



County of San Diego

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August 28, 2020

TO: The Behavioral Health Advisory Board (BHAB)

FROM: Luke Bergmann, Ph.D., Director, Behavioral Health Services (BHS)

BEHAVIORAL HEALTH SERVICES DIRECTOR'S REPORT – September 2020

ACTION ITEM: CONTRACT EXTENSIONS, REVENUE AGREEMENTS, AND MEMORANDUM OF UNDERSTANDING BOARD LETTER

In a series of actions since 1999, the County of San Diego (County) Board of Supervisors (Board) approved initiatives to redesign and implement an expanded continuum of comprehensive behavioral health care for children, adolescents, transition age youth, adults, older adults and families. In pursuit of these initiatives, the Board approved the procurement of various contracted services.

As the impact of the novel coronavirus (COVID-19) continues to be evaluated, the County Health and Human Services Agency's Behavioral Health Services remains focused on maintaining continuity of critical mental health and substance use services and serving the most vulnerable individuals and families within our community. Approval of today's recommended actions authorizes amendments to extend existing behavioral health services contracts to maintain continuity of critical behavioral health services in the wake of the COVID-19 pandemic. Additional recommendations include entering into revenue agreements and amending a Memorandum of Understanding for critical training programs. These recommended actions support the continuation of critical work to advance the Behavioral Health Continuum of Care in alignment with Board direction.

Recommended actions are as follows:

Contract Extensions

Please see Attachment A of the Board Letter for a list of contracts that will be extended up to June 30, 2022, and up to an additional six months if needed.

Revenue Agreements

1. State of California, Department of Rehabilitation for Employment Services Program, and
2. City of San Diego for the Inebriate Sobering Services and Prosecution and Law Enforcement

Assisted Diversion Services Program.

3. Memorandum of Understanding between the Southern Counties Regional Partnership and the County of San Diego Health and Human Services Agency for Workforce, Education and Training.

It is THEREFORE staff's recommendation that your board vote to support the authorizations and approvals needed to advance the recommendations in this Board Letter.

ACTION ITEM: APPOINTMENT OF BHAB 2021 NOMINATING COMMITTEE

In September of each year, the BHAB Chairperson appoints a Nominating Committee of at least three persons to select a slate of Executive Committee Officers to stand for election for the upcoming year. The Nominating Committee is confirmed by the entire Board and will work to form the slate during September, for presentation to the full BHAB at the October meeting. This action seeks BHAB's confirmation of the Nominating Committee comprised of: Bill Stewart, Jenifer Mendel, and Shannon Jaccard.

It is, THEREFORE, staff's recommendation that your Board vote to confirm the Nominating Committee as appointed by the Chairperson.

LIVE WELL SAN DIEGO UPDATES / SPECIAL EVENTS

Recovery Happens

Recovery Happens is a community event held annually to celebrate those in recovery and the loved ones who support them. This year's event will be held virtually on Saturday, September 12, 2020 and will include inspirational messages of hope from our speakers including: Bromo, Bryan Duncan, Jeanne McAlister, Scott Silverman, the Monty'man and TJ Woodward. Also featured will be a musical performance by Lisa Sanders and Brown Sugar, singing the National Anthem by Carmelia Bell and the opportunity to connect to an array of resources including community resources, treatment information, veterans services and much more. There is no cost to attend.

For more information and to register, visit the Recovery Happens page of the BHS website: https://www.sandiegocounty.gov/content/sdc/hhsa/programs/bhs/recovery_happens.html

11th Annual Early Childhood Mental Health Conference – “We Can't Wait”

Children, Youth, and Families System of Care (CYF) in partnership with Early Childhood stakeholders will host the 11th Annual Early Childhood Mental Health conference, Hope in Relationships: Bridging Science to Practice. The conference will be held virtually September 10-12, 2020. It will focus on the progress made in the past few years around the relationships between children and their caregivers, resilience and protective factors in children and families experiencing Adverse Childhood Experiences (ACE), and it will address the unique and complex needs of families living in very challenging circumstances due to ACE. Additionally, it will examine the impact of COVID-19 and community violence on children and families. More information about the conference is available at: <https://www.earlychildhoodmentalhealth-sandiego.com/>.

