

Chair  
Kristine Custodio Suero

Vice Chair  
Kelly Jenkins-Pultz  
Rohida Khan  
Idara Ogunsaju

District 1, Aguirre  
Vacant  
Monica Martinez

District 2, Anderson  
Mary Davis  
Vacant

District 3, Lawson-  
Remer  
Kimberly Keen  
Kristine Custodio Suero

District 4, Montgomery  
Steppe  
Idara Ogunsaju  
Vacant

District 5, Desmond  
Rohida Khan  
Amy Nantkes

Members At-Large  
Kelly Jenkins-Plutz  
Vernita Gutierrez  
Amelia Tsering

Chiara Leroy,  
Staff Assistant

Heather Murray,  
Senior County Counsel



**AGENDA**  
**April 3, 2026**  
**Regular Meeting**

**12:00 PM**

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women & Girls will conduct a meeting at the above date and time for the purpose of transacting or discussing business as identified on this agenda.

**LOCATION AND REMOTE BROADCAST**

The meeting will take place at the County Administration Center: 1600 Pacific Highway, Room 302, San Diego, CA 92101 and is open to the public.

Individuals may also watch and listen to the Commission meeting via Microsoft Teams by joining on via a computer, mobile app, or room device:

**[Join the meeting now](#)**

Meeting ID: 255 875 781 434 3

Passcode: sV7YK7h5

**PUBLIC PARKING**

There is 3-hour free parking available in the underground parking garage located on Ash Street (south side of the building). Be sure to park in a public parking space to avoid citation.

**HOW TO PROVIDE LIVE PUBLIC COMMENT**

Individuals who wish to address the Commission and provide live public comment may do so at the designated time for public comment during the meeting at the location above or by using the Microsoft Teams videoconference or call-in option listed above to access the meeting.

Those interested in speaking are encouraged, but are not required, to submit a request to speak prior to the start of the meeting by sending an email to [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov) with your name, email address, and the agenda item you wish to speak on or if you want to comment on item(s) not on the agenda. You may also submit your request by calling (619) 531-5505.

### **DISABLED ACCESS TO MEETING**

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made by sending an email to [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov) or by calling (619) 531-5505 at least 24 hours before the meeting.

### **WRITINGS DISTRIBUTED TO THE COMMITTEE**

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego CA 92101. Please submit requests to the coordinator at: [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov) or (619) 531-5505.

### **Welcome – Call to Order**

1. Commissioner Roll Call
2. Approve Minutes for the March 6, 2026 Regular Meeting
3. Public Comment (Opportunity for members of the public to speak to the Commission on any subject matter within the Commission’s jurisdiction that is not an item on today’s agenda. Follow the instructions above on “How to Provide Public Comment” if you wish to be heard during this public comment period.)
4. Guest Speaker: Atiya Kareem, FGM Task Force
5. Committee Reports:
  - a. Civic Engagement: Vice Chair, Kelly Jenkins-Pultz (oral)
  - b. Governance: Vice Chair, Rohida Kahn (oral)
  - c. Policy: Vice Chair, Idara Ogunsaju (oral)
  - d. Executive: Chair, Kristine Custodio Suero (oral)
    - March 13, 2026 Meeting Minutes – Attachment #1
6. OERJ Presentation & Updates [INFORMATIONAL/DISCUSSION/ACTION ITEM]
7. 2026 U.N. Conference on the Commission on the Status of Women [INFORMATIONAL/DISCUSSION] – Commissioner Amy Nantkes

### **Old Business**

8. Vacancies & Appointments
  - Vacancies - Districts 2 (Anderson) & 4 (Montgomery Steppe) [PENDING] [INFORMATIONAL/DISCUSSION]
  - Appointments –District 1 (Aguirre) Daniela Perez
9. Update on the status of County staff’s drafting/submission of the board letter requesting approval of CSWG Bylaws revisions [INFORMATIONAL]
10. Further Debrief and updates on Status regarding CEDAW baseline analysis report [DISCUSSION/ACTION ITEM]

