SUPPORTED EMPLOYMENT INITIATIVE
Work Well Initiative

JOIN US as we reduce the stigma surrounding mental illness and promote mental health awareness in the workplace.
Adult/Older Adult Clients: In Competitive Employment

<table>
<thead>
<tr>
<th># Individuals</th>
<th>FY13/14</th>
<th>FY 14/15</th>
<th>FY 15/16</th>
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<tr>
<td></td>
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<td>3669</td>
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</table>
Databook - Employment

All Adult/Older Adult Clients: Not in Labor Force

<table>
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<tr>
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<th>FY13/14</th>
<th>FY 14/15</th>
<th>FY 15/16</th>
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<td># Individuals</td>
<td>11403</td>
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Outpatient Clinic: In Competitive Employment

# Individuals

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<th>FY13/14</th>
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</thead>
<tbody>
<tr>
<td>1538</td>
<td>1560</td>
<td>1687</td>
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</table>
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TAY Unique Clients: In Competitive Employment

# Individuals

FY13/14: 519
FY 14/15: 697
FY 15/16: 780
Work Well Initiative

- **Build Capacity through Training and Presentations**
- **Increase Employment Opportunities**
- **Increase Awareness & Reduce Stigma**
- **Increase Relationships with Employers**
- **Expand Funding Opportunities**
- **Streamline Employment Systems**
- **Improve Data System**
- **Identify & Increase funding opportunities**

- **Increase opportunities for employment income, length of employment & job retention.**
- **Increase awareness of mental illness & related stigma in the workplace.**
- **Increase and Enhance Relationships with employers, businesses, and social enterprise sectors.**
Streamline Systems

Employment Resource Directory included in Strategic Employment Plan

2015 - Aligned Scope of Work Statements regarding Employment Activities within all Full Service Partnership BHS Contracts

2016 - Aligned Scope of Work Statements regarding Employment Activities within all Clubhouse BHS Contracts

Fidelity reviews completed on all BHS Supported Employment programs

Future: Align with 211 San Diego’s 360° Community Coordination to enhance tracking of employment referrals and outcomes
Employment Specialist

• Located in FSP/ACT, Outpatient Clinic, Clubhouses, and Employment Programs

• Role includes job coach, job developer, soft skills/rehabilitation, and SE subject matter expert for team

• Part of team recovery services
ES Development

- Quarterly Meeting-beginning February 2018
- Webinar trainings
- Implementation of Individual Placement and Support (IPS) Model
  - Performance scheduling
  - Revised outcome objectives
  - Increase in consumers employed
  - IPS Advisory Council (PMs)
Toolkits

• Job Seeker
• Employer
• Located at:
  – San Diego Technical Resource Library
    http://www.sandiegocounty.gov/content/sdc/hhsa/programs/bhs/technical_resource_library.html
  – MHSA Network of Care
    http://www.sandiego.camhsa.org
Contact Information

Betsy Knight
619-584-5029
Elizabeth.Knight@sdcounty.ca.gov