UPDATE FROM THE CHILDREN, YOUTH AND FAMILIES (CYF) SYSTEM OF CARE

2019 National Association of Counties (NACo) Awards

Three CYF programs received the 2019 National Association of Counties (NACo) Achievement Award. The award recognizes programs for innovative service approaches. The award-winning programs are:

Child and Family Team (CFT)

The Fred Finch CFT Meeting Facilitation program was established in 2018 in collaboration with Child Welfare Services, BHS, and the Probation Department to meet the need for skilled and neutral facilitators for the CFT meeting. The program is a unique and inclusive facilitated meeting process designed to produce a plan for services and placement tailored to the individual needs of the child/youth and family.

Accessible Depression and Anxiety Peripartum Treatment (ADAPT)

Established in March 2019, Vista Hill ADAPT is a partnership between BHS and Public Health Services to serve families involved with the Nurse Family Partnership and Maternal Child Health Home Visiting programs. It provides accessible, in-home mental health treatment and peer support services to parents/caregivers who are experiencing or are at risk of experiencing Peripartum Mood and Anxiety Disorders. ADAPT works alongside public health nurses (PHNs) and seeks to improve cross-sector competencies between physical and mental health by participating in multidisciplinary case conferences, providing case consultations, and facilitating quarterly regional trainings to PHNs on topics that are of specific interest to each regional team. Behavioral Health Services staff are embedded in the PHN teams at each regional site.

Center for Child and Youth Psychiatry (CCYP)

The New Alternatives CCYP was established in July 2018 as a centralized medication monitoring program for children and youth with complex medication needs. CCYP uses face-to-face and telepsychiatry/telehealth practices at multiple locations throughout the San Diego region to provide outpatient psychiatric evaluation and medication support services to children and youth who have been successfully discharged from their mental health provider but who may have continuing psychotropic medication needs that are too complex for their primary care physician and/or a Federally Qualified Health Center.

CYF Council

The CYF Council has and will continue to hold WebEx meetings covering a range of topics.

- June 8, 2020 - COVID-19 panel representing Public Health, CWS, Juvenile Probation, San Diego County Office of Education (SDCOE), participants' family, and the private sector.
- July 13, 2020 - Annual CYF Council Orientation held in lieu of the regular meeting to provide an overview of the CYF Council and ensure that all CYF Council members, alternates, and meeting participant/attendees have the necessary information/tools to be effective CYF Council participants.
- August 10, 2020 - Strategic Planning Part I: Co-Chairs of the CYF Council Executive team, family and youth, education, private, early childhood, and Transition Age Youth (TAY) sub-committees will present the Fiscal Year 2019-20 accomplishments and Fiscal Year 2020-21 goals.
- September 14, 2020 - Strategic Planning Part II: Co-Chairs of the Cultural Competence Resource Team (CCRT), CYF-Change Agents Developing Recovery Excellence (CADRE), and outcomes and training sub-committees will present Fiscal Year 2019-20 accomplishments and Fiscal Year 2020-21 goals.

BHAB continues to contribute to the CYF Council through a dedicated Council seat held by Rebecca Hernandez, and an alternate seat held by Bill Stewart. Effective July 2020, Bill Stewart shifted to the BHAB Council seat with Rebeca Hernandez serving as the alternate. Through his active and consistent engagement at the CYF Council, Bill has been able to contribute to hot topic discussions and promote the advancement of the system of care.

Detailed information about the CYF Council can be found at: https://www.sandiegocounty.gov/content/sdc/hhsa/programs/bhs/mental_health_services_children/CYFBHSOCCouncil.html.

CYF Update on Advancing the Behavioral Health Continuum of Care Through Regional Collaboration and Innovation

Rady Children's Hospital Hub Program Status

In presentations to the Board of Supervisors (BOS) on October 29, 2019 (5) and January 28, 2020 (3), it was announced that planning conversations had begun with Rady Children's Hospital to establish a hub for children and youth in the vicinity of Rady Children's main campus to address the unique behavioral health conditions among youth which can result from a combination of genetic, medical, developmental and environmental factors. Children and youth with complex needs require dedicated and specially designed resources. The County has continued to meet with Rady's leadership to identify project priorities and are moving forward with the logistics of the physical building site (building permits, etc.).