11. 3/24/2026 County of San Diego Board of Supervisors' Proclamation Presentation to the Commission for CEDAW Advocacy [INFORMATIONAL/DISCUSSION]
12. Initiative Updates and Liaison Reports [INFORMATIONAL/DISCUSSION]
  - a. CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi
  - b. National Association of Commissions for Women (NACW): Vice Chair Kelly Jenkins-Pultz
  - c. Women's Hall of Fame: Vice Chair Kelly Jenkins-Pultz
13. Annual Report for Board of Supervisors regarding Status Updates, Discussion and Submission [INFORMATIONAL/DISCUSSION/ACTION ITEM]
14. Triton Consulting Group – Interest in Paid Family Leave Research Project [INFORMATIONAL/DISCUSSION/ACTION ITEM]
15. Standard Operating Procedures (SOPs) Updates [INFORMATIONAL/DISCUSSION] – Attachment #2
16. Collaborators/Partners of the Commission – Update on Selection Process & Information Gathering for Upcoming Events/Projects [INFORMATIONAL/DISCUSSION]
  - Board of Supervisors - [2026 Board of Supervisors Meeting Calendar](#) – Interest & Availability for Attendance by Commissioners
  - 4/21/2026 – Annual County Volunteer Recognition Event (9 am) & General Legislative Session (10 am)
  - 5/5/2026 – General Legislative Session (9 am)
  - 5/19/2026 – General Legislative Session (9 am)
  - 6/1/2026 – Budget Hearing: Recommended Budget Presentation & Community Feedback (12 pm)
  - 6/9/2026 – General Legislative Session (9 am)
  - 6/23/2026 – General Legislative Session/Budget Deliberations & Adoption (9 am)

### **New Business**

17. Chair/Commissioner Announcements [INFORMATIONAL/DISCUSSION]
  - 3/3/2026 Mesa College Human Rights Law Career Panel
  - 3/3/2026 USD Business for Good VIP Career Mixer
  - 3/7/2026 Silayan Filipina Women in Law Career Panel
  - 3/9/2026 International Women's Day (Consulate Generals) – Attachment #3
  - 3/6-8/2026 Startup Weekend Women San Diego

### **Adjourn**

18. There being no further business, this meeting is closed at \_\_\_\_ PM.

**NOTE:** The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

### **Mailing Address:**

1600 Pacific Highway, Room 352, San Diego, CA 92101-2942

Website: [www.sdstatusofwomenandgirls.org](http://www.sdstatusofwomenandgirls.org)

Email: [CSWG@sdcounty.ca.gov](mailto:CSWG@sdcounty.ca.gov)

Phone: (619) 531-5505

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**Executive Board Committee  
Meeting Minutes  
March 13, 2026  
3:30 PM**

The meeting began at 3:38 pm at the Rancho Bernardo Library located at 17110 Bernardo Center Dr., San Diego, CA 92128. There were no members of the public in attendance, in person or online.

**Attendance**

In Person

Chair Kristine Custodio Suero (KCS)  
Vice Chair Kelly Jenkins Pultz (KJP)

Online

Vice Chair Rohida Khan (RK)  
Vice Chair Idara Ogusaju (IO)

The Commission meeting focused on updates and planning for various initiatives, including policy and governance matters, civic engagement, and upcoming events.

**Policy Committee**

IO reported that the Policy Committee meeting was set for March 27, 2026 but may be moved to April 6, 2026 due to quorum issues. KCS requested that IO debrief the Commission during the April 3, 2026 meeting regarding the Startup Weekend Women event that she attended. The group also discussed the statement of work regarding paid family leave from Triton Consulting Group; IO will continue working on this with the Policy Committee and Max Vroemen.

**Governance Committee**

RK updated the group regarding the Standard Operating Procedures (SOPs) and reported that IO and Commissioner Vernita Gutierrez were still working on the SOPs with County Counsel. The group also discussed the possibility of including the topic of funding including grants in the SOPs and agreed that further discussions were needed to obtain information from other Commissions on the Status of Women for their process.

