

# Cultural Competence Resource Team

## MINUTES



**Friday, December 2, 2016 10:00-11:30 AM - East African Cultural Community Center**

**In Attendance:** Piedad Garcia (BHS), Awichu Akwanya (UWEA), Leon Altamirano (NCHS), Laura Andrews (MHA), Gemmaleen Aque (BHETA), Juan Camarena (SDSU), Dasha Dahdouh (BHS), Martin Dare (BHS), Gebaynesh Gashaw-Gant (Guest), Rick Heller (HSRC), Celeste Hunter (CASRC), Kat Katsanis-Semel (MHA), Amanda Lee (UPAC), Michelle Ly (UPAC), Nicole McAleer (TKC), Liz Miles (BHS), Jason Miller (BHS), Edith Mohler (BHS), Nancy Rodriguez (CM), Maria Samayoa (BHS), Krystle Umanzor (BHS), Ann Vilmenay (BHS), Faiza Warsame (UWEA), Mercedes Webber (RI), Charity White-Voth (BHS), Rose Wood (BHETA), Jessica Young (PE)

ITEM	SUMMARY	ACTION
<b>I. Welcome/ Introductions</b>	<ul style="list-style-type: none"> <li>Dr. Piedad Garcia called the meeting to order 10:06 AM.</li> </ul>	
<b>II. Approval of November 2016 Minutes</b>	<ul style="list-style-type: none"> <li>Approval of November 4, 2016 minutes was moved and seconded with noted changes to item V Education and Training and Item VI. (Juan Camarena and Celeste Hunter).</li> </ul>	
<b>III. Chair's Report</b> (Piedad Garcia)	<ul style="list-style-type: none"> <li>Dr. Mark Marvin will be attending the CCRT meeting in January 6, 2017 to present and discuss P.E.R.T training curriculum.</li> <li>BHS Budget Operation Plan deadline was October 31, 2016 for programs to submit requests, which are being reviewed.</li> <li>The County Behavioral Health Director's Association (CBHDA) of California has released an initial impact analysis report on the Affordable Care Act (ACA) as a result of the new Presidential Administration.</li> </ul> <p>Potential changes and impact:</p> <ul style="list-style-type: none"> <li>Affordable Care Act</li> <li>Medicaid Expansion Population and Benefits</li> <li>State Programs that leverage Medi-Cal</li> <li>Children's Health Insurance Programs</li> <li>Health Homes Programs</li> <li>Medi-Cal Specialty Mental Health Services 1915(b) Waiver</li> <li>Substance Abuse &amp; Prevention Treatment (SAPT)</li> <li>Drug Medi-Cal &amp; Drug Medi-Cal Organized Delivery System</li> <li>Whole Person Care Pilot Program</li> </ul>	<p><b>Action Item:</b></p> <ul style="list-style-type: none"> <li>Send CBHDA Initial Impact Analysis Report.</li> </ul>
<b>IV. MHSA Plan Update</b> (Martin Dare)	<ul style="list-style-type: none"> <li>BHS Community Forums analysis has been reviewed and is being finalized for distribution. CCRT to review and discuss in February 2017.</li> </ul>	<p><b>Action Item:</b></p> <ul style="list-style-type: none"> <li>Review BHS Community Forums Analysis in February 2017.</li> </ul>
<b>V. Committee Updates</b> <ul style="list-style-type: none"> <li><b>Education &amp; Training</b> (Charity White-Voth)</li> <li><b>Children's Update</b> (Edith Mohler)</li> </ul>	<p><b>Education &amp; Training:</b></p> <ul style="list-style-type: none"> <li>A confirmation of changes to the Cultural and Linguistic Competence Assessment (CLCPA) was sent to Georgetown University for final approval, just waiting for the formal letter.</li> <li>CLCPA will be routed in mid-December to HHSA executives for approval.</li> </ul> <p><b>Children:</b></p> <ul style="list-style-type: none"> <li>CYF System of Care is working on their Annual Conference on Refugees &amp; Families to be held in June 2017. Further information will be provided upon finalizing.</li> </ul>	

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<b>VI. QI Updates</b> (Liz Miles)	<ul style="list-style-type: none"> <li>The External Quality Review Organization (EQRO) reviews the County of San Diego BHS every year in various components of services. QI is coordinating various focus groups for Clinical Line Staff and Clinical Supervisor groups; assistance with identifying staff was requested. Handout was distributed.</li> </ul>	
<b>VII. 3- Year Strategic CCP – Criteria 3-4</b> (Liz Miles)	<p><b>CRITERION 3 – Strategies and Efforts for Reducing Racial, Ethnic, Cultural, and Linguistic Mental Health Disparities</b></p> <ol style="list-style-type: none"> <li>I. Identified unserved/underserved target populations (with disparities):             <ol style="list-style-type: none"> <li>a. How do you see the identified target populations changing over the next three years?                 <ol style="list-style-type: none"> <li>i. Medi-Cal</li> <li>ii. Community Services and Supports (CSS) population: Full Service Partnership (FSP) population</li> <li>iii. Workforce, Education, and Training (WET) population: Targets to grow a multicultural workforce</li> <li>iv. Prevention and Early Intervention (PEI) priority populations:                     <ul style="list-style-type: none"> <li>• Underserved cultural populations</li> <li>• Individuals experiencing onset of serious psychiatric illness</li> <li>• Children/youth in stressed families</li> <li>• Trauma exposed</li> <li>• Children/youth at risk of school failure</li> <li>• Children/youth at risk of experiencing juvenile justice involvement.</li> </ul> </li> </ol> </li> </ol> </li> <li>II. Identified disparities (within target populations):             <ol style="list-style-type: none"> <li>a. How do you see the disparities within the above identified populations (within Medi-Cal, CSS, WET, and PEI priority/target populations) changing over the next three years?</li> </ol> </li> <li>III. Identified strategies/objectives/actions/timelines:             <ol style="list-style-type: none"> <li>a. What strategies would you recommend for the CSS, WET, and PEI plans for reducing the disparities identified over the next three years?</li> </ol> </li> <li>IV. Additional strategies/objectives/actions/timelines and lessons learned:             <ol style="list-style-type: none"> <li>a. What additional strategies would you recommend that are not included in Medi-Cal, CSS, WET, and PEI priorities/target populations?</li> </ol> </li> <li>V. Planning and monitoring of identified strategies/objectives/actions/timelines to reduce mental health disparities.             <ol style="list-style-type: none"> <li>a. What measures and activities would you recommend the County engage in to monitor the reduction or elimination of the identified disparities?</li> </ol> </li> </ol>	

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<b>VIII. Announcements</b>	<p>Kat Katsanis-Semel had 2 announcements:</p> <ul style="list-style-type: none"> <li>• A 2-day Transyouth Care training will be held on February 11-12, 2017; flyer was distributed.</li> <li>• Mental Health America will be hosting “A Celebration of Resilience” on January 12, 2017 from 6:00 – 8:00 PM.</li> </ul> <p>Awichu Akwanya announced:</p> <ul style="list-style-type: none"> <li>• PANA &amp; Justice Overcoming Boundaries will be holding a rally to launch #RightToARoof Campaign on December 10, 2016.</li> </ul>	

**NEXT MEETING IS SCHEDULED FOR**  
**JANUARY 6, 2017**  
**10:00 AM-11:30 AM**  
**PUBLIC HEALTH SERVICES**  
**3851 ROSECRANS ST, SAN DIEGO, CA 92110**