Student Psychiatric Emergency Response Team (PERT) – Youth and Young Adult Crisis Response-Program Status

BHS, SDCOE, and public safety partners collaborated to develop an enhanced school-based crisis response, including the expansion of the existing Psychiatric Emergency Response Team. This project is on hold due to COVID-19 and school closures. Furthermore, national and local social justice entities are discussing the overall role of law enforcement on school campuses.

Threat Assessments Evaluations-Program Status (TERM)

Treatment and Evaluation Resources Management (TERM) is a mental health program developed under the direction of the BOS and is operated by Optum through a contract with BHS. The mission of the TERM program is to improve the quality and effectiveness of mental health services provided to clients served by the Dependency and Delinquency systems. Optum is responsible for recruiting and contracting with providers from the TERM network that have competence in evaluating and treating clients referred for child maltreatment or delinquency concerns. Optum also has a role in providing oversight of treatment plans and evaluation reports prepared by TERM clinicians and evaluators.

An ad hoc work group was formed in June 2019 to discuss the need for threat assessment evaluations, develop short-term and long-term goals for development of the new specialty evaluations, and introduce a phased approach for implementation. The work group included BHS staff; Optum staff; justice partners from the District Attorney's Office, Public Defender, Probation, and Juvenile Court; and subject matter experts/consultants.

On July 12, 2019, an interim plan for threat assessments was launched for immediate use and review of specialty reports that discuss the later phases of development and implementation. Specialty criteria were developed by Optum for provider credentialing (consistent with other specialty criteria utilized for TERM provider panel credentialing). A four-hour training with continuing education units was developed

but postponed due to the COVID-19 pandemic, and will be rescheduled when in-person trainings are allowed. On June 19, 2020, BHS delivered a one hour training, Introduction to TERM Threat Assessment, which provided an overview of threat assessments and the court system's needs. The training is available on the Responsive Integrated Health Solutions (RIHS) website (<https://theacademy.sdsu.edu/programs/rihs/elearning/>) and is mandatory for evaluators waiting to be credentialed. The final threat assessment specialty was implemented on July 1, 2020. While nine providers had self-attested to proficiency for these evaluations, three providers formally applied for specialty panel and one provider met criteria and was approved as of August 2020. Optum continues to coordinate recruitment efforts, and rate setting discussions continue with partners.

School Safety Program Status

This project is on hold due to COVID-19, the state of the economy, and school closures.

Acts of targeted violence committed by individuals under the age of 21 on elementary, middle, and high school campuses have become a catalyst for nationwide conversations. With higher frequency and public awareness of these events, the San Diego County District Attorney's Office has reviewed an increasing volume of cases that involve school threats. Cases that are reviewed represent only a subset of youth that exhibit targeted violent behaviors. Schools and behavioral health providers are increasingly positioned to engage in threat assessment. Ensuring that youth have forensically informed behavioral health assessments and connecting these youth to appropriate treatment services are shared goals for systems serving the youth population. BHS initiated research and planning efforts in implementing a specialized, forensically informed, non-crisis School Safety Program. The preliminary vision is for the program to provide evaluation and clinical treatment services to students who exhibit violent behaviors.

The program aims to:

- Prevent school violence,
- Provide school threat assessments,
- Assist in creating a safe school climate,
- Provide healing centered/trauma informed therapeutic treatment,
- Decrease stigma and discrimination,
- Incorporate restorative justice elements,
- Enhance social support and prosocial engagement,
- Create local subject matter expertise and systemwide awareness and competency pertaining to school safety.

Continuum of Care Reform and Pathways to Well Being

The Continuum of Care Reform (CCR) initiative is a comprehensive framework of legislation and regulations designed to improve the continuum of services that support children, youth and families across child placement settings. The CCR continues to guide Pathways to Well-Being (PWB) and allows for close collaboration across system sectors inclusive of BHS, CWS, the Probation Department, and more recently extended to systemically incorporate the SDCOE and the San Diego Regional Center (SDRC).

The following updates highlight recent work on PWB and CCR:

As of July 2020, 12 group homes have been licensed as Short-Term Residential Therapeutic Programs (STRTP) in the San Diego region. Of the 12 licensed STRTPs, five have obtained STRTP Mental Health Program Approvals from the Department of Health Care Services (DHCS), and one additional STRTP has had a site visit together with BHS and DHCS and is awaiting final Mental Health Program Approval.

