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Vice Chair
Kelly Jenkins-Pultz
Rohida Khan
Idara Ogunsaju

District 1, Aguirre
Daniela Perez
Monica Martinez

District 2, Anderson
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Vacant

District 3, Lawson-
Remer
Kimberly Keen
Kristine Custodio Suero

District 4, Montgomery
Steppe
Idara Ogunsaju
Shantell Slaten

District 5, Desmond
Rohida Khan
Amy Nantkes

Members At-Large
Kelly Jenkins-Pultz
Vernita Gutierrez
Amelia Tsering

Chiara Leroy,
Staff Assistant

Heather Murray,
Senior County Counsel



AGENDA
October 2, 2026
Regular Meeting
12:00 p.m.

Pursuant to Government Code Section 54954.2 the San Diego County Commission on the Status of Women & Girls will conduct a meeting at the above date and time for the purpose of transacting or discussing business as identified on this agenda.

LOCATION AND REMOTE BROADCAST

The meeting will take place at the County Administration Center: 1600 Pacific Highway, Room 302, San Diego, CA 92101 and is open to the public.

Individuals may also watch and listen to the Commission meeting via Microsoft Teams by joining on via a computer, mobile app, or room device:

[Join the meeting now](#)

Meeting ID: 255 875 781 434 3

Passcode: sV7YK7h5

PUBLIC PARKING

There is 3-hour free parking available in the underground parking garage located on Ash Street (south side of the building). Be sure to park in a public parking space to avoid citation.

HOW TO PROVIDE LIVE PUBLIC COMMENT

Individuals who wish to address the Commission and provide live public comment may do so at the designated time for public comment during the meeting at the location above or by using the Microsoft Teams videoconference or call-in option listed above to access the meeting.

Those interested in speaking are encouraged, but are not required, to submit a request to speak prior to the start of the meeting by sending an email to CSWG@sdcountry.ca.gov with your name, email address, and the agenda item you wish to speak on or if you want to comment on item(s) not on the agenda. You may also submit your request by calling (619) 531-5505.

DISABLED ACCESS TO MEETING

A request for a disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. Any such request must be made by sending an email to CSWG@sdcountry.ca.gov or by calling (619) 531-5505 at least 24 hours before the meeting.

WRITINGS DISTRIBUTED TO THE COMMITTEE

Pursuant to Government Code 54957.5, written materials distributed to the Commission in connection with this agenda less than 72 hours before the meeting will be available to the public at the Office of the Clerk of the Board of Supervisors at the County Administration Center, 1600 Pacific Highway, Room 402, San Diego CA 92101. Please submit requests to the coordinator at: CSWG@sdcountry.ca.gov or (619) 531-5505.

Welcome – Call to Order

1. Commissioner Roll Call
2. Approve Minutes for the September 4, 2026 Meeting
3. Public Comment (Opportunity for members of the public to speak to the Commission on any subject matter within the Commission's jurisdiction that is not an item on today's agenda. Follow the instructions above on "How to Provide Public Comment" if you wish to be heard during this public comment period.)
4. Guest Speaker: Tinesia Conwright of DETOUR EMPOWERS FANCY – Attachment #1
5. Committee Reports:
 - Civic Engagement: Vice Chair, Kelly Jenkins-Pultz (oral)
 - Governance: Vice Chair, Rohida Kahn (oral)
 - Policy: Vice Chair, Idara Ogunsaju (oral)
 - Executive: Chair, Kristine Custodio Suero (oral)
 - i. Executive Committee September 10, 2026 Meeting Minutes – Attachment #2
6. OERJ Presentation & Updates [INFORMATIONAL/DISCUSSION/ACTION ITEM]
 - 2025 Annual Report Status
 - SB 707 Revision of the Brown Act for Virtual Meetings Updates

Old Business

7. CEDAW Baseline Report [INFORMATIONAL/DISCUSSION/ACTION]
 - Proposed Matrix by Commissioner Slaten
8. Vacancies & Appointments [INFORMATIONAL/DISCUSSION]
 - Vacancies - District 2 (Anderson)
9. Initiative Updates and Liaison Reports [INFORMATIONAL/DISCUSSION]
 - CEDAW Advisor: Chair Emeritus, Parisa Ijadi-Maghsoodi
 - National Association of Commissions for Women (NACW): Vice Chair Kelly Jenkins-Pultz

