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Vice Chair

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Rohida Khan
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Monica Martinez

District 2, Anderson

Mary Davis
Vacant

District 3, Lawson-

Remer

Kimberly Keen
Kristine Custodio Suero

District 4, Montgomery

Steppe

Idara Ogunsaju
Vacant

District 5, Desmond

Rohida Khan
Amy Nantkes

Members At-Large

Kelly Jenkins-Plutz
Vernita Gutierrez
Amelia Tsering

Chiara Leroy,
Staff Assistant

Heather Murray,
Senior County Counsel



AGENDA
May 1, 2026
Regular Meeting
12:00 PM

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women & Girls will conduct a meeting at the above date and time for the purpose of transacting or discussing business as identified on this agenda.

LOCATION AND REMOTE BROADCAST

The meeting will take place at the County Operations Center, 5530 Overland Ave, Training Room 241/242, San Diego, CA 92123 and is open to the public.

Individuals may also watch and listen to the Commission meeting via Microsoft Teams by joining on via a computer, mobile app, or room device:

[Join the meeting now](#)

Meeting ID: 255 875 781 434 3

Passcode: sV7YK7h5

PUBLIC PARKING

There is 3-hour free parking available at the parking lot west of the Public Health Lab, located at 5540 Overland Avenue, San Diego, CA 92123. Be sure to park in a public parking space marked "Visitor" to avoid citation.

HOW TO PROVIDE LIVE PUBLIC COMMENT

Individuals who wish to address the Commission and provide live public comment may do so at the designated time for public comment during the meeting at the location above or by using the Microsoft Teams videoconference or call-in option listed above to access the meeting.

Those interested in speaking are encouraged, but are not required, to submit a request to speak prior to the start of the meeting by sending an email to CSWG@sdcountry.ca.gov with your name, email address, and the agenda item you wish to speak on or if you want to comment on item(s) not on the agenda. You may also submit your request by calling (619) 531-5505.

DISABLED ACCESS TO MEETING

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request should be made by sending an email to CSWG@sdcountry.ca.gov or by calling (619) 531-5505 at least 24 hours before the meeting.

WRITINGS DISTRIBUTED TO THE COMMITTEE

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego CA 92101. Please submit requests to the coordinator at: CSWG@sdcountry.ca.gov or (619) 531-5505.

Welcome – Call to Order

- 1) Commissioner Roll Call
- 2) Approve Minutes for the April 3, 2026 Regular Meeting
- 3) Public Comment (Opportunity for members of the public to speak to the Commission on any subject matter within the Commission’s jurisdiction that is not an item on today’s agenda. Follow the instructions above on “How to Provide Public Comment” if you wish to be heard during this public comment period.)
- 4) Committee Reports:
 - a) Civic Engagement: Vice Chair, Kelly Jenkins-Pultz (oral)
 - b) Governance: Vice Chair, Rohida Kahn (oral)
 - c) Policy: Vice Chair, Idara Ogunsaju (oral)
 - d) Executive: Chair, Kristine Custodio Suero (oral)
 - i) April 10, 2026 Meeting Minutes – Attachment 1
- 5) OERJ Presentation & Updates [INFORMATIONAL/DISCUSSION ITEM]

Old Business

- 6) Vacancies & Appointments
 - a) Vacancies - Districts 2 (Anderson) [INFORMATIONAL/DISCUSSION]
 - b) Appointments
 - i) District 1 (Aguirre) Daniela Perez
 - ii) District 4 (Montgomery Steppe) Shantella Slaten [PENDING]
- 7) Update on the status of County staff’s drafting/submission of the board letter requesting approval of CSWG Bylaws revisions [INFORMATIONAL]
- 8) Initiative Updates and Liaison Reports [INFORMATIONAL/DISCUSSION]
 - a) CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi
 - b) National Association of Commissions for Women (NACW): Vice Chair Kelly Jenkins-Pultz
 - c) Women’s Hall of Fame: Vice Chair Kelly Jenkins-Pultz