Additionally, BHS has facilitated STRTP Mental Health Program orientations with five STRTPs to proactively assist them in obtaining Mental Health Program Approval from DHCS. The following is a list of the 12 licensed STRTPs showing their capacity and the status of the Mental Health Program Approval through DHCS:

STRTP	# of Beds	STRTP License Date	Mental Health Approval
San Diego Center for Children	30	April 18, 2018	X
New Alternatives, Inc. #16-South Bay	40	September 9, 2018	X
Fred Finch Youth Center-San Diego	12	September 9, 2018	X
New Alternatives #1-Kenora	9	November 27, 2018	X
Casa de Amparo	30	January 18, 2019	X
Center for Positive Changes	30	August 21, 2019	Revised application submitted on 7/27/20
New Haven Youth and Family Services	36	June 27, 2019	Application submitted 5/21/20
Circle of Friends	12	July 12, 2019	Application submitted 5/29/20
Milestone House	6	July 12, 2019	Application submitted 10/25/19
Tiffany's Place	6	September 26, 2019	Application submitted 7/9/20
The Refuge	6	June 10, 2020	Application not yet submitted
VE and Daughters	6	July 21, 2020	Application not yet submitted

In January 2020, a committee with representatives from BHS, CWS, Juvenile Probation, SDRC, and SDCOE re-convened to develop an Interagency Memorandum of Understanding (MOU), as guided by Assembly Bill (AB) 2083, Trauma Informed System of Care for Children and Youth. The workgroup is building on current MOUs to address the 11 components cited in AB 2083, such as an Interagency Leadership Team, Alignment and Coordination of Services, and Information and Data Sharing, to continue to help coordinate services for foster youth in a trauma informed and timely manner. The committee meets bi-monthly, with a first draft expected to be released in Fall 2020. In August 2020 the Interagency Leadership Team launched its first quarterly meeting to ensure that the collaborative system work continues to advance and move towards system integration.

BHS is an active partner in the CWS lead Family First Prevention Services Act (FFPSA) meetings. These meetings started in October 2019 to discuss and plan the future landscape of evidence-based

preventative services for system-involved youth, replacing Title IV-E funding. Community engagement forums were initiated in 2020 in order to involve stakeholder groups in dialogue regarding services. The FFPSA Implementation Plan is scheduled to be finalized in December 2020.

CYF amended the current Foster Family Agency Stabilization and Treatment (FFAST) contract through the San Diego Center for Children to include Therapeutic Foster Care services effective April 1, 2020. FFAST, who currently provides outpatient Specialty Mental Health Services (SMHS) to all Foster Family Agencies (FFAs) in the San Diego region, will also make TFC available to those youth and families who meet medical necessity and have a CFT in place to guide and plan the provision of TFC. Additionally, FFAST will make the TFC training curriculum available to all interested caregivers from the eight local FFAs. CYF Leadership in collaboration with FFAST provided a TFC update to the eight FFAs in April of 2020.

The CFT Meeting Facilitation Program was developed in collaboration with CWS, BHS, and Probation in order to meet the need for a neutral/skilled facilitator for the CFT meetings. In Fiscal Year 2019-20 the program through Fred Finch facilitated 4,054 meetings.

In February 2020, the County PWB and CCR team Licensed Mental Health Clinicians began providing clinical support for the guests of Jewish Family Service (JFS) Asylum Seekers Shelter. The shelter closed due to COVID-19, however the CYF Team was able to provide clinical support to transitioning families.

Lanterman Petris Short (LPS) Public Conservatorship Liaisons for Youth

In September 2019, the Public Conservator's Office (PCO) approached CYF regarding case management for youth who are placed under LPS Conservatorship while in a locked mental health residential facility. The PCO and CYF had multiple implementation meetings and developed a pilot project utilizing a clinician from the CYF administration as a CYF-LPS liaison to collaborate and coordinate services between the mental health treatment team, placing agency (CWS and/or Probation) and PCO for the two youth placed under LPS Conservatorship. After initiation and implementation of the pilot project between December 2019 and May 2020, it became evident that with CWS/Probation as the lead case manager of the youth, and a full spectrum of mental health treatment being provided by the residential facility, the CYF-LPS Liaison added an unnecessary layer of administration, causing confusion and duplication of support for the youth. After various approaches were explored, it was determined that the PCO would resume case management for youth placed under LPS Conservatorship to optimize and streamline services.