- Women's Hall of Fame: Vice Chair Kelly Jenkins-Pultz
10. Invitations to Board of Supervisors' Chiefs of Staff and/or Policy Advisors regarding the CEDAW Baseline Report at Monthly Meetings [INFORMATIONAL /DISCUSSION/ACTION]
 - District 1 (Supervisor Paloma Aguirre): Paul Worlie
 - District 2 (Supervisor Joel Anderson): Virginia Casey
 - District 3 (Supervisor Terra Lawson-Remer): Meghan M. Elledge
 - District 4 (Supervisor Monica Montgomery Steppe): Donte Wyatt
 - District 5 (Supervisor Jim Desmond): Darren Gretler
 11. 2026 Annual Report for Board of Supervisors regarding Status Updates, Discussion, and Submission [INFORMATIONAL/DISCUSSION]
 12. San Diego Women's Museum (San Diego History Center) [INFORMATIONAL/DISCUSSION/ACTION]
 13. Discussion on Interest in Collaboration with Commission's History Project and Commission Historian/Archivist [INFORMATIONAL /DISCUSSION/ACTION]
 14. Collaborators/Partners of the Commission – Updates on Selection Process & Information Gathering for Upcoming Events/Projects [INFORMATIONAL/DISCUSSION]
 - 10/6/2026 – General Legislative Session (9 am)
 - 10/27/2026 – General Legislative Session (9 am)
 - 11/17/2026 – General Legislative Session (9 am)
 - 12/8/2026 – General Legislative Session (9 am)
 15. Discussion regarding Strategic Plan and Updates [INFORMATIONAL/DISCUSSION/ACTION/VOTING]
 - Interest in Extending 11/6/2026 Monthly Meeting to 2 hours for a Strategic Planning Session
 16. Commission Website & Commissioner Profile Standards [INFORMATIONAL/DISCUSSION]
 17. Discussion regarding Communications (including Timely Response), Participation, and Attendance at Committee and Monthly Meetings [INFORMATIONAL/DISCUSSION]
 18. Succession Planning & Upcoming Nominations/Elections [INFORMATIONAL/DISCUSSION]

New Business

19. Discussion on Interest for County Medical Services (CMS) Initiatives (Potential HR1 Impacts on Medi-Cal Coverage) at January 2027 Monthly Meeting [INFORMATIONAL/DISCUSSION]
20. Discussion regarding Potential Priority Issues of the Commission [INFORMATIONAL/DISCUSSION]
21. Discussion of interest in creating an Instagram Account for the Commission to boost social media presence and awareness of Commission priorities and activities. [DISCUSSION/VOTING]
22. Addition of CEDAW Ad Hoc Committee to CSWG [DISCUSSION/ACTION]
23. Chair/Commissioner Announcements [INFORMATIONAL/DISCUSSION]

Adjourn

24. There being no further business, this meeting is closed at ____ PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.

Mailing Address:

1600 Pacific Highway, Room 352, San Diego, CA 92101-2942

Website: www.sdstatusofwomenandgirls.org

Email: CSWG@sdcounty.ca.gov

Phone: (619) 531-5505

PARTNERSHIP PRESENTATION

Girls' Leadership, Civic Voice & Economic Mobility

DETOUR Empowers ×
San Diego County Commission on the
Status of Women & Girls

Tinesia Conwright | Founder & Executive Director

2026

Attachment #1



F.A.N.C.Y. Leadership Academy

Who We Are

A leadership and career-readiness pipeline built around access, relationships and real-world exposure.

500+

Youth served in the most recent program year

11

School sites across 4 districts

80+

Partners, sponsors, employers & community organizations

100%

College or career placement among graduating seniors

OUR MISSION

Increase access to education, leadership development and career readiness opportunities for youth from diverse backgrounds in underrepresented communities.

Access changes lives.



From participation to leadership

Girls enter at different points, but the pathway is designed to deepen confidence, opportunity and responsibility over time.



Leadership is practiced, not just taught

DETOUR combines skill-building with relationships, exposure and opportunities to lead.



