2017-2022
System Improvement Plan
Permanency in 12 Months

San Diego County Child Welfare Services
### County of San Diego CSA and SIP Areas of Focus

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>CWS</th>
<th>Probation</th>
</tr>
</thead>
<tbody>
<tr>
<td>3-P1: Permanency in 12 Months for Children Entering Foster Care</td>
<td>✓</td>
<td></td>
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<tr>
<td>3-P2: Permanency in 12 Months for Youth in Foster Care 12-23 Months</td>
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<td>✓</td>
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<tr>
<td>3-P4: Re-Entry into Foster Care in 12 Months</td>
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<td>✓</td>
</tr>
<tr>
<td>Foster and Adoptive Parent Licensing, Recruitment, and Retention (Systemic Factor)</td>
<td>✓</td>
<td>✓</td>
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</tbody>
</table>
SIP Outcome Measures to improve permanency in 12 months:

- Increase **access to basic supports** to improve achievement of timely permanency
- Improve **visitation practices** to achieve timely permanency
- Improve **family finding and engagement** to support permanent connections
Permanency in 12 months

Includes all children who entered foster care in the selected 12-month period and calculates the percent who achieved permanency within 12 months of their removal.

“Permanency” includes reunification, adoption, or guardianship

National Standard: >40.5%

San Diego Baseline Performance: 37.9%

Target Improvement Goal: >40.5%
**Current Permanency in 12 Months Data**

<table>
<thead>
<tr>
<th>Permanency Within 12 Months</th>
<th>Count</th>
<th>%</th>
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</thead>
<tbody>
<tr>
<td>Permanency</td>
<td>446</td>
<td>36.9%</td>
</tr>
<tr>
<td>No Permanency</td>
<td>764</td>
<td>63.1%</td>
</tr>
<tr>
<td>National Goal</td>
<td>490</td>
<td>40.5%</td>
</tr>
<tr>
<td>Total</td>
<td>1,210</td>
<td>100%</td>
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*Timeframe: 2016 entry cohort*
Permanency in 12 Months Trends

Trends over time:

- Reached 39% in June 2014 (highest)
- Reached a low of 35% in September 2015

<table>
<thead>
<tr>
<th>Permanency Within 12 Months</th>
<th>Dec, 14</th>
<th>Mar, 15</th>
<th>Jun, 15</th>
<th>Sep, 15</th>
<th>Dec, 15</th>
<th>Mar, 16</th>
<th>Jun, 16</th>
<th>Sep, 16</th>
<th>Dec, 16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanency</td>
<td>38.2%</td>
<td>37.9%</td>
<td>35.5%</td>
<td>35.5%</td>
<td>37.8%</td>
<td>38.1%</td>
<td>37.7%</td>
<td>37.4%</td>
<td>36.9%</td>
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<tr>
<td>No Permanency</td>
<td>61.8%</td>
<td>62.1%</td>
<td>64.5%</td>
<td>64.5%</td>
<td>62.2%</td>
<td>61.9%</td>
<td>62.3%</td>
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<tr>
<td>National Goal</td>
<td>40.5%</td>
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Strategy 1: Increase access to basic supports to improve achievement of timely permanency

**Action Steps:**

- Increase access to affordable housing
  - MOA with the San Diego Housing Commission
  - Bringing Families Home
- Research transportation service improvements for families
- Increase concrete supports for resource families
  - Beds
  - Carseats
  - Childcare / respite
Strategy 2: Improve visitation practices to achieve timely permanency

- Supervisors and workers will review cases every two months to monitor

- Reunification Rescuers

- Prepare and debrief families before and after visits

- Expanded visits occurring in home-like settings

- Family Visit Coaching Evaluation

- Incorporate visitation training into Social Worker Initial Training

- CFSR Case Review Deep Dive on visitation

- CQI Focus Group on Fidelity for Supervised Visits
Strategy 3: Improve family finding and engagement to support permanent connections

- Establish permanent connections for youth/families by utilizing family centered meetings
- Establish permanent connections for youth via family finding efforts
- Identify support networks by utilizing SOP tools, genograms, ecomaps, circles of safety and support, and family centered meetings
- Evaluate the Permanent Connections program
QUESTIONS?
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