

CULTURAL COMPETENCE RESOURCE TEAM

MINUTES

Friday, February 3, 2017 10:00-11:30 AM Health Service Complex-Coronado Room – 3851 Rosecrans St. San Diego

In Attendance: Piedad Garcia (AOA), Awichu Akwanya (UWEA), Laura Andrews (MHA), Elisa Barnett (BHETA), Juan Camarena (SDSU), Dasha Dahdouh (QI), Martin Dare (MHSA), Dixie Galapon (FHC), Gebaynesh Gashaw-Gant (Guest), Rick Heller (HSRC), Kat Katsanis-Semel (MHA), Tabatha Lang (QI), Liz Miles (QI), Jama Mohamed (UWEA), Edith Mohler (CYF), Jackline Mola (MHA), Rebecca Paida (NSD), Joe Reimann (JFS), Maria Samayoa (AOA), Krystle Umanzor (QI), Ann Vilmenay (AOA), Mercedes Webber (RI), Charity White-Voth (BHS)

ITEM	SUMMARY	ACTION
I. Welcome/ Introductions	<ul style="list-style-type: none"> Piedad called the meeting to order at 10:03 AM. 	
II. Approval of January 2017 Minutes	<ul style="list-style-type: none"> Approval of January 6, 2017 minutes was moved and second as written. (Mercedes Webber and Awichu Akwanya) 	
III. Chair's Report (Piedad Garcia)	<ul style="list-style-type: none"> Piedad acknowledged Mercedes Webber for her advocacy at the Behavioral Health Board Advisory for Housing and Homeless needs. BHS Ops 17- 18 funding is still under review, once completed plans will move to Agency office for review. Funding is limited and priority is focused on the Homeless projects. Congress introduced a budget resolution to begin the process of repealing the Affordable Care Act (ACA). Repeal of ACA could lead to millions of Californians losing coverage, including persons on Medi-Cal. In addition, it is anticipated they will move to reduce federal Medicaid budgets by converting Medicaid into a program with limited federal funding, such as Block Grants or Per Capita Capped Funding. POFA is in progress, there are approximately 922 homeless clients with a serious mental illness that are receiving services at outpatient mental health clinics that need housing assistance. Advocacy to increase resources for Care Coordination to link clients to housing assistance is being addressed. 	<p>Action item:</p> <ul style="list-style-type: none"> TAY homeless report – Liz Miles to provide
IV. MHSA Plan Update (Martin Dare)	<ul style="list-style-type: none"> MHSA Innovation Program Plan notice was sent for 30 day public review and comment period on 1/30/17. The result of the BHS Community Engagement Forums has also been released. To acquire the Community Engagement Report 2016, Interactive Forum Results and further information go to: www.sandiego.camhsa.org 	
V. 3- Year Strategic CCP Criteria 4-5 (Liz Miles)	<p>CRITERION 4 – Client/Family Member/Community Committee: Integration Of The Committee Within The County Mental Health System</p> <p>I. Per the Cultural Competence Plan language, the County has a Cultural Competence Committee, or other group that addresses cultural issues and has participation from cultural groups, that is reflective of the community. What changes (if any) would you recommend to the Cultural Competence Committee (organizational structure, frequency of meetings, functions, and role) or other similar group?</p> <p><i>Ensure representation in all council meetings</i> <i>Contract program manager exposure of CCRT: guiding principles of CCRT to aid in executive decision making</i></p> <p>II. The Cultural Competence Committee, or other group with responsibility for cultural competence, is integrated within the</p>	

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	<p>County Mental Health System. What changes (if any) would you recommend to the policies, procedures, and practices of the Cultural Competence Committee that demonstrate activities, including reviews of all services/programs/cultural competence plans with respect to cultural competence at the County?</p> <p><i>Ensure new BHS admin staff to attend CCRT</i></p> <p><i>Ensure connection and communication with program monitors and how CCRT can evaluate what program monitors/CORs are doing</i></p> <p><i>Invite AOA/CYF COR to present program and how they implement CC and outcomes around CC</i></p> <p><i>Training contract reviewed and monitor for competency of CC outcomes</i></p> <p><i>Evaluate how other policies (HSA policy/OPOH) aligned with CC implementation</i></p> <p><i>CCRT subcommittee to review existing policies</i></p> <p>CRITERION 5 – Culturally Competent Training Activities</p> <p>I/II. The County system shall require all staff and stakeholders to receive annual cultural competence training on cultural competence topics, such as cultural sensitivity, cultural awareness, social/cultural diversity, etc.</p> <p>a. What changes (if any) would you recommend for cultural competence training? (Current training is a four hour per year requirement for all <i>direct service</i> staff.)</p> <p><i>Explore identifying specific topics/different levels for staff (specific tracks depending on classification)</i></p> <p><i>Review research data from CC lens</i></p> <p><i>Review HSA Diversity and Inclusion initiative for consistency with CC requirements</i></p> <p><i>Explore emerging diverse populations such as East African communities.</i></p> <p><i>Look at diversity per region and how do we include programs to address/how we partner with community and identify gaps</i></p> <p><i>Include community representatives to develop CC training</i></p> <p>III. Relevance and effectiveness of all cultural competence trainings</p> <p>a. How can the County show staff’s skills are advancing in the area of cultural competency?</p> <p><i>Incorporate CC questions in satisfaction PEI questions</i></p> <p><i>Develop statement of why CC is important sent out by program managers</i></p> <p>IV. Counties must have a process for the incorporation of Client Culture Training throughout the mental health system.</p> <p>a. How can the County build on staff’s cultural competency around a client’s personal experience, such as trauma, housing, stigma, etc. (not in relation to racial/ethnic)?</p> <p><i>Training on lived experienced – recognizing staff’s tone/words; how much do you accommodate for lived experience</i></p> <p><i>Implicit bias training</i></p> <p><i>Interpretation – appropriate use</i></p>	
<p>VI. Committee Updates</p> <ul style="list-style-type: none"> • Education and Training (Charity White-Voth) • Children’s Update (Edith Mohler) 	<p>Education & Training: No update.</p> <p>Children:</p> <ul style="list-style-type: none"> • 2nd Annual Critical Issues in Child and Adolescent Mental Health Conference will be hosted on March 11, 2017. 	

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VII. Announcements	<ul style="list-style-type: none"> • Elisa Barnett announced the Children Youth and Family System of Care Conference will be on June 1, 2017. An Ad Hoc Committee is being created to provide input for this conference, if interested contact Elisa. • United Women of East Africa will be hosting a Community Health Fair event on February 14, 2017. • RII Peer Liaison County-Wide will have a presentation on Computers and Technology on February 28, 2017. 	

NEXT MEETING IS SCHEDULED FOR
MARCH 3, 2017
10:00 AM-11:30 AM
HEALTH SERVICE COMPLEX