

STAY INTERVIEW QUESTIONS

1. What do I appreciate most about my current position?
2. What do I like least about my current position?
3. On a day-to-day basis, does my current position meet my needs?

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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4. Am I clear about my role and what is expected of me at work?

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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5. I have the resources needed to do what is expected of me at my work?

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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6. Does my role match my skills and interests?

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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7. Does my position meet my needs for achieving my career aspirations?

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
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8. What challenges or concerns do I have with my...
 - a. **Workload** (e.g., amount, level of autonomy, and challenge)?
 - i. No challenges or concerns
 - ii. Minor challenges or concerns
 - iii. Moderate challenges or concerns
 - iv. Strong challenges or concerns
 - b. **Training and development** (e.g., job skills, career planning and training opportunities)?
 - i. No challenges or concerns
 - ii. Minor challenges or concerns
 - iii. Moderate challenges or concerns
 - iv. Strong challenges or concerns
 - c. **Work environment** (e.g., cultural responsiveness, workspace location, and well-being)?
 - i. No challenges or concerns
 - ii. Minor challenges or concerns
 - iii. Moderate challenges or concerns
 - iv. Strong challenges or concerns
 - d. **Access to information** (e.g., feedback and recognition preferences)?
 - i. No challenges or concerns
 - ii. Minor challenges or concerns
 - iii. Moderate challenges or concerns
 - iv. Strong challenges or concerns
 - e. **Access to necessary resources** (e.g., tools and equipment)?
 - i. No challenges or concerns
 - ii. Minor challenges or concerns
 - iii. Moderate challenges or concerns
 - iv. Strong challenges or concerns
 - f. **Work relationships** (e.g., interactions with your supervisor and co-workers)?
 - i. No challenges or concerns

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- ii. Minor challenges or concerns
 - iii. Moderate challenges or concerns
 - iv. Strong challenges or concerns
9. Have I had any challenges and concerns that I have raised to my supervisor?
- a. Yes/No
 - b. Has my supervisor help address those challenges and concerns?
Strongly Disagree Disagree Neutral Agree Strongly Agree
10. What, if anything, would have to change about my position to keep me satisfied or increase my job satisfaction?