**Civic Engagement Committee**

RK confirmed the April 3, 2026 monthly meeting guest speaker from the FGM Task Force and will coordinate with Chiara Leroy. KJP discussed potential guest speakers for the May 1, 2026 and June 5, 2026 monthly meetings; the group explored potential speakers and topics including youth-based

organizations and opportunities to include young women and girls around financial literacy and economic mobility. Additional potential topics and organizations included gender-based violence/harassment, the District Attorney's unit focused on human trafficking updates, the City of San Diego Police Department on updates regarding processing of backlogged rape kits (reported in past public comment by Lori Saldana), and One Safe Place regarding resources for women experiencing domestic violence. KJP also shared that she will follow up with her connection with the City of San Diego's Youth Summit and a collaborative event with Melissa Jones of the Women's History Center at the San Diego History Center for Women's Equality Day as well as a possible tour of the center. The group also discussed the status of new member orientation for Daniela Perez (District 1, Aguirre) and are still waiting to hear confirmation from Chiara Leroy to move forward with the online orientation. KCS reported that she will follow up with Chiara Leroy to finalize and submit the 2025 annual report to the Board of Supervisors. The group also discussed that Commissioner Amy Nantkes, PhD along with two of her political science students would be debriefing the entire Commission on their experience at the UN CSW70 at the April 3, 2026 monthly meeting. The group also agreed that the upcoming Board of Supervisors' meetings for the current quarter should be included in the monthly meeting agenda and that all Commissioners should be encouraged to attend these meetings when they are available.

### **Chair/Commissioner Announcements**

KCS debriefed the group on the VIP Career Mixer hosted by the University of San Diego on March 3, 2026 at 5:30 pm and informed KJP of students interested in attending upcoming meetings. KCS also reminded the group to complete the poll for the special meeting (in-person) to take place next week for the Commission to vote on virtual meetings going forward especially due to quorum issues. RK reported on the International Women's Day event that she attended and was hosted by the group of various Consulate Generals. KCS asked that all Vice Chairs e-mail her with the outreach events that everyone has attended and spoken at to include on the April 3, 2026 monthly agenda. KCS reminded the group of the CEDAW Advocacy proclamation presentation at the County Board of Supervisors meeting on March 24, 2026 between 8:45-9:45 am.

Meeting adjourned at 4:26 pm.

# SAN DIEGO COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS STANDARD OPERATING PROCEDURES

## Introduction

The San Diego County Commission on the Status of Women and Girls (“Commission” or “CSWG”) is mandated to study and advise the San Diego County Board of Supervisors on areas of concern to women’s lives and needs in San Diego County. Its mission is to identify the unique challenges faced by women and girls in the community and to work collaboratively towards solutions that promote gender equity.

This document serves as an informational guide to the Commission’s most common operating procedures. To view some of the documents and policies that govern the San Diego County Commission on the Status of Women and Girls, visit the website, <https://www.sandiegocounty.gov/content/sdc/fg3/commission-status-women-girls/about/> or click [here](#).

## Commission Meetings

- All CSWG regular and committee meetings must be publicly noticed and accessible to the public (CSWG Bylaws, Article VI, Section C, paragraph 1.)
- Frequency: Regular CSWG meetings are typically held once a month, on the first Friday of each month, from 12:00 noon to 1:00 p.m.
- Location: San Diego County Administration building, 1600 Pacific Highway, San Diego, CA 92101. Room number is subject to change.
- Special Commission meetings may be scheduled, per CSWG Bylaws.
- Protocol for scheduling meetings and placing items on meeting agendas.
  - Meetings should be scheduled at least two weeks before the meeting date.
  - Agendas should be submitted to County staff for review and posting at least two weeks before the meeting date to allow for internal processing in preparation for timely public notice 72 hours before the meeting.
  - When submitting agendas include:
    - Agenda items directly into the template provided by County staff (versus in an email).
    - Confirm the date and time.
    - Confirm the location, including if it is hybrid.
      - If the meeting will be hybrid and is not the Regular meeting, inform County staff if you will be using a personal Zoom/Teams log-in and if so, what the log-in info is.
    - Ensure that all agenda items are descriptive enough that the general public will know exactly what topic will be discussed and also include what type of agenda item it is, such as informational item, action item, voting item, etc.
  - If an item requires a vote, it must be clearly marked as a voting item on the agenda. Voting is not allowed to take place on an item unless it is clearly marked as such on the agenda.
  - Confidential information is not permitted to be discussed in a public setting.

## **SAN DIEGO COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS STANDARD OPERATING PROCEDURES**

- Alert County staff as soon as possible if a meeting needs to be added, cancelled or rescheduled.

