



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

March 7, 2025 | 10:00 AM – 11:30 AM | Virtual

In Attendance: Bahar Berens (BHS-P&S), Kat Briggs (BHS), Andrea Duron (BHS-P&S), Piedad Garcia (BHS-P&S), Natanya Glezer (BHS), Spshelle Faith Gordon (BDB-JFS), Rick Heller (HSRC), Celeste Hunter (UPAC), Rosa Ana Lozada (), Pamela Meza (BHS-P&S), Liz Miles (BHS-PH), Danyte Mockus-Valenzuela (BHS), Edith Mohler (BHS-P&S), Erick Mora (), Lilly Payton (), Melissa Penaflor (NAMI), Linda Puebla (CHIP-SPC), Jennifer Rusit (BHS-HCO), Charity White-Voth (BHS).

AGENDA ITEM	SUMMARY	ACTION
<ul style="list-style-type: none"> • Welcome and Introductions 	<ul style="list-style-type: none"> • Meeting called to order at 10:00 AM by Natanya Glezer. 	
<ul style="list-style-type: none"> • Review of February 2025 Summary Notes 	<ul style="list-style-type: none"> • No edits made. 	
<ul style="list-style-type: none"> • Public Input 	<ul style="list-style-type: none"> • Input provided by Rosa Ana Lozada – Suggested language change for CCRT Goals CY 2025 (Equity, Federal and State Policy, etc.) 	
<ul style="list-style-type: none"> • Presentations CY 2025 <ul style="list-style-type: none"> - Community Engagement - Katherine Briggs (March) - Completed - System of Care-BHS Justice Involved Population – Melissa Quiroz (April) - Children/Youth & Family Trauma - TBD - Growing Older Adult population - TBD 	<ul style="list-style-type: none"> • No further update. 	
<ul style="list-style-type: none"> • Community Engagement Presentation (Katherine Briggs) 	<p>Behavioral Health Services’ Community Engagement (CE) Presentation</p> <ul style="list-style-type: none"> ➤ See PowerPoint attached. 	



<ul style="list-style-type: none"> ● Chair’s Report (Piedad Garcia) <ul style="list-style-type: none"> ● BHS Updates <ul style="list-style-type: none"> - BHAB Director’s Report - SB 43 - BH Connect - BHSA 	<p>BHAB Director’s Report</p> <ul style="list-style-type: none"> ● Dr. Garcia gave an overview of the March 2025 Directors’ Report, attached for review. <p>BH CONNECT</p> <ul style="list-style-type: none"> ● Continuing to participate in Statewide CBHDA planning meetings as it relates to ACT Services. ● Internal meetings and work continue with other BH CONNECT EBPs to include Clubhouses and Supported Employment Services. 	
<ul style="list-style-type: none"> ● Areas of Focus 2025 - Discussion 	<ul style="list-style-type: none"> ● Melissa Quiroz will be presenting in April on System of Care-BHS Justice Involved Population. ● Edith to provide input on who will be presenting on Children/Youth & Family Trauma. ● List continues to be open for edits/feedback from participants. 	
<ul style="list-style-type: none"> ● Action Items 	<ul style="list-style-type: none"> ● No action items. 	
<p>Informational Items</p> <ul style="list-style-type: none"> ● Community Engagement report out update (Kay Briggs/Lily Payton) ● CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) ✓ Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Jennifer Rusit) 	<p>Community Engagement report out Update</p> <ul style="list-style-type: none"> ● No additional update. <p>Education & Training/Update on Annual Goals</p> <ul style="list-style-type: none"> ● The Cultural Competence Plan template review and input has been completed and has been sent out to Liz Miles for review. <p>Children’s Update</p> <ul style="list-style-type: none"> ● The Critical Issues and Child and Adolescent Mental Health Conference is scheduled for April 25th – Flyer shared during meeting. <p>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence Update</p> <ul style="list-style-type: none"> ● Reminder that there is still space in the second series of the Cultural Responsiveness Academy. 	



<ul style="list-style-type: none"> • Announcements 	<ul style="list-style-type: none"> • No announcements made. 	
<p>NEXT MEETING: April 4, 2025 10:00 AM – 11:30 AM Virtual</p>		

CY 2025 Presentations

- Social Determinants of Health/Behavioral Health Equity Index – UCSD (February) – Completed**
- Community Engagement - Katherine Briggs (March) – Completed**
- System of Care-BHS Justice Involved Population – Melissa Quiroz (April)**
- Children/Youth & Family Trauma - TBD**
- Growing Older Adult population - TBD**
- Behavioral Health Act and SB 43 Reform - TBD**

CCRT Goals CY 2025 - DRAFT

There are 11 CCRT meetings in CY 2025, the Education and Training (E&T) Subcommittee meets 10 times during the CY.

- BH Monthly Director’s Report
- CARE Program, SB 43, Implementation and Data Analysis
- Federal and State Policy Impact on Communities and Behavioral Health Services/Perspectives from Community Stakeholders
- Health Care Disparities
- BHSA Reform Implementation
- Community Engagement Team participation and report out

Presentations - TBD

- CARE Program
- SB 43
- Case management
- Crisis Services



2024-2025 Presentations

- Community Engagement - Katherine Briggs/UCSD (March) – Completed**
- Workforce Development for University students - Nilanie Ramos (June) – Completed**
- Reimagining Crisis Response Presentation - Melissa Penaflor and Faeth Jackson (October) – Completed**
- Suicide Prevention – Linda Puebla (November) – Completed**
- Behavioral Health Services Directory of Resources – Piedad Garcia (December) – Completed**

CCRT Goals FY 2024 -2025

1. Cultural Competence (CC) Plan Review – completed

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs - Completed
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities – completed and ongoing

- a. Community Experience Partnership / Community Engagement - ongoing
 - CCRT participation in community engagement focus groups
 - Outreach to Prevention and Community Engagement regarding participation
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (Liz Miles – completed)
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.



- E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading - ongoing

- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT
 - SU
 - CYF (AMSA)
 - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024

BHS Resources Guide: [Behavioral Health Services \(sandiegocounty.gov\)](https://www.sandiegocounty.gov)