- 9) Annual Report for Board of Supervisors regarding Status Updates, Discussion and Submission [INFORMATIONAL/DISCUSSION/ACTION ITEM]
- 10) Triton Consulting Group – Updates on Paid Family Leave Research Project [INFORMATIONAL/DISCUSSION/ACTION ITEM]
- 11) Standard Operating Procedures (SOPs) Updates [INFORMATIONAL/DISCUSSION]
- 12) Collaborators/Partners of the Commission – Update on Selection Process & Information Gathering for Upcoming Events/Projects [INFORMATIONAL/DISCUSSION]
 - a) Board of Supervisors - [2026 Board of Supervisors Meeting Calendar](#) – Interest & Availability for Attendance by Commissioners
 - i) 5/5/2026 – General Legislative Session (9 am)
 - ii) 5/19/2026 – General Legislative Session (9 am)
 - iii) 6/1/2026 – Budget Hearing: Recommended Budget Presentation & Community Feedback (12 pm)
 - iv) 6/9/2026 – General Legislative Session (9 am)
 - v) 6/23/2026 – General Legislative Session/Budget Deliberations & Adoption (9 am)

New Business

- 13) San Diego Women's Museum (San Diego History Center) – Discussion on Interest for Tour on June 12, 2026 at 12 pm [INFORMATIONAL/DISCUSSION/ACTION]
- 14) Chair/Commissioner Announcements [INFORMATIONAL/DISCUSSION]

Adjourn

- 15) There being no further business, this meeting is closed at ____ PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Mailing Address:

1600 Pacific Highway, Room 352, San Diego, CA 92101-2942

Website: www.sdstatusofwomenandgirls.org

Email: CSWG@sdcounty.ca.gov

Phone: (619) 531-5505

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Miranda Hart,
Deputy County Counsel



MINUTES
April 10, 2026

Executive Board Committee Meeting
1:00 PM

The meeting began at 1:11 pm at the Rancho Bernardo Library located at 17110 Bernardo Center Dr., San Diego, CA 92128. There were not members of the public present.

In attendance were Chair Kristine Custodio Suero (KCS), Vice Chair Idara Ogunsaju (IO) and Vice Chair Kelly Jenkins-Pultz (KJP). Vice Chair Rohida Khan was absent.

IO shared Policy Committee updates and discussed the Triton Consulting Group project focusing on caregiving by the sandwich generation, which will be presented by Sadhana at the August 14, 2026 Commission's monthly meeting. The project will examine county policies and compare them to other jurisdictions' approaches to supporting women caring for both children and aging parents.

Regarding the Civic Engagement Committee, KJP reported setting up a meeting with Jasmine LaFleur from Greater Than Tech for April 16, 2026 at 4 pm, with a potential presentation at the June commission meeting. The group discussed the Commission's monthly meeting held on April 3, 2026, where participants debated whether to reschedule the May 1, 2026 monthly meeting due to a protest acknowledging different perspectives on the scheduling conflict. Discussion also included a future tour of the San Diego Women's History Museum potentially on June 12, 2026 considering how to structure it to comply with meeting protocols while allowing public participation. The discussion included updates on youth engagement outreach efforts, including notifications sent to various organizations about a History Project initiative. KCS shared that she recently attended an American Association of University Women (AAUW) salary negotiations workshop related to Equal Pay Day and that resources were provided to the attendees; KCS inquired if the Civic Engagement Committee has or will discuss upcoming workshops on this issue. KJP also stated that the City of San Diego's Youth Summit will be held on June 3, 2026 and that she will be participating and presenting on behalf of the Commission. The conversation also touched on additional resources from the that could supplement the workshop, emphasizing the importance of both knowledge and advocacy in addressing gender and racial wage disparities.

KCS also discussed the importance of leveraging youth involvement and ambassadors to advance the Commission's work, highlighting the benefits of virtual meetings and collaboration with external organizations. KCS also emphasized the need to address financial literacy and economic mobility alongside the current focus on CEDAW, noting the interconnectedness of these issues with women's experiences across different life stages. KCS expressed hope that the Commission would not lose sight of broader issues while focusing on CEDAW implementation, suggesting these topics could be discussed further in upcoming committee meetings.

The discussion also focused on several key updates and planning items. IO confirmed that Daniela's orientation would take place on Monday, April 13, 2026 at 4 pm, after which she could officially join the May 1, 2026 meeting after connecting with staff representative, Chiara Leroy. The group decided not to secure a guest speaker for the May 1, 2026 meeting due to location uncertainty, instead planning to conduct a mid-year strategic planning session to review progress and plan future activities. There was discussion on upcoming community events, including an April 21, 2026 Department of Labor Women's Bureau event and a potential focus on military appreciation and mental health awareness for May, with plans to develop resources and information about women veterans.

The meeting ended at 2:08 pm.