## Department of Homeless Solutions and Equitable Communities Office of Equitable Communities (OEqC) Community Action Partnership (CAP) Strategic Plan 2023-2028







The work of OEqC is rooted in the idea that a prosperous economic future requires finding new ways to connect the disconnected to greater economic opportunities, as well as working to improve physical and social environments that allow them to thrive. OEqC consists of three teams – CAP, Community Health and Engagement Team, and Regional Community Coordinators.

## **HHSA Strategic Plan**



HHSA has identified six Agency Strategic Initiatives that drive long-term performance excellence and focus efforts on goals to deliver increasing value to the people served.

Sustainability

Workforce

Community
Engagement

Community
Equity

Service
Delivery
Coordination

Systems & Technology

## **Community Action Partnership Strategic Plan:**

**Vision:** Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

**Mission:** To create a sustainable, resilient, and equitable community that empowers the economically underserved to thrive.

For more information, to answer any questions, and to find links to other resources:











County of San Diego Strategic Initiative	County Strategic Goal	Alignment with HHSA Goal	Community Action Partnership Goal
Sustainability	Resiliency: Ensure the capability to respond and recover to the immediate needs for individuals, families, and the region.	Promote a resilient economy, climate, environment, and region for all.	Increase the number of low- income residents engaged in activities that improve the <b>health, safety, and well-being</b> of their communities.
Community	Engagement: Inspire civic engagement by providing information, programs, public forums or other avenues that increase access for individuals or communities to use their voice, their vote, and their experience to impact change.  Safety: Support safety for all communities, including protection from crime, availability of emergency medical services and fire response, community preparedness, and regional readiness to respond to a disaster.	Strengthen and invigorate communities with opportunities to grow, connect, and thrive.	Ensure opportunities for civic engagement.  Support homelessness prevention efforts for high-risk and high-need populations.
Equity	Health: Reduce disparities and disproportionality and ensure access for all through a fully optimized health and social service delivery system and upstream strategies.  Economic Opportunity: Advance opportunities for economic growth and development to all individuals and the community.	Equitable access to better health, safety, and opportunities to thrive that enhance well-being.	Expand opportunities for low- income individuals, families, and communities to access healthy and affordable food.  Expand access to healthcare and health and wellness education for low-income individuals.  Increase the number of low- income individuals engaged in financial literacy and supportive services.  Provide opportunities for low- income individuals to obtain a living wage through training and employment opportunities