





CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

February 7, 2025 | 10:00 AM – 11:30 AM | Virtual

In Attendance: Bahar Berens (BHS-P&S), Vivien Bernardo (BHS), Kat Briggs (BHS), Amy Chadwick (UCSD), Robert Cook (HH), Andrea Duron (BHS-P&S), Bri Ferreira (CHIP), Lauren French (SIMPACT), Veronica Gallacher (), Piedad Garcia (BHS), Natanya Glezer (BHS), Spshelle Faith Gordon (BDB-JFS), Rick Heller (HSRC), Celeste Hunter (CASRC), Zoe Kornweibel (), Kate McDonald (UCSD), Pamela Meza (BHS), Liz Miles (BHS), Danyte Mockus-Valenzuela (BHS), Edith Mohler (BHS-P&S), Erick Mora (), Carmen Pat (), Melissa Penaflor (NAMI), Vanessa Pineda (JFS), Kacie Rodvill (NAMI), Charity White-Voth (BHS).

| AGENDA ITEM | SUMMARY | ACTION |
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| I. Welcome and Introductions | <ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Piedad Garcia. | |
| II. Review of January 2025 Summary Notes | <ul style="list-style-type: none"> No edits made. | |
| III. Public Input | <ul style="list-style-type: none"> No public input. | |
| IV. Presentations CY 2025 <ul style="list-style-type: none"> Social Determinants of Health – UCSD (February) Community Engagement - Katherine Briggs (March) System of Care-BHS Justice Involved Population – David Mullen (April) Children/Youth & Family Trauma - TBD Growing Older Adult population - TBD | <ul style="list-style-type: none"> No further input. Transitioning to Calendar Year (CY), rather than Fiscal Year (FY). | |

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| V. Social Determinants of Health Presentation (Kate McDonald) | Social Determinants of Mental Health: Framework, Evidence, Opportunities, and Challenges Presentation ➤ See PPT attached |  CCRT_sdoh_FINAL.pptx |
| VI. Chair's Report (Piedad Garcia) <ul style="list-style-type: none"> BHS Updates <ul style="list-style-type: none"> BHAB Director's Report | BHAB Director's Report <ul style="list-style-type: none"> Moving forward, we will include the BHAB Director's report. Included under Action items, Tabatha Lang's BH-Connect presentation presented during the February BHAB meeting. | <u>Action Items</u>  BHAB Introduction to BH-CONNECT (002).ppt |
| VII. Areas of Focus 2025 | <ul style="list-style-type: none"> Reviewed CY 2025 list of presentations and areas of focus | |
| VIII. Action Items | <ul style="list-style-type: none"> Workforce presentation - May? | |
| IX. Informational Items <ul style="list-style-type: none"> Community Engagement report out (Kat Briggs) CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children's Update (Edith Mohler) Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Wanjiru Golly) | Community Engagement report out update <ul style="list-style-type: none"> Shared Next Steps – What will this look like? (See C&E presentation attached) Discussed the Free Training SB 43 – Expanding Grave Disability Criteria (See flyer attached). Education & Training/Update on Annual Goals update <ul style="list-style-type: none"> The workgroup continues to review the cultural competence plan template. Soft goal to have by next FY. Children's Update <ul style="list-style-type: none"> Birth of Brilliance A Legacy of Healing scheduled for Thursday, February 27th from 8:30-5:00 PM. In-person BoB Cultural fair scheduled for Friday, February 28th from 5:00-8:00 PM. 10th Annual CICAMH scheduled for April 25th: Registration at APP.CE-GO.COM/CICAMH2025. |  C&E Presentation at Combined SoC Meetir  SB 43 Training Flyer Final.pdf |



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| | <p>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence Update</p> <ul style="list-style-type: none"> • Upcoming series Cultural Responsiveness and Courageous Conversations: Enhancing Inclusion and Equity in Behavioral Health Services starting on Feb 20th. Space is still available. Registration link included in flyer. • There is a three-part live webinar series taught by Maria Garay-Serratos, PhD titled The Unrecognized Domestic Violence-Traumatic Brain Injury Epidemic. Participants are encouraged to take this webinar in sequence. • Date and Time: <ul style="list-style-type: none"> ○ Part 1: Wednesday, March 5, 2025, 9:00 a.m. - 10:00 a.m. ○ Part 2: Wednesday, March 12, 2025, 9:00 a.m. - 10:00 a.m. ○ Part 3: Wednesday, March 26, 2025, 9:00 a.m. - 10:00 a.m. • Special Topics in Suicide: LGBTQ+, Older Adults, Support for Survivors of Suicide Loss is scheduled for Tuesday, March 25. This training is being offered virtually. • All CRA trainings meet the annual BHS cultural competency training requires and provide CE's for BBS licenses and Board of Registered Nursing licenses. • CRA will be sending out a needs assessment to obtain suggestions and ideas for next year's topics. | |
| X. Announcements | Announcement made by Kacie Rodvill – CAT Trainings and San Diego Peer Council Meeting. | |
| <p>NEXT MEETING: March 7, 2025 10:00 AM – 11:30 AM Virtual</p> | | |

CY 2025 Presentations

Social Determinants of Health – UCSD (February) - Completed
Community Engagement - Katherine Briggs (March)

System of Care on Prison cultural/Jail System – David Mullen (April)

Children/Youth & Family Trauma - TBD

Growing Older Adult population - TBD

Behavioral Health Act and SB 43 Reform - TBD

CCRT Goals CY 2025 - DRAFT

There are 11 CCRT meetings in CY 2025, the Education and Training (E&T) Subcommittee meets 10 times during the CY.

BH Monthly Director's Report

CARE Program, SB 43, Implementation and Data Analysis

Federal and State Policy Impact on Communities and Behavioral Health Services/Perspectives from Community Stakeholders

Health Care Disparities

BHSA Reform Implementation, Input and Feedback

Community Engagement Team participation and report out

Presentations - TBD

CARE Program

SB 43

Case management

Crisis Services

CCRT Goals FY 2024 -2025

1. Cultural Competence (CC) Plan Review - completed

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs - Completed
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities – completed and ongoing

- a. Community Experience Partnership



- CCRT participation in community engagement focus groups
- Outreach to Prevention and Community Engagement regarding participation
- Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (Liz Miles – completed)
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading - ongoing

- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT
 - SU
 - CYF (AMSA)
 - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024

BHS Resources Guide: [Behavioral Health Services \(sandiegocounty.gov\)](https://www.sandiegocounty.gov/behavioral-health-services)