

# Comparison Between Supported Employment Model and Individuals Placement and Support Model (IPS)



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## COMPETITIVE EMPLOYMENT

Jobs anyone can apply for, pay at least minimum wage/same pay as coworkers with similar duties, and have no artificial time limits imposed by the social service agency.

## SYSTEMATIC JOB DEVELOPMENT

Employment specialists systematically visit employers, who are selected based on the job seeker's preferences, to learn about their business needs and hiring preferences.

## RAPID JOB SEARCH

IPS programs use a rapid job search approach to help job seekers obtain jobs rather than assessments, training, & counseling. The first face to face contact with the employer occurs within 30 days.

## INTEGRATED SERVICES

IPS programs are integrated with mental health treatment teams. Employment specialists attach to 1 or 2 mental health treatment teams, which discuss their caseload.

## BENEFITS PLANNING

Employment specialists help people obtain personalized, understandable, and accurate information about their Social Security, Medicaid, and other government entitlements.

## ZERO EXCLUSION

People are not excluded on the basis of readiness, diagnoses, symptoms, substance use history, psychiatric hospitalizations, homelessness, level of disability, or legal system involvement.

## TIME-UNLIMITED SUPPORTS

Job supports are individualized and continue for as long as each worker wants and needs the support. Employment Specialist have face to face contact at least monthly.

## WORKER PREFERENCES

IPS program services are based on each job seekers' preferences and choices rather than the employment specialist's and supervisor's judgments.