



Requirements for HHSA Providers & FAQ

County of San Diego – Health and Human Services
Business Assurance and Compliance
March 2025

Disclaimer





These slides are intended to help HHSA providers understand Article 14 requirements and address common questions from HHSA providers related to Article 14. These slides are not a comprehensive summary of Article 14, nor does adherence to items discussed in these slides ensure an HHSA provider's compliance with Article 14 or any other privacy and security rules. Likewise, an HHSA provider may not need to comply with every item discussed herein. HHSA providers are responsible for knowing which requirements apply to them and for ensuring their compliance with Article 14 requirements. These slides should not be considered legal advice.





What is Article 14?



Article 14 contains the Information Privacy and Security Provisions for HHSA providers. These requirements can generally be found in the County contract template, section 14



Article 14 requirements may vary based on the type of services you provide to HHSA and the funding streams that cover your contract



More information on Article 14 can be found here: Article 14





What does Article 14 do?

The County's Business Associate Agreement and may establish a provider as the County's Business Associate

42 CFR Part 2 and may establish a provider as a Qualified Services Organization

Article 14 Includes

Requirements for all kinds of data, such as but not limited to: Demographic Data, Financial Data, Social Services Data, and Health Care Data

Several agreements the County has with the State may apply to your contract, please confirm with your COR. The requirements in these agreements may be more proscriptive than privacy laws with which you may be familiar





Article 14 Requirements

Providers are responsible for knowing which Article 14 requirements apply to them, including which State Agreements

Providers must ensure Article 14 requirements are passed down to all subcontractors, consultants, and other agents, as applicable

Providers must attest to their adherence with Article 14 requirements and complete monitoring tools related to these requirements

Providers must report all suspected security incidents and breaches ('privacy incidents') to HHSA and perform follow up as directed by HHSA





How do I know when the rules apply?

Article 14 contains definitions as to the types of information that must be protected

The definitions vary, based on which, if any State Agreements apply to your contract, as well as which State and Federal laws apply to your data

The following slides will cover some of the likely areas in which such protected information (PI) resides





Examples of Technology Covered by Article 14

- Computer hard drives
- IT solutions, such as email, video chats, client electronic records, and calendaring software
- Memory inside a cell phone (voice mail, text messages, videos, pictures, call logs, contact lists, emails)
- Stand-alone cameras (not cell phones) issued to staff and/or cameras mounted to the wall in client areas
- Hard drives in fax machines, scanners, and copiers
- Local, network, and cloud servers
- It doesn't matter whether the PI is maintained/managed by you or a third-party vendor; Article 14 requirements still apply, and you must ensure Article 14 requirements are included in your IT contracts









Examples of other media covered by Article 14

- Paper, such as client charts, sign-in sheets, copies of photo IDs and insurance cards, client calendars, and internal reports for quality assurance
- Client areas Interview rooms, lobbies, and reception areas – be mindful of PI in areas where anything can be overheard or accessed
- Common areas, such as white boards in conference rooms or room assignment charts at residential programs
- Miscellaneous items prescription medication bottles, medical equipment, other items given to clients and labeled with their information
- Any other medium that reasonably identifies the individual as belonging to your program and/or receiving health or social services









Administrative Requirements: Common Topics & FAQ





Where can I get sample policies and procedures?

- Internet search
- County privacy policies, procedures and forms found <u>here</u>
- Other providers

What is a security risk assessment or review (SRA)? Is this done by an IT company?

- County Providers can perform the SRA themselves or have a third-party conduct it
- An SRA template can be found at <u>www.HealthIT.Gov</u>

Who is allowed to be a Privacy and/or Security Officer?

- Anyone with enough authority to perform the duties
- Does not have to be their "entire job"
- One person can serve both roles



Administrative Requirements: Common Topics & FAQ







What is the privacy and security training requirement?

- Training for all workforce members- Workforce members include:
 - Positions paid by the contract, including those paid with indirect funds
 - Volunteers who support the contract
 - Those with access to County clients or County client data
- Training both, at hire, and annually thereafter
- Training certification, signed by staff; staff signature may be electronic



What are Staff Confidentiality Statements?

- Confidentiality Statements differ from training certifications
- Confidentiality Statements are signed by workforce members prior to their access to PI
- Confidentiality Statements must include, at a minimum, general use, security and privacy safeguards, unacceptable use, and enforcement policies

Administrative Requirements: Common Topics & FAQ





Where can I find privacy and security training?

- www.HealthIT.Gov has a variety of free training materials.
- The Business Assurance & Compliance Office can sometimes provide training to providers.
- The Office of Civil Rights provides free training videos.

How do I know which subcontractors need Article 14?

• Our Article 14 Decision Tree is available online.

How do I know whether my subcontractors are following Article 14?

- What does your contract with them say? If it doesn't include Article 14, should it?
- If it does include Article 14, how do you monitor your subcontractors?

What will my COR monitor regarding Article 14?

- Your COR will monitor Article 14 just as they monitor the rest of your contract. They may choose any portion of Article 14 to monitor.
- Typically, Article 14 monitoring Tools are provided annually, although an Article 14 review may happen for any time, at the discretion of the County.

Technical Requirements: Common Topics & FAQ





Is there a resource that can help providers manage privacy and security?

• <u>www.HealthIT.Gov</u> has several tools, templates, and guidance on various privacy and security topics, even those outside of health care.

What does "FIPS 140-2 certified algorithm" mean?

- National Institute of Technology Standards.
- Your IT Staff or provider should be able to address this for your specific IT assets.

What is a computer warning banner? Where do I get one?