Family Urgent Response System (FURS)

In compliance with Assembly Bill 79 (AB-79) and Senate Bill 80 (SB-80) a local partnership between BHS, CWS and Probation is forming to provide a local Family Urgent Response System (FURS) network that is prepared to dispatch local trauma-informed mobile support to foster youth experiencing a crisis that is identified through a State-run hotline. The FURS Network is projected to be in service in the second half of Fiscal Year 2020-21.

Family Services Update

As part of the County's participation in the Drug Medi-Cal Organized Delivery System (DMC-ODS), Medication Assisted Treatment (MAT) services must be made available to clients in the region through Narcotic Treatment Programs (NTP) in NTP-licensed settings. MAT is the use of prescription medications, in combination with counseling and behavioral therapies, to provide a whole-person approach to the treatment of substance use disorders. In partnership with HealthRIGHT 360, MAT

services are projected to be provided to approximately 100 participants per year in a Perinatal Outpatient Treatment program in North County San Diego. The program serves women and adolescent females ages 15 years and older who are pregnant or parenting, with substance use challenges, including co-occurring mental health disorders. Services are scheduled to begin in the first quarter of Fiscal Year 2020-21.

Emergency Screening Unit

The Emergency Screening Unit (ESU) provides crisis stabilization services to children and youth experiencing an acute psychiatric crisis. The New Alternatives ESU team offers comprehensive screening services, crisis stabilization and facilitates inpatient hospitalization when clinically necessary. In Fiscal Year 2019-20, Quarter 1 through Quarter 3, ESU provided a total of 1,454 screenings to children and youth with a diversion rate of 69%. During Quarter 4, coinciding with the onset of COVID-19 and school closures, ESU experienced lower than typical utilization with only 327 screenings and a diversion rate of 62%. In total for Fiscal Year 2019-2020, ESU completed 1,781 screenings with an overall diversion rate of 68%, and a 9% reduction in total screenings compared to the prior Fiscal Year. The ESU is located at 4309 Third Ave, San Diego, 92103. The phone number is 619-876-4502.

SchoolLink Update

SchoolLink, formerly known as Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services, is a partnership between the County and local school districts to provide behavioral health services at schools. Effective school year 2019-2020, a minimum client threshold was set to warrant the utilization of therapists through SchoolLink to ensure services are deployed timely and efficiently. Schools and BHS providers work towards meeting the following threshold expectations to maximize services on the school campus:

- SchoolLink providers deploy a clinician at each designated school at least weekly for a minimum of four hours per visit.
- Schools commit to making sufficient referrals that lead to a minimum of 10 annual clients served on the school campus.

The SchoolLink materials were updated for the 2019-20 school year based on provider and school input. In Fiscal Year 2019-20, 37 CYF mental health providers offered services at more than 401 school sites. Due to COVID-19, remote learning was initiated through the schools and behavioral health service delivery has been adjusted to incorporate telehealth. In August 2020, SchoolLink has been updated to include a best practices module within the impacts of the pandemic.

Juvenile Court Pilot Projects

In partnership with the Juvenile Court, BHS launched a pilot in February 2020 to support the two-youth collaborative courts: Juvenile Forensic Assistance for Stabilization and Treatment (JFAST) and Resilience Is Strength and Empowerment (RISE) Court. Through the pilot, youth participating in JFAST or RISE who have behavioral health needs will be eligible for the services regardless of their private insurance status. The BHS providers, in collaboration with Juvenile Probation Officers and CWS Protective Services Workers, support families in accessing their private insurance resources, so as the youth transitions out of the Collaborative Court, they will have the supports they need. The insurance pilot is projected to impact approximately 25 youth annually and will be evaluated for impact and sustainability.

An additional treatment pilot has been initiated for Fiscal Year 2020-21 to provide treatment services to JFAST youth through the Vista Hill Juvenile Court Clinic, which were previously offered through

Probation. This pilot was launched effective July 1, 2020 and is projected to serve approximately eight youth annually.

CYF System of Care Training Academy

The CYF System of Care (CYF-SOC) Training Academy is a collaboration of partners in the four sectors of the CYF SOC through the contract with RIHS. It provides trainings to enhance the work of public systems in providing services to children, youth and families in the San Diego region. In Fiscal Year 2019-20, CYF-SOC Training Academy provided trainings on:

- Implicit Bias; Attachment in Youth Ages 5-17,
- Family Separations,
- Sandy Hook Promise Programming,
- Suicidality in Children and Youth (delivered on August 6, 2020).