1

DISCOVER

Identity, strengths, voice and possibilities

2

PRACTICE

Communication, teamwork, wellness and career skills

3

APPLY

Mentoring, service, STEM and field experiences

4

REFLECT

Feedback, growth, goals and next steps

What families should notice: growing confidence • stronger communication • more initiative • real responsibility

Shared priorities. Different assets.

The Commission brings civic access and policy visibility. DETOUR brings sustained relationships with girls and a ready leadership pipeline.

THE COMMISSION BRINGS

- Connection to County government and public decision-making
- A regional platform focused on women and girls
- Civic engagement and public-service exposure
- Gender-equity and CEDAW-related policy conversations

DETOUR BRINGS

- Direct, trusted relationships with girls and families
- Middle-school-to-alumni leadership infrastructure
- Career readiness, workforce exposure and mentoring
- Youth voice, lived experience and community connection

Together: create a stronger bridge between girls' lived experiences and regional civic leadership.

How the Commission can help expand access

The ask is not for the Commission to create a new DETOUR program. It is to open doors that girls cannot access on their own.

- 1

CIVIC ACCESS

Invite girls into Commission and County spaces to see how decisions are made.
- 2

YOUTH VOICE

Create structured opportunities for girls to share experiences, priorities and ideas.
- 3

CAREER EXPOSURE

Connect participants with women in public service, policy, law, STEM and County careers.
- 4

DATA + INSIGHT

Help identify regional indicators and data needs that can strengthen the GIS/dashboard concept.
- 5

VISIBILITY + CONNECTIONS

Introduce DETOUR to County departments, commissioners and aligned regional partners.

Build a girls' civic engagement bridge

Start with existing County and Commission opportunities. Give girls meaningful exposure before creating anything new.



- | | | |
|----|----------|---|
| 01 | SEE | Attend a Commission or Board meeting |
| 02 | LEARN | Meet commissioners and women in public service |
| 03 | PRACTICE | Prepare questions, public comments or issue briefs |
| 04 | LEAD | Participate in a youth panel, listening session or presentation |
| 05 | INFORM | Bring youth perspectives back into Commission conversations |

Goal: girls understand that civic leadership is a place they belong.

Make opportunity and inequity easier to see

A future dashboard should answer real questions, not simply display data.

What could we understand better?

- Where resources for women and girls are located
- Where leadership and career opportunities exist
- Which communities face access gaps
- What youth say they need and experience
- Which indicators matter most for regional gender equity



Discovery question

What information would the Commission actually use to make decisions, educate the community, identify gaps or strengthen its work with women and girls?



Three partnership moves we can advance now

Keep the first phase simple, visible and achievable.

01

DETOUR PRESENTATION

Invite Commission to a Thursday Meeting with F.A.N.C.Y. girls to share what they are learning, experiencing and aspiring toward.

02

CIVIC ENGAGEMENT EXPERIENCE

Identify one Commission or County opportunity for Fellows/Ambassadors during the 2026–27 program year.

03

DATA DISCOVERY SESSION

Bring the right County/Commission stakeholders together to define data needs before building a dashboard.



THE QUESTION

Where can the Commission open a door that expands what girls can see, access and lead?

DETOUR already has the girls, the relationships and the leadership pipeline. Partnership can add civic access, visibility, public-sector exposure and regional connection.

Let's identify one action we can move forward together.



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MINUTES

September 10, 2026

Executive Committee Meeting

12:00 pm

The meeting began at 12:05 pm at the Rancho Bernardo Library located at 17110 Bernardo Center Dr., San Diego, CA 92128. In attendance in-person were Vice Chairs Idara Ogunsaju (IO) and Kelly Jenkins-Pultz (KJP) and Chair Kristine Custodio Suero (KCS). Vice Chair Rohida Khan (RK) was absent. No commissioners were present online who were serving in their role as a commissioner. Office of Equity and Racial Justice (OERJ) Director Taryell Simmons (TS), Melissa Bartolome (MB), and Chiara Leroy (CL) were in attendance online. Commissioner Shantella Slaten (SS) joined as a member of the public online at 12:14 pm. There were no members of the public present in person or online.

