

CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

April 4, 2025 | 10:00 AM – 11:30 AM | Virtual

In Attendance: Bahar Berens (BHS-P&S), Andrea Duron (BHS-P&S), Piedad Garcia (BHS-P&S), Natanya Glezer (BHS), Wanjiru Golly (CRA-BHS), Spshelle Faith Gordon (BDB-JFS), Rick Heller (HSRC), Zoe Kornweibel (CV), Rosa Ana Lozada (), Pamela Meza (BHS-P&S), Liz Miles (BHS-PH), Danyte Mockus-Valenzuela (BHS), Edith Mohler (BHS-P&S), Erick Mora (), Carmen Pat (), Lily Payton (BHS-C&E), Melissa Penaflor (NAMI), , Melissa Quiroz (), Kacie Rodvill (), Teresa Watson (BHS), Charity White-Voth (BHS), Cassandra Zauner (NAMI).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Piedad Garcia. 	
II. Review of March 2025 Summary Notes	<ul style="list-style-type: none"> No edits made. 	
III. Public Input	<ul style="list-style-type: none"> No public input. 	
IV. Presentations CY 2025 <ul style="list-style-type: none"> Community Engagement - Katherine Briggs (March) – Completed System of Care-BHS Justice Involved Population – David Mullen (April) Children/Youth & Family Trauma - TBD Growing Older Adult population - TBD 	<ul style="list-style-type: none"> Edith Mohler to confirm the presenter for May on Children/Youth & Family Trauma. 	
V. System of Care-BHS Justice Involved Population Presentation (Melissa Quiroz)	Mental Health Services Presentation <ul style="list-style-type: none"> ➤ See PowerPoint attached. 	



<p>VI. Chair's Report (Piedad Garcia)</p> <ul style="list-style-type: none"> • BHS Updates <ul style="list-style-type: none"> - BHAB Director's Report - SB 43 - BH Connect - BHSA 	<p>BHAB Director's Report</p> <ul style="list-style-type: none"> • Dr. Bergmann announced his resignation with the County of San Diego, effective April 11th. • BHS had many accomplishments under Dr. Bergmann's leadership, but not limited to: <ul style="list-style-type: none"> ➤ MCRT, IOP, BHS Implementation, BH CONNECT, and many other implementations. ➤ Going from a 500-million-dollar Behavioral Health Services Program to 1.2 billion dollars in a span of 7 years. ➤ The transformation of the Substance Use System under Drug Medical. ➤ The transformation of Behavioral Health Services from Dr. Piedad Garcia and Yael Koenig, 2 Deputy Directors to 6 Deputy Directors, and be able to get funding positions and restructuring. ➤ The Continuum of Care for the Adult System of Care, the development of Optimal Care Pathways (OCP) development for long-term beds and funding associated. • During yesterday's BHAB meeting, the Boston Consulting Group did a presentation, which is the Board of Supervisor's mandate for the Behavioral Health Services Review, the department review. <p>SB 43</p> <ul style="list-style-type: none"> • Data collection – BHS has implemented SB 43 beginning January 2025 and will soon obtain 1st Quarter Data sometime in April. • There is no major impact from the emergency room departments or CSU's. <p>BHSA</p>	<p><u>Action Item</u></p> <p>Obtain the Boston Consulting Group PowerPoint to send to CCRT.</p>
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	<ul style="list-style-type: none"> BHSA is related to the Boston Consulting Group mentioned above. BHSA Implementation date is 7/1/2026. 	
VII. Areas of Focus 2025 - Discussion	<ul style="list-style-type: none"> No updates. 	
VIII. Action Items	<ul style="list-style-type: none"> Per Dr. Garcia, she will discuss adding “Federal Policy and Impact on the Community” to the agenda. 	
IX. Informational Items <ul style="list-style-type: none"> Community Engagement report out update (Lily Payton) CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) ✓ Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Wanjiru Golly) 	<p>Community Engagement report out Update</p> <ul style="list-style-type: none"> BHS is planning some input sessions to inform upcoming campaign messaging for Crisis Services. BHS Connect websites has the most recent updates for public view. BHS is investing 75 million dollars in MHS Innovation funds to establish regional workforce funds. The MHSA Annual report is posted and available to view. Links below Lily mentioned below: <ul style="list-style-type: none"> ➤ Directors Report: April 2025 Directors Report.pdf ➤ MHSA Annual Report: Mental Health Services Act (MHSA) ➤ Student Worker Recruitment: Explore BHS Student Opportunities ➤ BHS Connect With Us: Connect with BHS <p>Education & Training/Update on Annual Goals</p> <ul style="list-style-type: none"> The template is routed for review and approval. <p>Children’s Update</p> <ul style="list-style-type: none"> The Critical Issues and Child and Adolescent Mental Health Conference is 	



	<p>scheduled for April 25th – Flyer shared during meeting.</p> <p>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence Update</p> <ul style="list-style-type: none"> • CRA is coming to the end of their fiscal year and will be doing another delivery of special topics on suicide for the LGBTQ+ and older adults. • CRA will also be offering a class on Lax Mex community. 	
X. Announcements	<ul style="list-style-type: none"> • No announcements made. 	
<p>NEXT MEETING: May 2, 2025 10:00 AM – 11:30 AM Virtual</p>		

CY 2025 Presentations

Social Determinants of Health/Behavioral Health Equity Index – UCSD (February) – Completed
Community Engagement - Katherine Briggs (March) – Completed
System of Care on Prison cultural/Jail System – Melissa Quiroz (April)
Children/Youth & Family Trauma - TBD
Growing Older Adult population - TBD
Behavioral Health Act and SB 43 Reform - TBD

CCRT Goals CY 2025 - DRAFT

There are 11 CCRT meetings in CY 2025, the Education and Training (E&T) Subcommittee meets 10 times during the CY.

BH Monthly Director's Report
 CARE Program, SB 43, Implementation and Data Analysis
 Federal and State Policy Impact on Communities and Behavioral Health Services/Perspectives from Community Stakeholders
 Health Care Disparities
 BHSA Reform Implementation
 Community Engagement Team participation and report out

Presentations - TBD

CARE Program
SB 43
Case management
Crisis Services

2024-2025 Presentations

Community Engagement - Katherine Briggs/UCSD (March) – Completed
Workforce Development for University students - Nilanie Ramos (June) – Completed
Reimagining Crisis Response Presentation - Melissa Penaflor and Faeth Jackson (October) – Completed
Suicide Prevention – Linda Puebla (November) – Completed
Behavioral Health Services Directory of Resources – Piedad Garcia (December) – Completed

CCRT Goals FY 2024 -2025

1. Cultural Competence (CC) Plan Review – completed

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs - Completed
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities – completed and ongoing

- a. Community Experience Partnership / Community Engagement - ongoing
 - CCRT participation in community engagement focus groups
 - Outreach to Prevention and Community Engagement regarding participation
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (Liz Miles – completed)

- In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.
- E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading - ongoing

- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT
 - SU
 - CYF (AMSA)
 - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024

BHS Resources Guide: [Behavioral Health Services \(sandiegocounty.gov\)](https://www.sandiegocounty.gov/behavioral-health-services)