Due to the gathering guidelines associated with COVID-19, the annual conference scheduled for May 28, 2020: Youth Substance Use: Risk, Resilience, Reconnection was rescheduled to May 2021. The conference will offer the following presentations: Understanding the Impact of In-Utero Substance Exposure and Implementing Concrete Care Strategies in Caring for Substance Exposed Infants and Toddlers; Early Onset Psychosis and Cannabis Use; California Youth Advocacy Network: Advocating for a Tobacco-Free California; and Opioid Crisis and Juvenile Drug Smuggling in San Diego County. Up to 10 scholarships will be awarded to peer support partners to attend the conference.

Two California Mental Health Advocates for Children and Youth (CMHACY) scholarships for professional development opportunities were made available to peer support partner staff throughout the CYF System of Care. The scholarships were awarded to a Youth Support Partner working at San Diego Youth Services Our Safe Place, a Family Support Specialist working for the NAMI San Diego CYF Liaison, and also a youth alternate member of the CYF Council. The scholarship to attend the CMHACY conference was initially scheduled for May 2020 in Asilomar, California, but rescheduled to a virtual format and held on June 24-25, 2020.

- The Mental Health Systems, Inc Community Assessment Team program was selected to receive the 2019 CYF System of Care Advancing Principles Award.
- In Fiscal Year 2020-21, the CYF-SOC Training Academy plans to deliver training on Understanding our Own Biases and Assumptions; Missed Cues in Service Delivery; Supporting People of Color in Treatment; Disparities and Access to Healthcare; and Bridges Out of Poverty.

Children, Youth and Family Liaison (CYFL)

The Children, Youth & Family Liaison (CYFL) has the primary duty of coordinating, training, and advancing Youth/Family Professional Partnerships for CYF within BHS, collaborating with CYF administrative staff to ensure that the family and youth voice and choice and values are incorporated into service development, implementation plans, and overall CYF service delivery. Collaborative relationships between the CYF System of Care partners support family/professional partnerships and assist in strategic and cohesive service delivery with higher rates of engagement. The CYFL has transitioned all of its services into a virtual format while continuing to serve as the community expert in family/professional partnership. Current offerings include:

- Parents Empowering Parents (PEP) support and coaching group, now offered virtually bi-monthly in Spanish (first Wednesday of the month) and English on the third Wednesday of the month from 6:00 to 7:30 P.M.
- Family/Youth Support Partner Coaching meeting held on the fourth Friday of the month from 1:00 to 3:00 P.M.

- Family Youth Focus Groups. Prior COVID-19, these meetings were already offered virtually
- Family Voice meetings. Prior COVID-19, these meetings were offered throughout the County regions, but currently, are offered via Zoom
- Working Together training for Professionals, Peer staff, and family members desiring to use their lived experience working within the CYF System of Care. This training was offered as in person training, but soon it will be available in a virtual format
- One-hour Principles of Family Youth Professional Partnerships on-line training.

CYFL manages three cloud-based applications: Organized Support Companion in an Emergency Situation (OscER), OscER Jr. and Accessing and Levering Families Right to Education (alfrEDU).

Currently the cloud-based applications are available in the following languages:

- oscER: English and Spanish
- oscER Jr.: English
- AlfrEDU: English, Spanish, Arabic

The next steps are to complete translations in all County threshold languages. These applications provide behavioral health outreach and engagement services to all ages countywide through dissemination and training. BHS encourages all providers and advocates to download the applications and share them with community members as resources.

CYFL supports and disseminates the California Association of Mental Health Peer Run Organizations efforts to promote State Standardization/Certification of Peer Support Specialists to interested stakeholders. The SB 803 Peer Support Specialist Certification Act of 2020 establishes a statewide certification program for peer support specialists and provides the structure needed to maximize the federal match for peer services under Medi-Cal. SB 803 was introduced on January 8, 2020 and read and passed on June 24, 2020, but will require the Governor's support.

For more information on the CYFL, please visit <https://cyfliaison.namisaniego.org/>.

Respectfully submitted,



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