- A computer warning banner can take many different forms. There is no single standard, other than the required language, as stated in Article 14.
- Many agencies choose to build their own banner as part of their initial login.
- Often, additional software is not required; it's simply a setting change.

How does Article 14 apply to bring your own device (BYOD) policies?

Once PI is accessed by/stored on/sent from these devices, they then must follow Article 14.



Technical Requirements: Common Topics & FAQ





What kind of encryption is needed?

- Two types of encryption are generally required, "at rest" and "in motion" encryption.
 - "At rest" is encryption for data that lives on your devices, like data on your computers' hard drive.
 - "In motion" encryption is needed for data that is moving, such as an email you send to another agency.
- Encryption is not the same as password protection.
- There is no single type or brand of encryption, nor will every type of encryption work for every device.

Encrypted emails seem clunky. Any suggestions?

- Providers may consider setting up Transit Layer Services "encrypted tunnel" with the County so County and Provider can email back and forth without having to manually encrypt and unencrypt individual emails.
- Providers may explore allowing clients to opt out of encrypted email when the client makes such a request. HHSA's policy and procedure for clients who request such alternate communications can be found here: <u>Privacy Resources</u>

Physical Requirements: Common Topics & FAQ





What kind of locks are required for client's paperwork?

- There is no specific type of lock required. Providers must reasonably ensure the security of client paperwork as they do other PI.
- A general good rule is "two locks," but this is not a requirement.
- It is also not a requirement to use lock boxes when transporting client files.

Can I leave client files in the trunk of the car during home visits?

This varies based on the State Agreement that applies to your contract.
 Many State Agreements state that no PI may be left in the car, not even in a lockbox in the trunk.

What kind of security system is needed for my site?

- Requirements vary check your State Agreement. A security guard or 24-hour monitored alarm system is not necessarily required.
- For locations that have staff onsite 24-hours a day, no additional staff may be needed.



Physical Requirements: Common Topics & FAQ





Do all staff have to wear badges?

 Badges are not necessarily required- this depends on your funding streams, scope of services, and your office setup What is meant by "escorting visitors"? Do we have to escort our own staff if they work at other sites? Our COR? Clients?

- Escorting is required in spaces that contain unsecured PI
- Escorting is especially important for individuals not bound by Article 14
- Each worksite is different and will likely require a different escort plan

Healthcare Requirements: Common Topics & FAQ







Do I have to use the County's Notice of Privacy Practices (NPP)?

- No, you can use your own, as long it complies with state and federal requirements.
- <u>www.HealthIT.gov</u> has a template available online.
- The County's NPP is online. If you use the County's NPP, remove our logo and contact information and replace with your own.

What if my staff is going somewhere that does not allow them to bring anything with them, like visiting a client in a locked facility?

• Extreme cases must be considered on a case-by-case basis. However, minimizing the amount of PI a worker carries with them is always important.

If a client requests them, can staff send regular/unsecured texts to clients? Can they send unsecured/unencrypted emails?

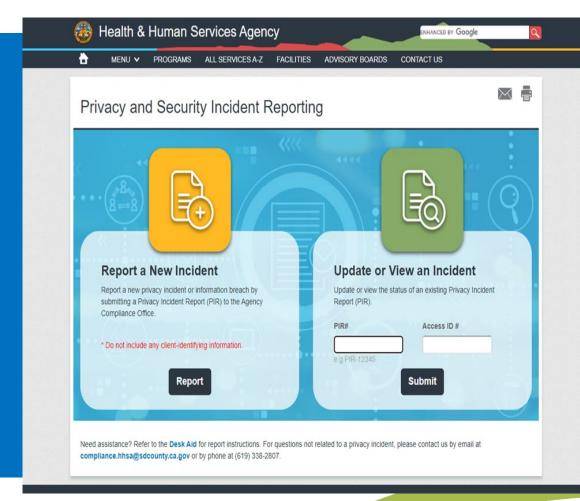
 HIPAA affords clients the right to request alternate communications. The County requires clients put these requests in writing (including via email). Our procedure and form can be found on our website: <u>Business Assurance & Compliance</u>

Privacy Incident Reporting Requirements





- Provider shall email their COR and HHSA Privacy Officer immediately upon the discovery of a suspected security incident that involves client protected information
- Provider shall email COR and HHSA Privacy Officer immediately of breaches and suspected privacy incidents involving 500 or more individuals
- Provider shall additionally submit an online County "Privacy Incident Report" through the online portal at www.cosdcompliance.org within one (1) business day for all breaches and suspected security incidents
- Detailed definitions of suspected security incidents, breaches, and privacy incidents can be found in Article 14 and its referenced agreements



Privacy Incident Reporting Requirements





Reportable Privacy Incidents include, but are not limited to:

Cyber threats and ransomware attacks on systems/networks that contain client information

Misplacing a client's chart or file

Giving Client A's paperwork to Client B (even if you immediately get it back)

Emailing a report with client information to the wrong person

Losing a laptop, phone, or tablet that contains or can access client information

Mailing client documents to the wrong address or client

Car stolen with client information inside

- Even if car and information are later found
- Even if information was in a lock box

Staff accessing client records without a business reason

Business Assurance & Compliance Resources





How can we help?

- The Business Assurance & Compliance Office has several resources available to help providers manage Article 14 requirements, including:
 - Privacy and Security Walk-Throughs
 - Trainings for Privacy and Security Officers on Article 14 requirements
 - Trainings for line staff on privacy rules
 - Privacy Policies, Procedures, & Forms







More questions? Ask us!



Website:

www.cosdcompliance.org



Phone Number:

(619) 237-8571



Mailbox:

PrivacyOfficer.HHSA@sdcounty.ca.gov

Compliance.HHSA@sdcounty.ca.gov