

County of San Diego Health and Human Services Agency, Public Health Services

Strategic Initiatives Framework FY 2022-2024

Vision: Healthy people in healthy communities
Mission: To promote health and quality of life by preventing disease, injury and disability and by protecting against, and responding to, health threats and disasters.



Building Better Health



Living Safely



Sustainable Environments /Thriving



Operational Excellence

- The asterisks * indicates a BOS Initiative that is also part of the "Framework for the Future."
- The plus+ indicates PHS involvement prior to this becoming a BOS initiative.
- Related projects and initiatives appear below the title initiative and are italicized. These may be CAO, HHSA and/or PHS initiatives.

KEY FOR TYPES OF INITIATIVES



Board of Supervisors Initiatives



Combination CAO, HHSA or PHS Initiatives



Public Health Services Initiatives

Health Equity*+
*COVID-19: Equitable, Data-Driven Response **
Dashboards

Racism: A Public Health Crisis*+
Diversity and Inclusion, PHS Health Equity Initiative, Health Equity Reports, Structural Racism Framework

Age Well
Alzheimer's Project, Healthy Brain Initiative

Birth Equity⁺

Binational Issues
*Audacious Goal: Binational Strategic Plan
 Partner Relay
 Symposiums, Convenings*

Tobacco Retail
*Sustainable and Equitable Food Procurement
 Eat Well Standards
 Healthy Food Retail*

Poverty
Develop Report with Linkage to the Healthy Places Index

Comprehensive Harm Reduction Approach*

Getting to Zero

Resilience, Safety and Security
COOP Plans

Hepatitis C

TB Elimination

Opioid Initiative

Sustainability*+
*Advisory Committee
 Environmental Justice
 Climate Action Plan
 Zero Carbon Food System
 Climate Adaptation*

Transparency & Open Government*+
Live Well Health and Well-Being Data System, PHS Data Visualization Plan, Self-Service Access to Community Data

Leadership & Workforce
*Professional Development, Core Competencies, PHWINS, Employee Engagement, Financial Literacy, Emergency Preparedness
 National and State Workforce*

Customer Service
*Collaboration with State, Cities, and Unincorporated, Customer and Community Engagement, H.E.A.R.T.
 Trauma Informed Services*

IT Gaps and Use of Data
New Systems (Immunizations Registry), Data Literacy, Data Integration, Program Evaluation, Evidence-Based Decisions

Kresge Emerging Leaders in Public Health

Quality Improvement
Plan Do Study Act and Lean Six Sigma Projects

County Resources & Contracting Policies
Adapt Telehealth

Public Health Infrastructure
*Public Health Infrastructure, Baldrige, CAPE
 CHA/CHIP, MAPP Evolution, Reaccreditation, Operational Manuals, Policies and Procures, Fiscal Integrity*

Performance Management
*Strategic Planning
 Accomplishments Report
 Flash Reports, Dashboards, Dialogues*

Talent and Team Development
Training, Strengths-Based Management, Gallup Q12, Recognition, Retention, Health and Wellness, Resilience, Advances, Pipeline

Live Well San Diego⁺
*Live Well Communities, Environmental Justice Communities
 Communities of Excellence 2026*

