hhsa@sdcounty.ca.gov

Funded by the California Department of Public Health, Maternal, Child and Adolescent Health Division





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Scan to enroll in the **Fathers First Program**



Scan to learn more about **Black Legacy Now**



For more information, contact Fathers First via email pfs-fathersfirst.hhsa@sdcounty.ca.gov

Funded by the California Department of Public Health, Maternal, Child and Adolescent Health Division



Black Infant Health-Perinatal Equity Initiative Community Advisory Board

WHO WE ARE:

A collaborative group committed to addressing birth inequities by collectively working to ensure that African-American families experience quality care that is dignified, safe, and promotes positive birth outcomes.

WHO SHOULD JOIN:

Anyone who wants to improve birth outcomes of black babies, including community residents, health care professionals, and local organizations.

WHY JOIN?

Your voice is needed to:

- advise and provide guidance on program services
- make recommendations about community needs
- identify best practices to reduce disparities in maternal and infant mortality.

WHEN:

Held Quarterly - Next upcoming meeting:

- Date: TBD
- Time: 12:00pm - 2:30pm



For more information, please contact:

Dr. Amanda Lowe-DuBose

Amanda.Lowe-DuBose@sdcounty.ca.gov

Join the BIH-PEI
Community Advisory Board



<https://bit.ly/BIH-PEICAB>

Learn More about
Black Legacy Now



www.blacklegacynow.com





County-wide Baseline Intersectional Gender Analysis

**Status Update
(CEDAW Ordinance)**

Meeting Overview

- CSWG Leadership Feedback
- Project Timeline
- Q&A

CSWG Leadership Feedback

- Concerns associated with ordinance alignment
 - Updated the Data Methodology Memo
 - Uplifted in presentations/communications with the departments and contractor
- Concerns about if all the departments received a data request
 - Worked with the group data teams and departments to ensure the requests were sent
 - Confirmed with groups/departments that the requests were received

CSWG Leadership Feedback (cntd)

- Concerns that not all of the data was received
 - Engaged with the groups/departments throughout the entire process to obtain all available data
 - Confirmed that all of the available data was submitted
- Concerns that intersectional analysis was not performed
 - Worked with groups/departments to identify disaggregated data, enabling the contractor to perform the intersectional analysis

CEDAW Project Timeline



**Subject to Change*



Q&A

Chiara Leroy
Chiara.Leroy@sdcounty.ca.gov