KJP reported updates for the Civic Engagement Committee indicating that KJP and Commissioner Tsering were planning to meet the following day to create an outreach list of organizations that supported the CEDAW ordinance. The group discussed adding youth organizations to their outreach list, particularly focusing on engaging young women in leadership roles. KJP stated that Karla Samayoa, Chief Programs Officer, Casa Familiar, will speak at the November 6, 2026, meeting about environmental issues impacting women and families. The October 2, 2026, meeting speaker has not yet been confirmed. The discussion highlighted a gap in civic engagement among high school and college-age women, with TS offering to connect KCS with Tinesia Conwright, Executive Director of DETOUR Empowers, who could speak about empowering women and leadership initiatives.

IO reported that there were no updates from the Policy Committee, she did share that the next meeting time has been extended since they were unable to meet in August and to allow time for discussing next steps with the PFL report from Triton Consulting and succession planning. KJP has withdrawn as a formal member of the Policy Committee to focus on Civic Engagement Committee and other commitments.

Discussion ensued around scheduling and administrative matters for the commission. KCS and CL discussed upcoming meeting logistics, including the October 2, 2026, meeting materials deadline of September 23rd. CL reported ongoing issues with commissioner responsiveness to email

communications, particularly regarding agendas and RSVPs. The group also addressed succession planning needs and potential changes to the November 6, 2026, meeting format to make it a more strategic session ahead of the new term in 2027.

KCS requested that CL include OERJ updates as a discussion point at the October 2, 2026, meeting to ensure alignment with the Commission's requirements for the SB 707 Revision of the Brown Act for Virtual Meetings. The group discussed upcoming vacancies and appointments, including potential involvement from Supervisor Anderson's office, and confirmed plans for a presentation on CEDAW at the October meeting, with an emphasis on making the most of the time allocated for this topic.

KCS proposed implementing bimonthly supervisor meetings to build relationships and understand supervisor priorities regarding the CEDAW baseline report. She emphasized the need for a listening session where supervisors can share their office priorities, rather than immediately presenting commission issues. The meetings would serve as an opportunity to establish working relationships and determine next steps for collaboration on the CEDAW project.

KCS discussed streamlining the CEDAW implementation process, emphasizing the need to identify dedicated commissioners and establish clear points of contact with supervisors' offices. She proposed using a working group model similar to previous reports, potentially delegating implementation to a policy committee subcommittee. CL confirmed that the 2025 annual report had been submitted to the Board of Supervisors but noted they had not received feedback yet. KCS requested that CL include this update in the October 2, 2026, meeting OERJ updates and asked about any additional needs for the 2026 report beyond the announced outreach efforts.

The meeting focused on planning for upcoming reports and presentations to the Board of Supervisors. CL confirmed there was no additional communication needed at this time, assuming they would follow the same process as before where the executive committee compiles content and visuals for reports. The group discussed preparations for the October 2, 2026, meeting, including coordination with OERJ for a high-level CEDAW report overview and CEDAW advisor materials to present to supervisor staff. They also addressed the need to extend the November 6, 2026, meeting to allow adequate time for strategic planning and preparation for the December election cycle and 2027 term.

The meeting focused on ongoing discussions about the CEDAW Next Steps framework and roles of the departments, with TS explaining they need to have internal conversations about alignment and timeline before proceeding with the co-creation phase. KCS highlighted the importance of strategic dialogue and listening sessions to engage with stakeholders, including community members and the Board of Supervisors. The discussion also addressed concerns about maintaining independence as an advisory board to the Board of Supervisors rather than having work directed to them by OERJ as a few Commissioners expressed their concerns during the September 4, 2026, monthly meeting.

TS and CL left the meeting at 1:00 p.m.

The meeting covered updates on various agenda items including succession planning, with KJP waiting to hear back from Melissa Jones of the San Diego History Center after September 28, 2026, before proceeding. IO announced her upcoming women's leadership conference on October 9, 2026, focused on workplace confidence, which will include panels and a resource village with partnerships from organizations like EDC and San Diego Workforce Partnership. The commission discussed potential support for the San Diego Health and Safety Act through a letter to the Board of Supervisors, though they noted the voter initiative may already have sufficient support. The group also addressed upcoming leadership transitions, with KCS and IO confirming they would be terming due to serving as chair and vice chair for two terms and discussed plans for nominations and elections in December with a strategic

planning session scheduled for November.

The meeting ended at 1:10 pm.