### **Commissioner attendance at community events**

- To avoid violations of the Brown Act, when a majority of CSWG commissioners is in attendance at a social, ceremonial, educational, or other gathering, all commissioners must refrain from discussing issues related to CSWG business.

### **Committees**

- There are four standing committees.
  - Executive
  - Civic Engagement
  - Governance
  - Policy
- Standing committees must adhere to the same requirements as for a regular meeting.
- Committee meetings are scheduled by committee chairs, at the committee chair's discretion.

### **Communications**

- Commissioners should establish a separate email account to be used exclusively for Commission business.
- To avoid a Brown Act violation, do not send, forward or "reply to all" email messages to a majority of CSWG commissioners.
- Documents that require asynchronous collaboration and input from commissioners and committee members may be housed in a shared drive that is accessible to those requiring it, so long as there is not a majority of the Commission having access, and as long as it is deleted when the collaboration is complete.
- Media inquiries and requests for public statements should be directed to county staff to be redirected as appropriate internally
- Requests to present to the commission will be reviewed and approved by the Civic Engagement Committee
- The CSWG website is managed by County staff.
- Postings to CSWG social media accounts are managed by the Civic Engagement Committee.

### **Finances**

- The CSWG receives no appropriated funding from the County and may apply for grant funding from the County or other entities, as appropriate.
- The CSWG cannot accept donations.
- Any intent to apply for, receive, or utilize grant funds must first be approved by the County. The approval process may take several months.
- CSWG fund accounts are managed by County staff on behalf of the Commission.

# **SAN DIEGO COUNTY COMMISSION ON THE STATUS OF WOMEN AND GIRLS STANDARD OPERATING PROCEDURES**

## **Mandatory training**

- Newly appointed commissioners must attend all required orientation and training as outlined by the County of San Diego for commissioners. The following are the current requirements for all commissioners:
  - Two activities need to be completed prior to a new appointee becoming a member and therefore being able to actively participate or vote in a CSWG meeting
    - Complete viewing of the Clerk of the Board's Boards, Commissions, and Committees (BCC) training recording and submit confirmation to County staff
    - Participate in an orientation to the CSWG presented by the chair and/or vice chair(s).
  - Within one year of their appointment, all Commissioners are required to attend the formal Boards and Commissions orientation and training presented by the Clerk of the Board and County Counsel which covers topics such as the County structure, strategic plan, applicable Board policies, Brown Act, and the Code of Conduct for Boards, Commissions, and Committees (BCCs). County staff will inform commissioners when the trainings are scheduled.
  - Two hours of Ethics training currently available through the Fair Political Practices Commission website: <https://www.fppc.ca.gov/learn/public-officials-and-employees-rules-/ethics-training.html>
- Additionally, new commissioners should review the following resources:
  - The establishing authority for the Commission on the Status of Women and Girls: San Diego County Admin Code Section Article IV;
  - County Board Policy A-74;
  - the Clerk of the Boards, Commissions and Committees website; and
  - the CSWG Bylaws.

## **Membership**

- The CSWG may select at-large commissioners. Other commissioners are appointed by the Board of Supervisors (BOS).
- Applications for at-large CSWG seats submitted to County staff are reviewed by the Civic Engagement Committee. Prospective candidates are forwarded to the CSWG Executive Committee before recommendations go before the full Commission for a vote. After being approved by the full Commission, the CSWG chair directs County staff to draft a letter, on behalf of the CSWG chair, to the BOS recommending approval. The item is then placed on a BOS meeting docket for a vote by the BOS.

## THE 10TH ANNUAL



*presented by*

HONORARY CONSUL OF SENEGAL

## Mame Toucouleur Mbaye



**MAME T. Mbaye** is a distinguished diplomat, humanitarian, and cultural advocate serving as the Honorary Consul General of Senegal in Los Angeles. In this role, she represents the interests of the Republic of Senegal, strengthens bilateral relations, and serves as a vital liaison for the Senegalese diaspora in the United States.

She also serves as Secretary of the Los Angeles Consular Corps Board and President of the Los Angeles Consular Corps Spouses Association. Previously, she helped establish the Association of Honorary Consuls of Senegal in the United States to amplify Senegal's economic and cultural influence globally.

A firm believer in the power of cultural exchange, Mame is the driving force behind the International Africa Film Festival, celebrating the vibrancy and diversity of African cinema. She is also a sought-after lecturer and has spoken at institutions including UCLA's African Studies Department.

Mame holds a Bachelor of Arts in Civilization and Literature from Cheikh Anta Diop University in Dakar, Senegal, and is proficient in English, French, Spanish, and Wolof. She has worked for many years with the Superior Courts in Los Angeles, San Diego, and the Bay Area, providing interpretation and support for immigrant families with a special focus on marginalized women.

Her commitment to women and children is expressed through the Tekki Foundation, through which she collaborates with humanitarian organizations in both the U.S. and Senegal. She is also a founding member of the FGM Task Force in Greater Los Angeles, working to prevent violence against women and girls through education and empowerment.

In recognition of her dedication to global peace and humanitarian service, Mame was appointed a Peace Ambassador by the Global Prosperity and Peace Initiative. Through her work across diplomacy, advocacy, and cultural leadership, she remains dedicated to building lasting bridges between Senegal, the United States, and the world.

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Mame Toucouleur Mbaye

*Welcomes You to Her 10th Annual*

## INTERNATIONAL WOMEN-IN-DIPLOMACY DAY



# LEADERSHIP

Inspiring the rising generation of women

March 9th 2026

11am-1:30pm



HOSTED BY

Public and International Affairs California Office  
The Church of Jesus Christ of Latter-day Saints

Visitors' Center 1591 E. Temple Way, Los Angeles, CA 90024

HONORARY CONSUL OF SENEGAL

**Mame Toucouleur Mbaye**

Welcomes You to the 10th Annual



## LEADERSHIP

Inspiring the Rising Generation of Women

BUFFET LUNCH

WELCOME

**Mame Mbaye**

*Honorary Consul of Senegal*

INTRODUCTION OF KEYNOTE SPEAKER

**Renee Pea, Dean of LACC**

*Consul General of Croatia*

KEYNOTE SPEAKER

**Deidre M. Henderson**

*Lieutenant Governor of Utah*

SPECIAL MUSICAL NUMBER

**Only You Can**

*Vocalist: Mattie Sullca • Composer: Jonathan Keith • Lyrics: Matt Ball*

PANEL ONE (DIPLOMATS)

**Inspiring Leadership from Women in Diplomacy**

Lucia Sava • Yvette Gentle • Carina Daher

*Moderated by Amy Rees Anderson*

SPECIAL MUSICAL NUMBER

**You Gotta Be**

*Mijan Owens*

PANEL TWO

**Wisdom for Our Rising Generation**

Benita Ngom • Rohida Khan • Shay Goulding Meurer

*Moderated by Amy Rees Anderson*

CLOSING REMARKS

**Mame Mbaye**

*Keynote Speaker*

**DEIDRE M. HENDERSON**

Lieutenant Governor of Utah



Deidre M. Henderson took office as Utah's ninth lieutenant governor on January 4, 2021. Prior to being elected lieutenant governor, she served for eight years in the Utah State Senate. Henderson earned a bachelor's degree in history from Brigham Young University. She and her husband, Gabe, live in Spanish Fork, where they raised their five children. Lt. Governor Henderson has dedicated her time in public office to advancing a limited, accountable, and effective government, promoting civic responsibility, and making elections secure, transparent, and accessible to Utah voters.

*Panel Moderator*



**AMY REES ANDERSON** is the Managing Partner of REES Capital; the founder of the IPOP Foundation and serves on the boards of numerous organizations. Previously, Amy was the CEO of MediConnect Global. Amy is the author of "What Awesome Looks Like: How to Excel In Business & Life." Amy wrote daily blogs for ten years and has been a contributor to both Forbes and the Huffington Post.

*Panel One*

**DISCUSSION WITH DIPLOMATS**



**LUCIA SAVA** assumed the position of Consul General and Head of the Consulate General of Romania in Los Angeles on November 9, bringing more than two decades of service in bilateral and multilateral diplomacy. For 12 years, she served as a foreign policy advisor within the Office of the Foreign Affairs Secretary, where she coordinated high-level diplomatic initiatives. She contributed to Romania's Presidency of the Council of the European Union and was honored with the Order of "Diplomatic Merit" by President Klaus Iohannis. Mrs. Sava has completed advanced training through the European Security and Defence College and NATO and specializes in negotiation, mediation, crisis management, and security policy. She holds a Ph.D. in international relations from SNSPA, along with legal studies. Her leadership reflects thoughtful diplomacy and commitment to public service.



**YVETTE KAREN GENTLE** holds a Baccalaureate Degree in Economics and Finance and a Master's Degree in Management. Her career stands out as an inspiration for women in diplomacy, public service, and leadership. Over 37 years in the Belize Public Service, she rose through the ranks through hard work, integrity, resilience, and an unwavering commitment to country and people. In 2012, Miss Gentle served as Belize's representative on the Technical Working Group of the Caribbean Leadership Project, contributing to the design of a leadership program for the Caribbean Public Sector. From serving at the highest offices of government to representing Belize internationally, she exemplifies the impact women can have when they lead with confidence, discipline, fairness, and vision. As a diplomat, leader, and mother, Miss Gentle's story encourages women to trust their voice, embrace challenges, and believe in their ability to make a lasting impact, inspiring the next generation to shape global dialogue with strength and purpose.



**CARINA DAHER** serves as Consul General of the Republic of Paraguay in Los Angeles and brings more than 18 years of experience in international trade and leadership. Prior to her diplomatic appointment, she served as President of the Paraguayan Chamber of Maquila Companies, where she strengthened Paraguay's industrial sector and expanded export opportunities. She has represented Paraguay in international forums and worked with government, multilateral organizations, and private sector leaders to advance economic cooperation. Recognized by Bloomberg Línea as one of the 500 most influential people in Latin America, she is a strong advocate for women's leadership and economic empowerment. Holding a Master of Business Administration with a specialization in International Business and fluent in multiple languages, Consul General Daher exemplifies strategic leadership and inclusive vision.

*Panel Two*

**WISDOM FOR THE RISING GENERATION**



**BENITA NGOM** is President of the Senegalese Association in Los Angeles and a dedicated community advocate, writer, philanthropist, and entrepreneur. Her work centers on empowering Senegalese youth and families both in Senegal and throughout the global diaspora. As founder and leader of the Family Bridge Foundation, she develops programs that support education, health, and entrepreneurship, equipping young people with practical tools to build sustainable futures. Through years of hands-on engagement with diaspora communities, she has championed integrity, accountability, and people-centered solutions that foster long-term impact. Ms. Ngom has also shared her message on the TED stage, speaking about the power of human connection and the responsibility each individual carries to be a force for positive change. Her leadership reflects compassion paired with action, encouraging young women to see service not only as responsibility but as opportunity. By nurturing community and confidence, she contributes meaningfully to a rising generation prepared to lead with purpose.



**ROHIDA KHAN** is a Victim Assistance Specialist with the Department of Homeland Security, Homeland Security Investigations, and an expert in human trafficking and victim services. A founding member of both the Long Beach Human Trafficking Task Force and the FGM Task Force of Greater Los Angeles, she has trained thousands domestically and internationally in trauma-informed care and culturally responsive victim support. She co-authored a human trafficking manual used to train Salvation Army personnel nationwide and abroad. In addition to her federal service, she has served as a Human Relations Commissioner for the City of Long Beach and currently serves as a Commissioner on the Status of Women and Girls for the County of San Diego. Holding multiple graduate degrees and a law degree, and fluent in five languages, Ms. Khan's career reflects expertise and compassion.



**SHAY GOULDING MEURER** is a leadership strategist, speaker, current NJCAA head coach, and former NCAA Division I head volleyball coach whose career bridges elite athletics and high-performance development. Over more than two decades in collegiate coaching, she built high-performing teams and earned four American Volleyball Coaches Association West Region Coach of the Year honors. She founded UP Only Coaching, where she equips teams with practical tools for mindset and resilience. As co-founder of Know Greater Heroes, she leads a collegiate leadership course that empowers student-athletes to develop core principles and deliver confidence-building assemblies to thousands of students annually. She models clarity, perseverance, and self-leadership for the next generation.